

Building Community & Safety through School/Probation Relationships



WHO WE ARE

Juvenile Rehabilitation Facility (JRF)

- 3 pods
- 35 - 45 residents
- 3 programs
- River's Edge Academy: Camp Based Program
- Secure Track (STTP)
- Other in custody youth



Partnerships



WHO AM I?



Jeremy Kenyon
Shasta County Juvenile
Rehabilitation Facility
Division Director

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WHO AM I?



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Principal, Tri Mountain Academy
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Organizations



association of california
school administrators



UNIVERSITY OF
ARKANSAS



WHO AM I?



Anders Benoit

Teacher, Tri Mountain Academy

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Organizations



The Roadmap

- The Problem: our origin story
- Culture shifting interventions and impacts
- Ongoing Issues and next steps

The Problem



The Problem: Our Origin Story

Where did we start?

- 2024 August - New Division Director
- 2024 Fall - New Principal
- Safety concerns School and Probation Staff
- Lack of support
- Lack of clear expectations and procedures
- Lack of communication between school and probation
- Lack of chain of command



Us vs. Them Mentality

The Problem: Our Origin Story

Issues:

- Lack of understanding of roles.
- Lots of talk no action
- Roommates but strangers.
- Rowing different directions.
- Afraid to ask why.



The Problem: Our Origin Story

The Issue

- Intimidated by collaboration
- New programs
- Restorative versus punitive
- Compassion fatigue and secondary trauma (Staff turnover)



Culture Shifting Interventions and positive impacts



Addressing Safety and Security Concerns

- The problem
- The culture shifting intervention
- Positive outcomes



Shared, Multi Agency Trainings

- The problem
- The culture shifting intervention
- Positive outcomes



Appreciation.....

*Thanks for being kind
and giving multiple
chances and I
appreciate them
coming into work
everyday including
teachers.*

*It shows what
type of people
they are
working at a
facility like this.*

*They are honest
and kind. They are
there for you and
give honest
feedback.*

*They try to help.
They listen to us.*

*That they care
enough about us
that they don't
want us in here.*

*Thank you for all
you have done!*

*They want you to
work to be good
and want to give
you another
chance. They are
forgiving.*

*God bless
you.
(Amen)*

*They don't want
us to go through
the things they
went through as
a kid.*

*They wake us up
to shower and
want us to do
better.*

*Thank you. I
feel supported.
I feel
Motivated.*



SHASTA
COUNTY OFFICE OF
EDUCATION

Adults think

Disrespectful
Disruptive
Dishonest
Energetic
Annoying
Hostile
Rebellious
Aggressive
Impulsive
Distrustful
Resilient
Defiant
Insecure
Determined
Team oriented
Resourceful
Honest
Loyal
Judgemental
Helpful
Rude
Wild
Scary
Goofy

Youth think

Annoying
Aggressive
Closed Off
Self Centered
Disrespectful
Insecure
Anxious
Impulsive
Easily influenced
Hated
Bored
Hopeless
Well Fed
Creative
Caring
Not Okay
Depressed
Distrustful
Short Tempered
Pathetic
Waste of Time
Argumentative
Hard Working
Adaptable
Low Self-Esteem
Funny
Kind
Loyal
Determined
Cool
Disruptive
Cooped Up
Not supported
Alone
Scared
Respectful
Defiant

Hurt/Harm

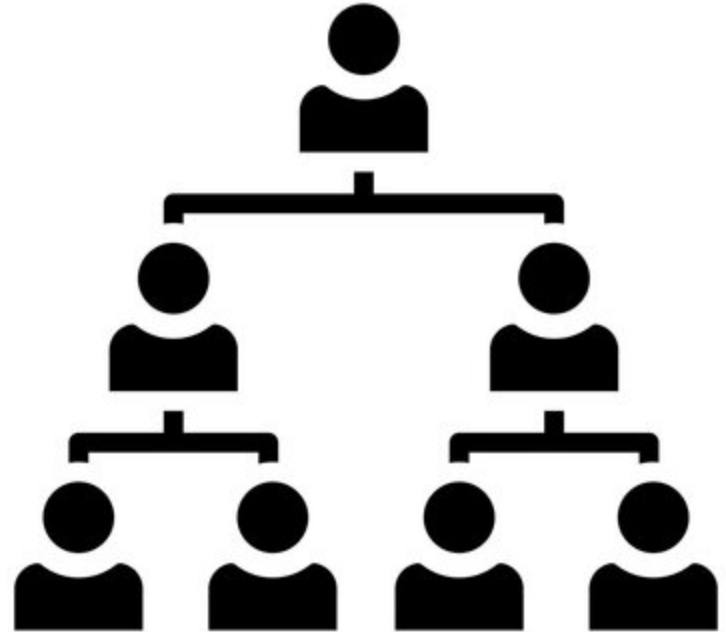
Manipulation
Neglect
Abuse
Trauma
Drug Use
Losing Loved ones
Gangs
Running Away
Rape
Hate
Past
Structure
Vengeance
Sexual Harassment
Sexual Assault
Family Crime
Having No Money: Poor
Stealing
No backbone
Betrayal
Bullied
Entitled
Lack of Empathy
Not loved
Peer Pressure
Fighting
Only one parent
Trust Issues
Violence
Not alot of Love
Theft
Lack of
Immorality
Nice

Want to Describe

"Silent or at times not too loud"
Optimistic
Hardworking
Honest
Adaptable
Loyal
Patient
Resilient
Creative
Nice
Respectful
Kind
Nice
Whole hearted
Generous
Open minded
Empathetic
Free
Job Ready
Learner
Loving
Caring
Cooperative

Establishing a Clear Chain of Command

- The problem
- The culture shifting intervention
- Positive outcomes



Facility All Agency Events

- The problem
- The culture shifting intervention
- Positive outcomes



Supporting Staff Amongst Compassion Fatigue and Burnout

- The problem
- The culture shifting intervention
- Positive outcomes



The Healthy Mind Platter for Optimal Brain Matter

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Ongoing Issues and Next Steps



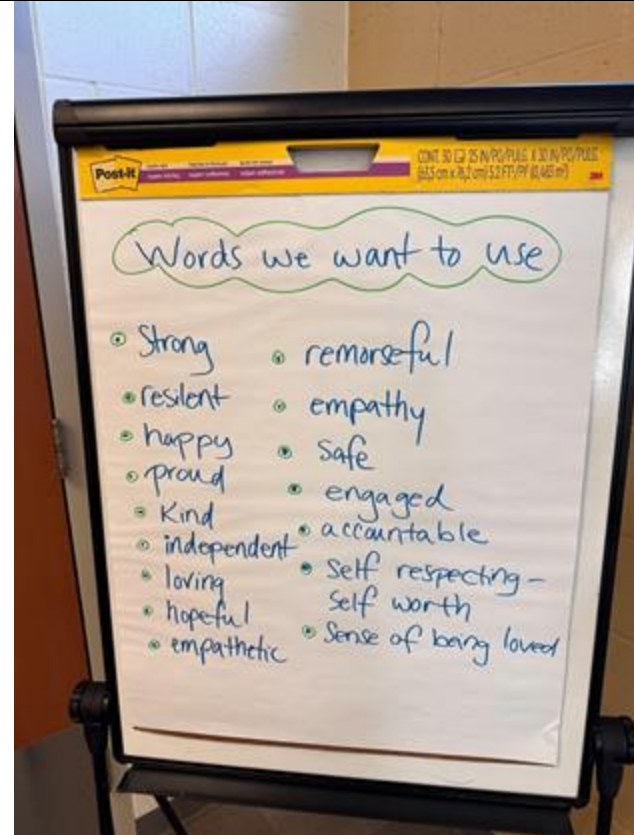
Interagency Collaboration and Building Trust

- Ongoing Issues
- Opportunities
- Next Steps



Resident Transition Support

- Ongoing Issues
- Opportunities
- Next Steps



Merging Resident Behavioral Expectations and Systems

- Ongoing Issues
- Opportunities
- Next Steps



Normalizing the School Experience

- Ongoing Issues
- Opportunities
- Next Steps



Resources Bank

**Shasta County
Probation Facebook**

**Shasta County Office
of Education
Facebook**

**Restorative
Practices Overview**

**Behavior in Class
Point Rubric**

**Restorative
Practices Resources**

**The Healthy Mind
Platter**

**Restorative Chat
Cards**

**The Science of
Human Belonging or
Dignity**

**The Relational Care
Ladder**

Thank You

