Who are Probation Officers?

- Majority with 4-year college degrees
- Many probation departments employ former system-involved individuals
- 350 hours of training in first two years; at least 40 hours annually thereafter. Additional training includes:
  - trauma-informed care
  - cognitive behavioral therapy
  - therapeutic and strength-based care
  - emotional intelligence

51% of probation officers are FEMALE

Probation is trained to safely connect system-involved individuals to the supports they need

Why Probation Works

- Probation is the alternative to incarceration
- Probation is made up of trained experts prepared to successfully manage trauma and other needs of the adults and youth we serve
- Probation connects service and need in order to enhance safety and restoration
- Probation delivers sustainable collaborative community safety