

AGENDA

October 21, 2025

5:00 PM–6:00 PM Registration Open *Silver Pearl Foyer*

6:00 PM–7:00 PM Welcome Reception *Eventide Gardens*

October 22, 2025

7:00 AM–5:00 PM Registration Open *Silver Pearl Foyer*

7:00 AM–8:30 AM Breakfast Buffet..... *Coral*

8:00 AM–5:00 PM Exhibitor Hall..... *Silver Pearl 3 and Foyer*

The Exhibit Hall is a two-day event for attendees. It's the place where new products, services, and innovations are showcased and where colleagues in our industry make meaningful connections. The excitement and energy inside the Exhibit Hall makes a lasting impression.

8:30 AM–8:50 AM General Session..... *Silver Pearl 1-2*

Opening Remarks: Chief Steve Jackson, San Joaquin County Probation Department; President, Chief Probation Officers of California

Honor Guard: San Diego County Probation Department

Pledge of Allegiance: Chief Steve Jackson, San Joaquin County Probation Department; President, Chief Probation Officers of California

Platinum Sponsor: Tom Westfall, CEO, Cognisen

8:50 AM–9:50 AM General Session..... *Silver Pearl 1-2*

Hunt the Good Stuff

Author, veteran, and global resilience advocate Duncan Kirkwood guides participants through the foundational tools of personal and professional resilience. Using his Hunt the Good Stuff framework, he demonstrates how presence, grit, joy, and gratitude strengthen mental health, boost workplace performance, and foster a grounded sense of self. Key themes include letting go of the past, developing grit to overcome challenges, and reframing negative thoughts through gratitude and self-discovery.

Speaker: Duncan Kirkwood, 1LT, MPA

9:50 AM–10:10 AM Morning Break – Exhibitor Hall *Silver Pearl 3 and Foyer*

10:10 AM–11:10 AM General Session..... *Silver Pearl 1-2*

Investing in People is the Key to Investing in Safety

A human-centered approach to strengthening the probation workforce can transform both correctional systems and communities. By investing in workplace culture, probation enhances staff effectiveness, fosters innovation and collaboration, and supports overall well-being. Learn how organizational health strategies build stronger leadership, improve outcomes, and create safer communities through transformative rehabilitation.

Speakers: **Dr. Myrinda Schweitzer Smith**, Executive Director, University of Cincinnati Corrections Institute
Anthony Poponi, CEO and Founder, Focus on the 40

11:10 AM–12:00 PM General Session..... *Silver Pearl 1-2*

From Rock Bottom to Redemption: A Probation Officer's Journey Through Trauma, Recovery and the Power of Perseverance

After surviving a near-fatal surfing accident, one probation officer's journey from paralysis to completing an ultramarathon became a powerful metaphor for personal and professional purpose. This session will explore how a near-death experience, resilience, and rehabilitation became not just a story of survival, but a renewed call to serve—more intentionally, more humanely, and more powerfully as a probation officer. Drawing parallels between his physical recovery and the rehabilitative journeys of those probation serves, this session highlights how belief, accountability, and community are essential to transformation—on both sides of the justice system.

Speaker: **Patrick Yalon**, Deputy Probation Officer, San Francisco County Adult Probation Department

12:00 PM–1:15 PM Lunch Buffet..... *Eventide Gardens*

1:15 PM–2:45 PM Breakout Sessions

Silver Pearl 1

Embedding Family Engagement in Juvenile Justice: Enhancing Systems Through the Strengthening Families Program

Family connection is key to helping youth thrive, especially for those in the juvenile justice or foster care systems. This session highlights how Butte County Probation uses the Strengthening Families Program (SFP) to improve outcomes for justice-involved youth and their families. The Strengthening Families Foundation will also share national insights on how SFP is being implemented in detention, diversion, and early intervention settings across the country.

Speakers: **Amy Asher**, Assistant Chief Probation Officer, Butte County Probation Department
Jessica Wyman, Deputy Probation Officer, Butte County Probation Department
Jaynie Brown, CEO, Strengthening Families Program, LLC

Silver Pearl 2

The Silent 10%: The Untold Crisis of the Justice System's Fastest Growing Population – Women

Women are the fastest-growing population in the U.S. justice system—yet their unique needs remain widely unmet. This session explores the impact of incarceration on women and their families, and how gender-responsive strategies like the Gemma Project are addressing this hidden crisis. Participants will learn about the importance of tailored, trauma-informed approaches, and the power of multi-system collaboration to support justice-involved women, most of whom are mothers, through both pre- and post-release programming.

Speakers: **Cynthia Chase**, Co-Founder and Executive Director, The Gemma Project

Kiki Farris, Assistant Chief Probation Officer, Contra Costa County Probation Department

Nicole Green, Therapy Intern, The Gemma Project

Sandpiper Salon

Power in Partnership: Advancing Probation Outreach Through Collaboration

Probation departments are uniquely positioned to help address homelessness issues facing our communities - connecting accountability with services that promote long-term stability. This session highlights how Sacramento, Placer, and San Joaquin County Probation Departments developed Homeless Outreach Programs through innovative partnerships with community organizations and law enforcement. Presenters will share strategies for engagement, cross-system collaboration, and the critical role probation plays in reducing homelessness, enhancing public safety, and promoting rehabilitation.

Speakers:

Sacramento County Panel:

Erin Burton, Senior Deputy Probation Officer, Sacramento County Probation Department

Patrice Pratt, Senior Deputy Probation Officer, Sacramento County Probation Department

Chansavang Oriyavong, Deputy Sheriff, Sacramento County Sheriff's Department

San Joaquin County Panel:

Jaime Grant, Deputy Chief, San Joaquin County Probation Department

Jordan Richards, Supervisor, San Joaquin County Probation Department

Placer County Panel:

Andrew Stout, Supervising Deputy Probation Officer, Placer County Probation Department

Russell Magnani, Deputy Probation Officer, Placer County Probation Department

2:45 PM–3:05 PM Afternoon Break – Exhibitor Hall Silver Pearl 3 and Foyer

Silver Pearl 1

Smart Justice: Using Data to Guide Pretrial Decisions

The Public Safety Assessment (PSA) is a validated pretrial tool that informs release decisions based on risk—not resources. Presenters will break down how the PSA works, how it supports both courts and probation, and share the lessons learned from its implementation across California. Attendees will learn practical ways to use the PSA to enhance fairness, reduce reliance on monetary bail, and improve public safety through effective pretrial monitoring.

Speakers: **Chief Kim Craddock**, Calaveras County Probation Department
Tim Bennett, Supervising Probation Officer, Mariposa County Probation Department
Jessica Ireland, Senior Manager, Center for Effective Public Policy

Silver Pearl 2

Move the Middle: Shifting Culture Starts with You

Probation is dedicated to helping people change—yet change is often the very thing we resist within our own organizations. To evolve and achieve our mission, we must confront this paradox. Culture shifts not from the top down, but when the people in the middle—the majority—choose to move. This workshop will challenge you to identify where you stand on the curve of change and empower you to take action. Embracing change isn't optional; it's essential. The future depends on your willingness to help Move the Middle.

Speakers: **Chief Brian Ford**, Alameda County Probation Department
Chief Cristel Tullock, San Francisco County Adult Probation Department

Sandpiper Salon

ISFC for Juvenile Justice-Involved Youth

This session explores how San Francisco Juvenile Probation and Alternative Family Services launched an Intensive Services Foster Care (ISFC) program to reduce detention and improve outcomes for justice-involved youth. Attendees will learn what it takes to develop and sustain an ISFC model, including recruiting culturally responsive foster homes and providing 24/7 support/services such as individualized case management, peer support, and mental health services for both youth and caregivers.

Speakers: **Maria McKee**, Director of Grants, Analytics, and Planning; San Francisco County Juvenile Probation Department
Lisa Randall, Supervising Probation Officer, San Francisco County Juvenile Probation Department
Rosa Hernandez, Program Director, Alternative Family Services
Andrea Pittman, Resource Parent, Alternative Family Services

October 23, 2025

6:45 AM–7:30 AM Wellness Session: CPOC Fun Run/WalkLobby

We will meet in the lobby and depart the hotel at 6:45 AM. Maps, water, and snacks will be available.

7:00 AM–5:00 PM Registration OpenSilver Pearl Foyer

7:00 AM–8:30 AM Breakfast Buffet.....Coral

8:00 AM–5:00 PM Exhibitor Hall.....Silver Pearl 3 and Foyer

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8:30 AM–8:45 AM General Session.....Silver Pearl 1-2

Opening Remarks: Chief Steve Jackson, San Joaquin County Probation Department; President, Chief Probation Officers of California

Platinum Sponsor: Chris Kamin, Chief Business Development Officer, Equivant Supervision and Pretrial

8:45 AM–9:30 AM General Session.....Silver Pearl 1-2

25 Years Strong: How JJCPA Reshaped Juvenile Justice

This year marks the 25th anniversary of California's Juvenile Justice Crime Prevention Act (JJCPA), a landmark investment in prevention that gave probation departments critical resources to help keep youth from entering—or progressing further into—the justice system. With this support, probation fostered strong community partnerships to address risk factors and reduce system involvement. This session will reflect on JJCPA's origins, its impact in both urban and rural counties, and how it laid the groundwork for future juvenile justice reforms.

Moderator: Rosemary McCool, Deputy Director of Policy, Chief Probation Officers of California

Speakers: Chief Tracie Neal, Shasta County Probation Department

Chief Tamika Nelson, San Diego County Probation Department

Jessica Heldman, Fellmeth-Peterson Associate Professor in Child Rights, University of San Diego School of Law; Executive Director, Children's Advocacy Institute

9:30 AM–9:45 AM Morning Break – Exhibitor HallSilver Pearl 3 and Foyer

9:45 AM–10:30 AM General Session..... *Silver Pearl 1-2*

Reforming Futures: Lived Experiences from the Justice System

Individuals with firsthand experience in the justice system share powerful personal journeys toward rehabilitation. Through candid stories, panelists will reveal the pivotal role probation played in their progress—offering both accountability and support. Attendees will gain a deeper understanding of probation’s human impact and the transformative potential unlocked when people are connected to essential resources and provided opportunities to build safer, healthier, and stronger lives.

Moderator: **Chief Steve Jackson**, San Joaquin County Probation Department; President,
Chief Probation Officers of California

10:30 AM–10:45 AM Mid-Morning Break – Exhibitor Hall *Silver Pearl 3 and Foyer*

10:45 AM–12:00 PM General Session..... *Silver Pearl 1-2*

If Youth and Young Adults Are So Smart, Why Do They Engage in Risky Behaviors?

Individuals with firsthand experience in the justice system share powerful personal journeys toward rehabilitation. Through candid stories, panelists reveal the pivotal role probation played in their progress—offering both accountability and support. Attendees will gain a deeper understanding of probation’s human impact and the transformative potential unlocked when people are connected to essential resources and provided opportunities to build safer, healthier, and stronger lives.

Speaker: **Elizabeth Cauffman**, Ph.D., Professor of Psychological Science, Education, Law University of California, Irvine

12:00 PM–1:15 PM Lunch Buffet..... *Eventide Gardens*

1:15 PM–2:45 PM Breakout Sessions

Silver Pearl 1

Partnerships in Action: Probation, Courts, and the Judicial Council in Pretrial

California’s Pretrial Services Program is built on strong collaboration between probation, the Judicial Council, and the courts. Presenters will examine probation’s expanding role in monitoring and case management, the Judicial Council’s support for local implementation, and how judges balance release decisions with public safety and court appearance. Attendees will gain a clear understanding of how these partnerships create effective, balanced pretrial practices across the state.

Moderator: **Jessica Ireland**, Senior Manager, Center for Effective Public Policy

Speakers: **Honorable Denise M. Hippach**, Supervising Criminal Judge, Santa Barbara Superior Court
Chief Kim Craddock, Calaveras County Probation Department
Deirdre Benedict, Supervising Analyst, Judicial Council of California

Silver Pearl 2

Transitioning from Foster Care to Adulthood: Unlocking Resources for Success

It is important for youth to have a sense of security and stability in their lives to better assist them in accomplishing their goals. This session, led by John Burton Advocates for Youth (JBAY), will highlight essential resources available to non-minor dependents and young people exiting foster care. Attendees will learn about practical tools and supports—including housing programs, education access, and tax relief—that help promote long-term stability and success for youth navigating the path to independence.

Speakers: **Sarah Pauter**, Executive Director, John Burton Advocates for Youth

Simone Tureck Lee, Director of Housing and Economic Mobility, John Burton Advocates for Youth

Sandpiper Salon

Building Community & Safety Through School-Probation Partnerships

Strong partnerships between probation and education systems can enhance safety and strengthen communities. Shasta County Probation and the Office of Education share how their collaboration has led to shared practices, including restorative approaches with youth and staff in juvenile facilities. Attendees will gain practical tools, training ideas, and strategies to develop similar partnerships in their own counties.

Speakers: **Jill North**, Principal, Shasta County Office of Education

Anders Benoit, Teacher, Shasta County Office of Education

Jeremy Kenyon, Division Director, Shasta County Probation Department

2:45 PM–3:05 PM Afternoon Break – Exhibitor Hall *Silver Pearl 3 and Foyer*

3:05 PM–4:35 PM Breakout Sessions

Silver Pearl 1

Bridging Care: CalAIM Implementation and Reentry Coordination for Justice-Involved Youth

This session from Orange County Probation highlights how justice-involved youth are better supported through the implementation of California's CalAIM Justice-Involved Initiative. The focus will be on the role of Transitional Care Coordinator (TCC) Officers, who lead monthly case conferences with families, counselors, health professionals, and school staff to support reentry planning. The session also emphasizes cross-agency collaboration to ensure youth are enrolled in Medi-Cal and receive their benefits prior to release.

Speakers: **Jason Baker**, Supervising Juvenile Correctional Officer, Orange County Probation Department

Patricia Mc Intosh, Deputy Probation Correctional Officer II, Orange County Probation Department

Hilary Peralta, Service Chief II, Orange County Health Care Agency

Paola Bautista, Program Manager II, Orange County Health Care Agency

Silver Pearl 2

Individualizing Intervention: Lessons from AB 372 Domestic Violence Pilots

Individualizing treatment and probation terms is a cornerstone of effective criminal justice practice, including supervision of domestic violence cases. This session features a panel of probation departments sharing their experiences implementing AB 372, a pilot program allowing probation to administer batterer intervention programs with varying lengths. Panelists will discuss implementation strategies, lessons learned, and how individualized approaches can improve outcomes for individuals on domestic violence caseloads.

Speakers: **Debra Gehring**, Senior Probation Officer, Napa County Probation Department
Sarah Fletcher, Adult Division Director, Santa Cruz County Probation Department
Kevin O'Connell, Principal Consultant, O'Connell Research

Sandpiper Salon

Elevating Evidence-Based Supervision Through Equity-Conscious Validation: Lessons Learned from Sonoma County SRNA Tool

Sonoma County Probation conducted a rigorous, equity-focused validation of its Static Risk-Needs Assessment (SRNA) tool using more than a decade of local data. This session explores findings on predictive accuracy, implementation fidelity, and observed disparities by race, gender, and age. Presenters will share best practices in validation and adjustments made to reduce bias. Attendees will learn how local validation can improve fairness, strengthen evidence-based practices, and enhance alignment between supervision and actual risk.

Speakers: **Dr. Hollie MacDonald**, Senior Research Consultant, Data in Action; Assistant Professor of Criminal Justice, Longwood University
Dr. Sonia Jain, Principal and Director, Data in Action; Adjunct Associate Professor, University of California Davis
Robert Halverson, Research & Program Development Manager, Sonoma County Probation Department

October 24, 2025

7:30 AM–10:00 AM Registration Open *Silver Pearl Foyer*

7:00 AM–8:30 AM Breakfast Buffet..... *Coral*

8:30 AM–8:40 AM General Session..... *Silver Pearl 1-2*

Opening Remarks: Chief Steve Jackson, San Joaquin County Probation Department; President, Chief Probation Officers of California

8:40 AM–9:40 AM General Session..... *Silver Pearl 1-2*

This Isn't a Wellness Talk – It's a Wake-Up Call

Emotional regulation isn't a soft skill—it's a survival skill. This energizing keynote introduces Emotional Endurance, a neuroscience-based framework for recognizing and managing stress before it impacts performance, leadership, and safety. Attendees will learn why most people aren't trained to manage emotional energy and how that gap affects clarity, relationships, and careers. Through practical tools and powerful insight, this session offers a wake-up call to shift from reactive to resilient in probations' high-stakes environment.

Speaker: Laurie Sharp-Page, Founder and Chief Coping Officer, Sprouting Change

9:40 AM–9:55 AM Morning Break *Silver Pearl 3 and Foyer*

9:55 AM–10:55 AM General Session..... *Silver Pearl 1-2*

Behind the Headlines: Insights on Public Safety Media Coverage

Public safety coverage in the news often shapes how communities view community safety. This discussion brings together an investigative reporter, a national public relations expert, and CPOC Executive Director Karen Pank, to examine the challenges of communicating probation's multifaceted mission. Panelists will explore how safety news is covered, why it can be difficult to break through the noise of public safety coverage, and how probation can better highlight its dual role of accountability and rehabilitation.

Speakers: Julie Watts, California Correspondent, CBS News Investigates

Becky Warren, Partner, Actum

Karen Pank, Executive Director, Chief Probation Officers of California (CPOC)

Chief Panel: Investing in People, Strengthening Public Safety

Probation officers and staff are the foundation of the profession—providing stability, guidance, and the essential link between accountability and rehabilitation. In this panel, probation chiefs will discuss why investing in the workforce is critical to public safety, particularly amid rising challenges in public safety. The conversation will also address how probation will navigate these issues and the future of the profession in California, ensuring officers are equipped to connect those they supervise with both accountability and rehabilitative services.

Moderator: **Karen Pank**, Executive Director, Chief Probation Officers of California

Speakers: **Chief Vanessa Fuchs**, Sonoma County Probation Department
Chief Kirk Haynes, Fresno County Probation Department
Chief Daniel Hernandez, Orange County Probation Department

Speaker: **Chief Esa Ehmen-Krause**, Contra Costa County Probation Department; President-Elect, Chief Probation Officers of California