CPOC and CPOC Foundation Statewide Conference

DECEMBER 2-4, 2026

December 1, 2026

2:00 PM–5:00 PM **Registration Open** ..... *Serra Lobby*

December 2, 2026

7:00 AM–5:00 PM **Registration Open** ..... *Serra Lobby*

7:00 AM–8:30 AM **Breakfast Buffet** ..... *Serra Ballroom*

8:00 AM–5:00 PM **Exhibitor Hall** ..... *Steinbeck 3 and Steinbeck Lobby*

8:30 AM–8:45 AM **General Session** ..... *Serra Ballroom*

Welcome: **Chief Esa Ehmen-Krause**, Contra Costa County Probation Department; President, Chief Probation Officers of California

Presentation of Colors: Monterey County Sheriff Honor Guard

Pledge of Allegiance: **Chief Esa Ehmen-Krause**, Contra Costa County Probation Department; President, Chief Probation Officers of California

Platinum Sponsor: **Chris Kamin**, Chief Business Development Officer, equivant Supervision and Pretrial

Opening Remarks: **Chief Esa Ehmen-Krause**, Contra Costa County Probation Department; President, Chief Probation Officers of California

8:45 AM–8:50 AM **General Session** ..... *Serra Ballroom*

50 Years of Elevating the Profession, Advancing the Mission - Celebrating CPOC's 50th Anniversary

8:50 AM–9:50 AM **General Session** ..... *Serra Ballroom*

Who Would You Be Without Your Title?

Speaker: **Duncan Kirkwood**, 1LT, MPA

9:50 AM–10:10 AM **Morning Break – Exhibitor Hall** ..... *Steinbeck 3 and Steinbeck Lobby*

10:10 AM–11:10 AM **General Session** ..... *Serra Ballroom*

The Language of Optimism

Speaker: **Case Kenny**, Chief Optimist, Optimism.com

11:10 AM–12:00 PM **General Session** ..... *Serra Ballroom*

Leading with Purpose, Empowering Change

Speakers: **Jannet Bonilla**, Probation Specialist, Alameda County Probation Department
Christy Henzi, Deputy Chief Probation Officer, Alameda County Probation Department
Estial Lett, Unit Supervisor, Alameda County Probation Department
Rowneé Winn, Deputy Probation Officer, Alameda County Probation Department

ACCOUNTABILITY WITH PURPOSE
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CPOC and CPOC Foundation Statewide Conference

DECEMBER 2-4, 2026

December 2, 2026

12:00 PM–1:15 PM **Lunch Buffet**.....*Serra Ballroom*

1:15 PM–2:15 PM **Breakout Sessions**

Serra Ballroom

Getting on the Same Page: Building Better Outcomes Through Data

Speakers: **Michael Farmer**, Deputy Chief Probation Officer, Fresno County Probation Department
Stephanie Duriez, Ph.D., Consulting Manager, RDA Consulting, SPC
Jennifer Lux, Ph.D., Senior Consultant, RDA Consulting, SPC

Steinbeck 1

One Department, One System: Consolidating Pretrial, Supervision, and Detention in San Joaquin County

Speakers: **Ryan Grayson**, Assistant Chief Deputy Probation Officer, San Joaquin County Probation Department
James Brown, Information Systems Manager, San Joaquin County
Chris Kamin, Chief Business Development Officer, equivant Supervision and Pretrial

Steinbeck 2

Probation Off Ramps: Contra Costa's Prevention and Diversion Strategy

Speakers: **Kiki Farris**, Assistant Chief Probation Officer, Contra Costa County Probation Department
Marina Kisseleva-Cercone, Probation Director, Contra Costa County Probation Department

2:15 PM–2:35 PM **Afternoon Break – Exhibitor Hall ....***Steinbeck 3 and Steinbeck Lobby*

2:35 PM–3:35 PM **Breakout Sessions**

Serra Ballroom

You're Being Bullied...By Your Own Mind: Resilience 2.0

Speaker: **Duncan Kirkwood**, 1LT, MPA

Steinbeck 1

Let's Get Real – Change is Hard for Youth and Staff

Moderator: **Chief Katherine Miller**, San Francisco County Juvenile Probation Department

Speakers: **Shane Thomas**, Director of Juvenile Facilities, San Francisco County Juvenile Probation Department
Emily Fox, Principal Program & Policy Analyst, San Francisco County Juvenile Probation Department

Steinbeck 2

Search Warrants for Probation Officers

Speakers: **Phonexay Thirakoune**, Supervising Probation Officer, Sacramento County Probation Department
Alberto Cortes, Senior Deputy Probation Officer, Sacramento County Probation Department
Ryan Rogers, Senior Deputy Probation Officer, Sacramento County Probation Department

3:35 PM–3:55 PM **Afternoon Break – Exhibitor Hall ....***Steinbeck 3 and Steinbeck Lobby*

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CPOC and CPOC Foundation Statewide Conference

DECEMBER 2-4, 2026

December 2, 2026

3:55 PM–4:55 PM Breakout Sessions

Serra Ballroom

Leading the Future: Integration of Artificial Intelligence with Community Supervision

Speakers: **Nicholas Boone**, Senior Deputy Probation Officer, Placer County Probation Department
Dean Dittmann, Senior IT Specialist, Placer County Probation Department

Steinbeck 1

What Youth Say About SYTF and LRPs: Lessons from Sonoma County's Participant Voice Evaluation

Speakers: **Haunani Pakaki**, Program Planning Evaluation Analyst, Sonoma County Probation Department
Brandon Bannister, Deputy Probation Officer IV, Sonoma County Probation Department
Lawrence Walin, Supervising Probation Corrections Officer, Sonoma County Probation Department
Tyeisha Fordham, Consultant, RDA Consulting, SPC

Steinbeck 2

Pretrial 2.0: Judicial–Probation Perspectives on Emerging Impacts and the Implications for Probation Operations

Speakers: **Honorable Lisa R. Rodriguez**, Judicial Officer, Superior Court of California, County of San Diego
Honorable Stephanie E. Hulsey, Judicial Officer, Superior Court of California, County of Monterey
Chief Jose Ramirez, Monterey County Probation Department

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CPOC and CPOC Foundation Statewide Conference

DECEMBER 2-4, 2026

December 3, 2026

6:45 AM–7:30 AM **Wellness Session: CPOC Fun Run/Walk** ..... *Hotel Lobby*

7:00 AM–5:00 PM **Registration Open** ..... *Serra Lobby*

7:00 AM–8:30 AM **Breakfast Buffet** ..... *Serra Ballroom*

8:00 AM–5:00 PM **Exhibitor Hall** ..... *Steinbeck 3 and Steinbeck Lobby*

8:30 AM–8:45 AM **General Session** ..... *Serra Ballroom*

Opening Remarks: **Chief Esa Ehmen-Krause**, Contra Costa County Probation Department; President, Chief Probation Officers of California

Platinum Sponsor: **Tom Westfall**, President & CEO, Cognisen

8:45 AM–9:45 AM **General Session** ..... *Serra Ballroom*

Be Your Own Hero: Leading Through Accountability, Resilience & Opportunity

Speaker: **Schwartzen Précil**, CEO, Hero Leadership Group

9:45 AM–10:00 AM **Morning Break – Exhibitor Hall** ..... *Steinbeck 3 and Steinbeck Lobby*

10:00 AM–10:45 AM **General Session** ..... *Serra Ballroom*

Know Your Why

Speakers: **Chief Brian Passenheim**, Placer County Probation Department
Cassie Jackson, Deputy Probation Officer, Placer County Probation Department

10:45 AM–11:00 AM **Mid-Morning Break – Exhibitor Hall** ..... *Steinbeck 3 and Steinbeck Lobby*

11:00 AM–12:00 PM **General Session** ..... *Serra Ballroom*

From Concept to Culture: Launching a Comprehensive Wellness Program in Probation

Speakers: **Chief Steve Jackson**, San Joaquin County Probation Department
Marci Guzman, Regional Wellness Manager, WorkCare/San Joaquin County Probation Department
Joshua Del Rio, Wellness Coordinator, WorkCare/San Joaquin County Probation Department

12:00 PM–1:15 PM **CPOC Awards Ceremony Luncheon** ..... *Serra Ballroom*

ACCOUNTABILITY WITH PURPOSE
SAFETY WITH VISION

CPOC and CPOC Foundation Statewide Conference

DECEMBER 2-4, 2026

December 3, 2026

1:15 PM–2:15 PM Breakout Sessions

Serra Ballroom

CalAIM for Justice-Involved Juveniles: We've Launched...Now How Do We Get This Rocket into Orbit?

Speakers: **Brian Richart**, Retired Chief Probation Officer, El Dorado County Probation Department; President, Nautikos Consulting, LLC
Chelsey Chappelle, Retired Assistant Chief Probation Officer, Shasta County Probation Department; Consultant, Chief Probation Officers of California
Scott Coffin, President, Serrano Advisors, LLC

Steinbeck 1

AB 109: Be a State Policy Decision Maker for a Day: What Would You Have Done?

Speaker: **Diane Cummins**, Special Advisor to the Governor, State and Local Realignment, Retired.

Steinbeck 2

Foster Care Tiered Rate Structure: Preparing for the Final Phase of Implementation

Note: *This session is from 1:15 PM to 4:55 PM.*

Speakers: **Angie Schwartz**, Deputy Director, Children and Family Services Division, California Department of Social Services
Paula Wilhelm, Deputy Director, Behavioral Health, California Department of Health Care Services
Erin Thuston, Interim Chief, Family Permanency and Support Services Branch, California Department of Social Services
Daniel Wilson, Chief, Family Teaming and Care Coordination Section, California Department of Social Services
Emily Smallson, Project Manager, Children and Family Services Division, California Department of Social Services

2:15 PM–2:35 PM Afternoon Break – Exhibitor Hall ....*Steinbeck 3 and Steinbeck Lobby*

2:35 PM–3:35 PM Breakout Sessions

Serra Ballroom

CalAIM for Justice-Involved Adults: We've Launched...Now How Do We Get This Rocket into Orbit?

Speakers: **Brian Richart**, Retired Chief Probation Officer, El Dorado County Probation Department; President, Nautikos Consulting, LLC
Chelsey Chappelle, Retired Assistant Chief Probation Officer, Shasta County Probation Department; Consultant, Chief Probation Officers of California
Scott Coffin, President, Serrano Advisors, LLC

Steinbeck 1

Expanding Career Technical Education Pathways for Successful Reentry

Speakers: **Eduardo Calderon**, Supervising Probation Officer, San Diego County Probation Department
Chris Capossere, Fire Captain, CAL FIRE
David Fernandez, Chief of Fleet Services, County of San Diego

Steinbeck 2

Foster Care Tiered Rate Structure: Preparing for the Final Phase of Implementation

Note: *This is a continuing session from 1:15 PM to 4:55 PM.*

Speakers: **Angie Schwartz**, Deputy Director, Children and Family Services Division, California Department of Social Services
Paula Wilhelm, Deputy Director, Behavioral Health, California Department of Health Care Services
Erin Thuston, Interim Chief, Family Permanency and Support Services Branch, California Department of Social Services
Daniel Wilson, Chief, Family Teaming and Care Coordination Section, California Department of Social Services
Emily Smallson, Project Manager, Children and Family Services Division, California Department of Social Services

ACCOUNTABILITY WITH PURPOSE
SAFETY WITH VISION

CPOC and CPOC Foundation Statewide Conference

DECEMBER 2-4, 2026

December 3, 2026

3:35 PM–3:55 PM **Afternoon Break – Exhibitor Hall ....** *Steinbeck 3 and Steinbeck Lobby*

3:55 PM–4:55 PM **Breakout Sessions**

Serra Ballroom

Bridging Systems, Building Futures: A Collaborative Approach to Education Access

Speakers: **James Goodwine**, Division Director, Shasta County Probation Department
Nick Hitchko, STEP-UP Liaison/Case Manager, Shasta County Probation Department
Robert Bowman, STEP-UP Director, Shasta College
Brian Rapinoe, STEP-UP Alumni & Business Owner

Steinbeck 1

From Pilot to Practice: Discover the Real Work of AI Adoption from Probation Chiefs

Moderator: **Christian Britton**, Director of Business Development, Cognisen

Speakers: **Chief Mark Ferriera**, Stanislaus County Probation Department
Chief Steve Jackson, San Joaquin County Probation Department
Chief John Keene, San Mateo County Probation Department

Steinbeck 2

Foster Care Tiered Rate Structure: Preparing for the Final Phase of Implementation

Note: *This is a continuing session from 1:15 PM to 4:55 PM.*

Speakers: **Angie Schwartz**, Deputy Director, Children and Family Services Division, California Department of Social Services
Paula Wilhelm, Deputy Director, Behavioral Health, California Department of Health Care Services
Erin Thuston, Interim Chief, Family Permanency and Support Services Branch, California Department of Social Services
Daniel Wilson, Chief, Family Teaming and Care Coordination Section, California Department of Social Services
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ACCOUNTABILITY WITH PURPOSE
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CPOC and CPOC Foundation Statewide Conference

DECEMBER 2-4, 2026

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7:00 AM–10:00 AM **Registration Open** ..... *Serra Lobby*

7:00 AM–8:30 AM **Breakfast Buffet** ..... *Serra Ballroom*

8:30 AM–8:40 AM **General Session** ..... *Serra Ballroom*

Opening Remarks: **Chief Esa Ehmen-Krause**, Contra Costa County Probation Department; President, Chief Probation Officers of California

Special Olympics Athlete Presentation: Law Enforcement Torch Run

8:40 AM–9:55 AM **General Session** ..... *Serra Ballroom*

The Funny Thing About Stress

Speaker: **Kay Frances**, "America's Funniest Stressbuster"

9:55 AM–10:10 AM **Morning Break** ..... *Serra Lobby*

10:10 AM–10:20 AM **General Session** ..... *Serra Ballroom*

State and Local Partnership in Community Corrections

Speaker: **Bryan Bishop**, Director of Division of Adult Parole Operations, California Department of Corrections and Rehabilitation

10:20 AM–11:10 AM **General Session** ..... *Serra Ballroom*

A Legacy of Leadership: 50 Years of CPOC

Moderator: **Karen Pank**, Executive Director, Chief Probation Officers of California

Speakers: **Jerry Powers**, 2006/2008 CPOC President; Retired Chief Probation Officer, Stanislaus/Los Angeles County Probation Department
Mike Daly, 2014 CPOC President; Retired Chief Probation Officer, Marin County Probation Department
Mark Bonini, 2016 CPOC President; Retired Chief Probation Officer, Amador County Probation Department
Jim Salio, 2018 CPOC President; Retired Chief Probation Officer, San Luis Obispo County Probation Department
Stephanie James, 2019 CPOC President; Retired Chief Probation Officer, San Joaquin County Probation Department

11:10 AM–11:30 AM **General Session** ..... *Serra Ballroom*

Look Beyond, Look Ahead

Speaker: **Chief Esa Ehmen-Krause**, Contra Costa County Probation Department; President, Chief Probation Officers of California

11:30 AM–11:45 AM **General Session** ..... *Serra Ballroom*

Ceremonial Passing of the Gavel

Speakers: **Chief Esa Ehmen-Krause**, Contra Costa County Probation Department; President, Chief Probation Officers of California
Chief Izen Locatelli, Mendocino County Probation Department; President-Elect, Chief Probation Officers of California

11:45 AM–12:00 PM **Closing Remarks** ..... *Serra Ballroom*

Speaker: **Chief Izen Locatelli**, Mendocino County Probation Department; President-Elect, Chief Probation Officers of California

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