

# California Association of Probation Services Administrators

## 29<sup>th</sup> Annual Training Conference

January 23 through 26, 2018

# Resilient Leadership

### 24-Hours STC Certified Training

Certification Number: **Pending**

### Register Online

<https://goo.gl/forms/cqslTi0HwlK7lJPv1>

Registration Deadline: December 22, 2017

### Conference Location

#### *The Cliffs Resort*

2757 Shell Beach Rd, Shell Beach, CA  
(805) 773-5000 or (800) 826-7827

\$90.00 Non-ocean View; \$129.00 Partial Ocean View  
\$144.00 Ocean/Pool View; \$249.00 Ocean View Suite  
(plus applicable taxes and facilities fee per night)

Conference room rate deadline: **Friday, December 22, 2017**

\*\* See email for alternate lodging locations & information \*\*

### Conference Cost \$325

(STC tuition \$300; registration \$25)

Includes buffet-style lunches Tuesday – Thursday and buffet-style breakfasts Wednesday – Friday  
(Meals for non-conference guests are available for purchase; see registration link)

### Payments by Check

Make Checks Payable to:

CA Association of Probation Services Administrators

Send Payments To:

Alba Rosales, CAPSA Treasurer  
c/o San Mateo County Probation Dept.  
400 County Center, 5<sup>th</sup> Floor  
Redwood City, CA 94063

### Please Note:

Credit card payment will not be accepted this year.  
We apologize for any inconvenience this may cause.

CAPSA Federal Tax ID#: **91-2167310**

### Cancellation & Request for Refund Deadline

Friday, December 29, 2017\*

\*must be received by Alba Rosales by deadline

Registration – starting Tuesday, January 23 at 8:00 AM  
General Membership Meeting – Tuesday, January 23 at 10:00 AM  
CAPSA Award Ceremony – Tuesday, January 23 at 11:00 AM

# California Association of Probation Services Administrators

## Conference Presenters

Tuesday, January 23

### **Chiefs Panel and Legislation Update (3 hours)**

Chief Probation Officers Mark Varela (Ventura; Past President), Jim Salio (San Luis Obispo; President Elect), Stephanie James (San Joaquin; Secretary; Chair of Adult Services Committee), Steven Sentman (Orange; South Region Chair), and Dan Prince (Imperial) will facilitate a panel discussion involving hot topics and current trends in probation and community corrections, as well as discuss CPOC's 2018 legislative platform, key legislation and watch items for the year. The panel will conclude with a question and answer period.

Wednesday, January 24

### **Dale Lynn Cusumano, PhD – Thoughtful Implementations to Sustain EBPs (4 hours)**

Dale Cusumano from the National Implementation Research Network at the University of North Carolina Chapel Hill, will lead the session and exploring the use of evidence-informed practices in how to get it right when selecting, delivering and sustaining evidence-based programs and practices. Participants will receive a general orientation to Implementation Science that includes attention to the roles, structures, and functions detailing how to develop the capacity to adopt, sustain, and scale up practices.

### **Joanne Bond – Navigating Through Political Arenas (4 hours)**

Every organization has its politics and politics is all about relationships. As an emotionally intelligent leader, your ability to connect, empathize and adapt to the varying needs of your stakeholders is critical to navigating through the political arena. This session will explore the role of formal and informal authority, identify key stakeholders and their concerns and how to incorporate them into your own agenda, and understand ethical influence principles. You will have the opportunity to refresh your tools for navigating politically and clarify where you need to focus going forward. Take the mystery out of politics!

Thursday, January 25

### **Paul Vernon, Lieutenant LAPD - Maintaining Leadership During Media Relations (4 hours)**

This issues-driven session will assist probation managers in achieving successful media relations within today's high profile media. The training is comprised of an entertaining and enlightening mixture of lecture and interview skill development scenarios. The session reviews the role of the manager and the public information officer (PIO); the media's role in a democracy; policies and laws related to police/probation and press relations; along with media access to information. Press strategies such as writing news releases; promoting the successes of your department; managing breaking news; and conducting interviews will be addressed. The instructor also describes proven tactics for maintaining leadership in a news situation; positive and harmful interfaces; and how to make the press a supporter vs. an adversary.

### **Brenda Crowding - Vicarious Trauma (4 hours)**

Probation officers face unique personal challenges and risks when supervising and managing caseloads. Supervising agents/officers are more likely to experience the often-debilitating enigma of vicarious trauma, also referred to as secondary trauma, or transference. Supervising officers are at greater risk than the general population for alcoholism, divorce, depression and suicide. This session provides participants with definitions of secondary trauma, the associated risks, personal and institutional prevention strategies, and skills to maintain a resilient nature. Through a unique perspective, personal experiences, and humor, this material will be delivered in a manner that is sure to engage the spirit of those involved.

Friday, January 26

### **Cristando House, Inc. - Succession Planning (4 hours)**

During this session participants will examine why succession planning is vital and the components of an effective succession planning program. Methods to assess the current and future needs of their department and the competencies required to meet those needs will be discussed. Participants will leave the workshop with the knowledge to begin developing their department or division's succession plan.