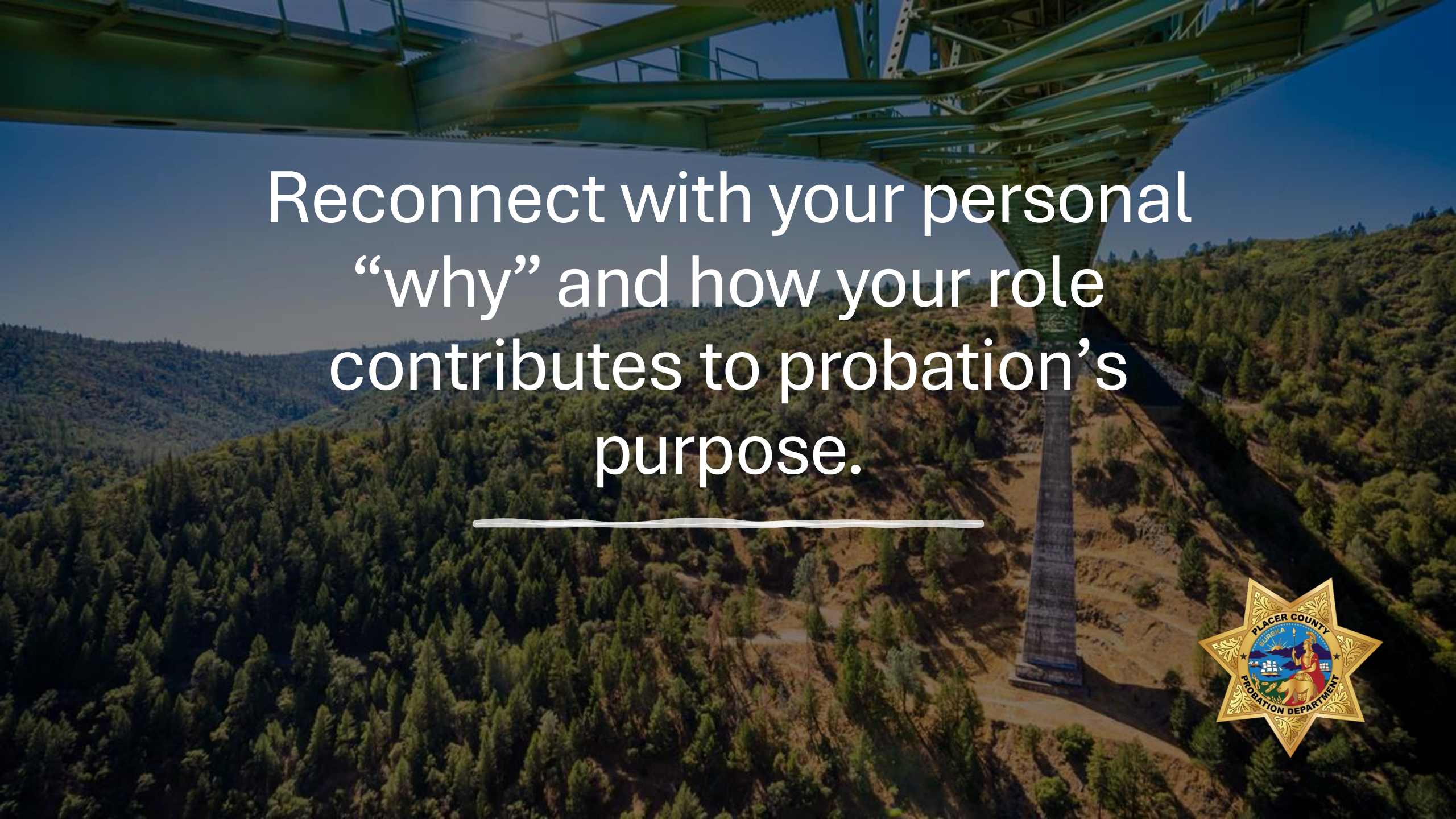
Know Your Why
General Session

Brian Passenheim, Chief Probation Officer
Cassie Jackson, Supervising Deputy Probation Officer

Know Your Why

- Stay connected to your purpose without losing yourself in the work.
- Some days you see change; other days you don’t. Outcomes may meet your hopes—or leave you wondering whether your work mattered.
- Probation professionals support people through some of life’s most difficult periods, and progress is rarely immediate or linear.
- Knowing your “why” keeps you connected to the work’s larger purpose without letting any case, outcome, or difficult day define your success.
- Your “why” includes the people you serve, the people you go home to, and yourself.


Reconnect with your personal
“why” and how your role
contributes to probation’s
purpose.
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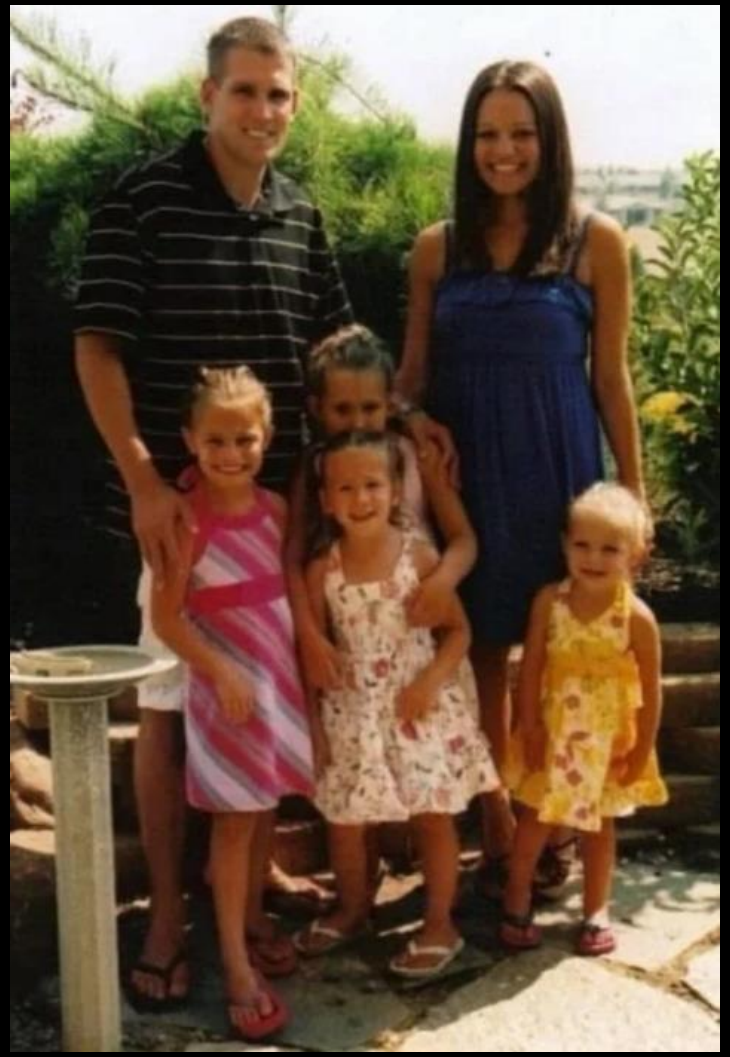
Recognize the difference between purpose and outcome.



Protect your well-being and identity outside of work.







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My Placer








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Protect your well-being and identity outside of work.




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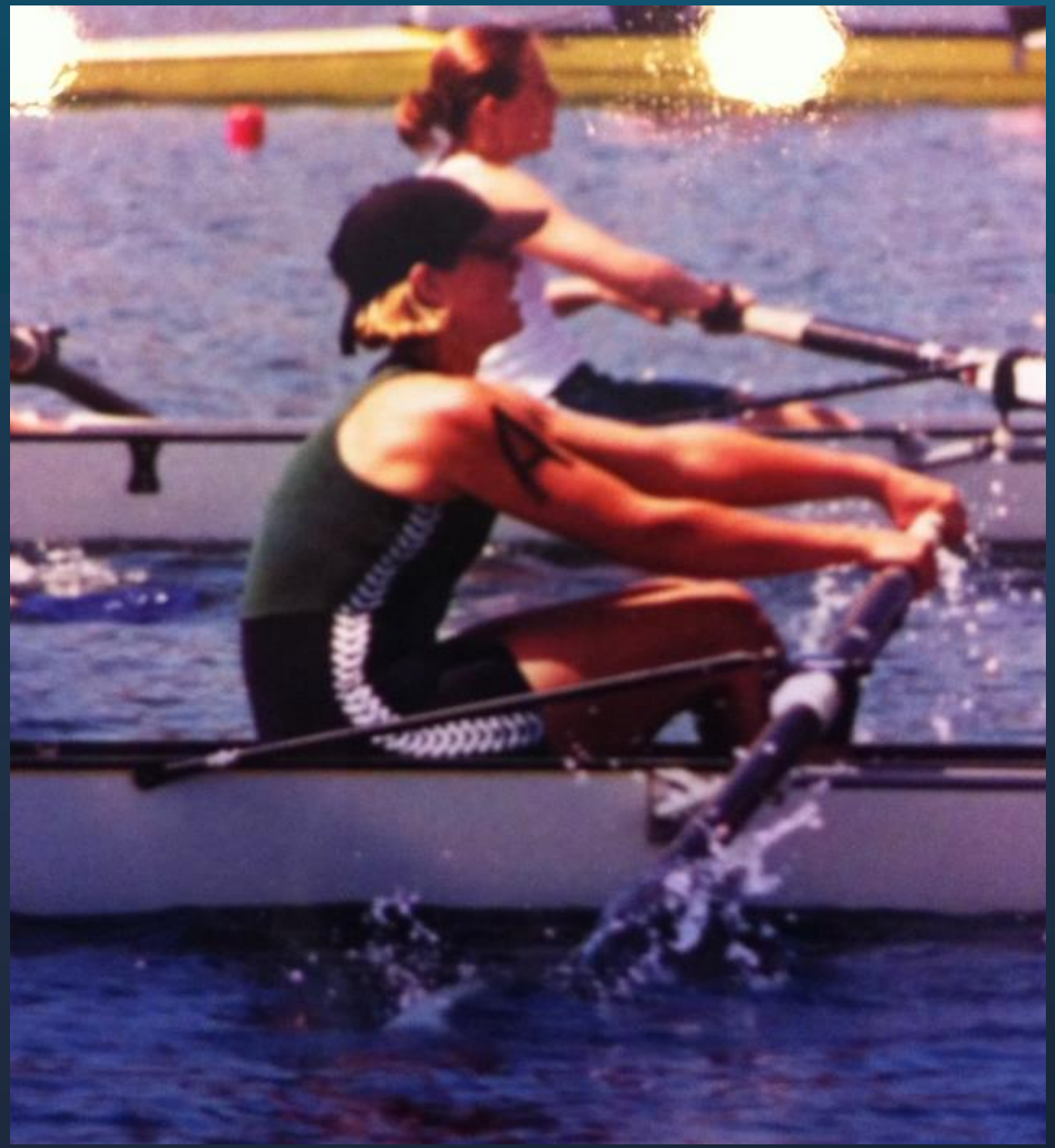


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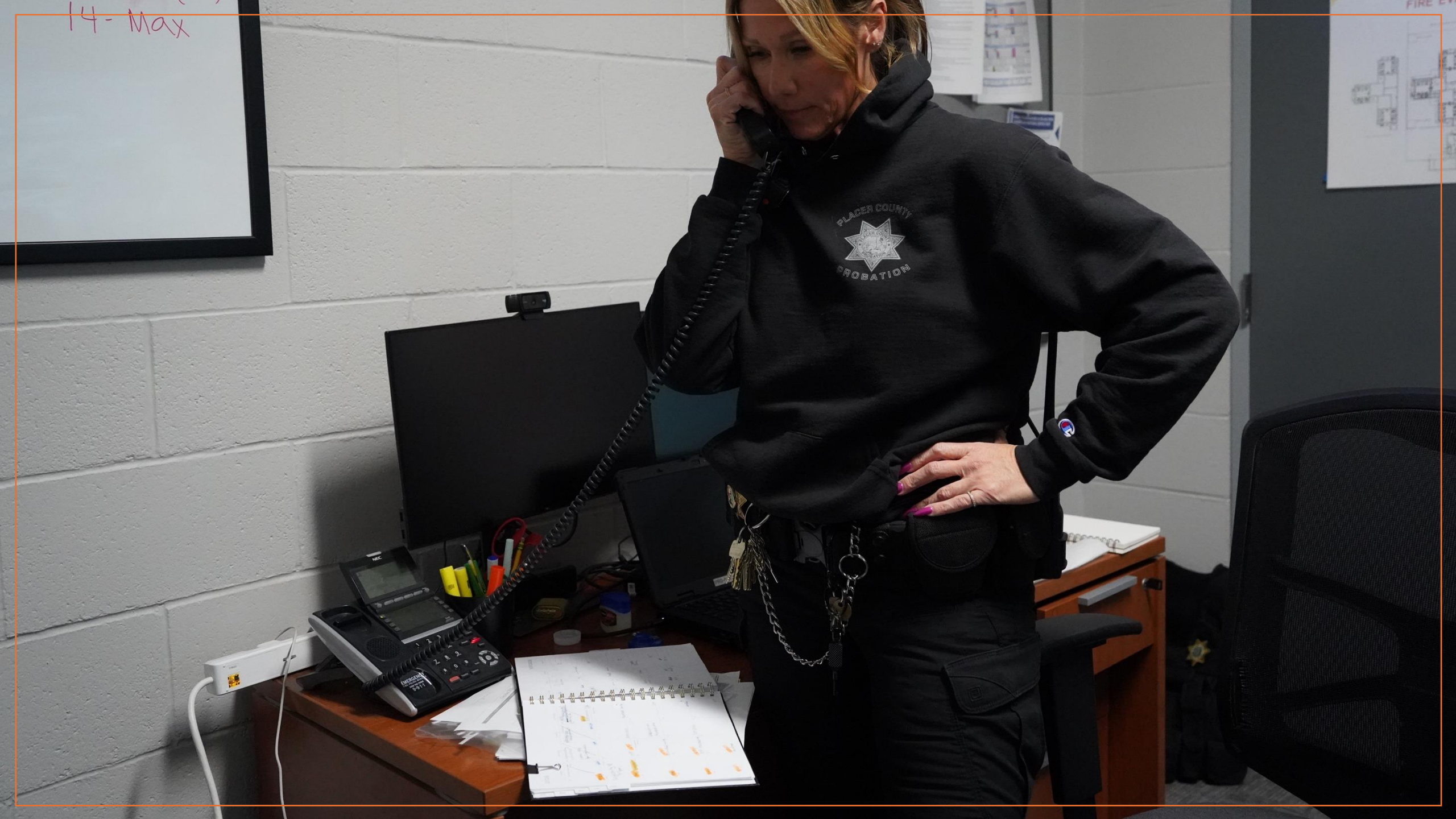
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Change the Thought, Change the Response


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Questions

