



# CHIEF PROBATION OFFICERS OF CALIFORNIA

## TRAINING CATALOG 2021 - 2022

### TABLE OF CONTENTS

**2021-2022 Calendar at a Glance.....1**

**CPOC On-Demand Courses.....2**

- Adolescent Brain Science.....2
- California Legislative Process.....2
- Crisis Intervention Skills and Fostering Resilience in Corrections.....2
- Understanding and Addressing Implicit Bias in the Justice System.....2
- Understanding Mental Illness in Corrections.....2

**Live Trainings.....2**

- Advanced Felony Sentencing.....2
- Basic Felony Sentencing.....3
- Building Confidence in Public Speaking.....3
- Calculating Custody Credits.....3
- Emotional Intelligence.....3
- Implementation Overview of New Laws 2022 Webinar – Adult Law.....4
- Implementation Overview of New Laws 2022 Webinar – Juvenile Law.....4
- Media Training: Advancing the Probation Message.....4
- Public Safety Officers’ Procedural Bill of Rights Act (POBR).....4
- Project Management in Probation.....4
- Understanding and Addressing Racial Trauma.....5
- Realignment Funding.....5
- Response Practice for Trauma.....5
- Think Trauma - Understanding the Impact of Trauma on Youth and Young Adults in the Justice System.....5

- Title IV-E Candidacy Policies and Procedures.....6
- Understanding and Responding to the Mentally ill Offender.....6
- Understanding the Mental Health Needs of Youth in Detention.....6
- Vicarious Trauma: Learning the Importance of Self-Care.....6

**Leadership Academies.....7**

- Managers Leadership Academy (MLA).....7
- Supervisors Leadership Academy (SLA).....7

**Domestic Violence Course.....8**

- Domestic Violence Core Training for Probation Officers.....8

**Foster Care Training.....8**

- Addressing Mental Health Needs for Youth on Probation.....8
- Advanced Practice for Foster Care Placement.....8
- Building Hope-Centered Processes within Organizations for Serving Youth in Foster Care.....9
- Family Finding and Engagement Training.....9
- Quality Matters: Enhancing Caseworker Visits for Foster Care Youth to Succeed.....9

**Juvenile and Supervisor Placement Core.....10**

- Juvenile Placement Core.....10
- Supervisor Placement Core.....10

**CWS/CMS Training.....11**

- 1.5 Day New User Training.....11

**Child and Family Team Meetings: Facilitation Training.....11**

### July 2021

7-8	CWS/CMS Training (Central Region)
12	Building Hope Centered Organization Training
13	Building Hope Centered Organization Training
14	Vicarious Trauma
19	CCR STRTP Trauma-Informed System
20-21	CWS/CMS Training (Bay Region)
20-22	Virtual Juvenile Placement Core Week 1
21	Advanced Felony Sentencing
27	Mental Health Needs of Youth
28	Emotional Intelligence

### August 2021

4-5	CWS/CMS Training (South Region)
6	Building Hope Centered Organization
10	Responding to Mentally Ill Offenders
11	Realignment Funding
17-19	Virtual Juvenile Placement Core Week 2
18-19	CWS/CMS Training (North Region)
23	Building Hope Centered Organization
25	Calculating Custody Credits
26	Title IV-E
27	Building Hope Centered Organization
31	CCR Integrated Core Practice Model

### September 2021

1-2	CWS/CMS Training (Sacramento Region)
8	Basic Felony Sentencing
9	CCR Advanced Placement
21-22	DV Training for Probation - Sacramento
23	Media Training
28-30	Supervisor Placement Core

### October 2021

4-8	MLA San Diego Week 1
6	Advanced Felony Sentencing
13-14	CWS/CMS Training (Central Region)
18-22	SLA Week 1 Contra Costa
26	CCR Addressing Mental Health
27	Response Practice for Trauma
5-8	Juvenile Placement Core Week 1 (Sacramento)
TBD	CFT Training

### 2021-2022 CALENDAR AT A GLANCE

#### November 2021

1-5	MLA San Diego Week 2
3-4	CWS/CMS Napa (Bay Region)
9	Calculating Custody Credits
15-19	SLA Week 2 Contra Costa
16	Think Trauma
17-18	CWS/CMS Webinar (South Region)
30-12/1	DV Training for Probation - Rancho Cucamonga
TBD	New Laws 2022 Update – Juvenile
TBD	New Laws 2022 Update – Adult
TBD	CCR Enhancing Caseworker Visits
16-18	Juvenile Placement Core Week 2 (Sacramento)

#### December 2021

1-2	Project Management - Sacramento
8	Emotional Intelligence
14	Understanding and Addressing Racial Trauma
15	Basic Felony Sentencing
TBD	Vicarious Trauma
TBD	POBR Training
7-10	Juvenile Placement Core Week 1 (Los Angeles)

#### January 2022

11	Mental Health Needs of Youth
12	Title IV-E
12-13	CWS/CMS Webinar (North Region)
20	Family Finding & Engagement – Sacramento
31 – 2/4	SLA Week 1 San Bernardino
11-13	Juvenile Placement Core Week 2 (Los Angeles)
TBD	CFT Training

#### February 2022

8	Understanding and Addressing Racial Trauma
9	Advanced Felony Sentencing – Sacramento
16	Realignment Funding
17	CCR Advanced Placement - Sacramento
23-24	CWS/CMS Training (Sacramento Region)
28 – 3/4	SLA Week 2 San Bernardino
TBD	DV Training

#### March 2022

9-10	CWS/CMS Webinar (Central Region)
15	Basic Felony Sentencing - Sacramento
16	Calculating Custody Credits - Sacramento
22	CCR Addressing Mental Health Needs in Youth
23	Responding to Mentally Ill Offenders
8-11	Juvenile Placement Core Week 1 (Fresno)

#### April 2022

4-8	MLA Week 1 Sacramento
5	Understanding and Addressing Racial Trauma
6	Emotional Intelligence
13	Response Practice for Trauma - Sacramento
TBD	Vicarious Trauma
TBD	Confidence Building in Public Speaking
TBD	CFT Training
TBD	Supervisor Placement Core (North Region)
12-14	Juvenile Placement Core Week 2 (Fresno)

#### May 2022

2-6	SLA Week 1 Sacramento
16-20	MLA Week 2 Sacramento
TBD	Think Trauma
TBD	POBR
TBD	Juvenile Placement Core Week 1 (Bay Region)
TBD	Project Management

#### June 2022

6-10	SLA Week 2 Sacramento
TBD	DV Training for Probation (2-Days)
TBD	Juvenile Placement Core Week 2 (Bay Region)

**\*\*Bold courses indicate In-Person Training**

**Disclaimer:**  
The information in this training catalog, including course description, cost, offerings and STC hours are subjected to change.



# CHIEF PROBATION OFFICERS

OF CALIFORNIA

## 2021-22 TRAINING CATALOG

### CPOC On-Demand Courses

#### ADOLESCENT BRAIN SCIENCE

Hear adolescent brain development expert Dr Laurence Steinberg discuss the emerging adult brain science that should be informing our approach to juveniles and young adults in the justice system. Probation Officers has an important role in expanding opportunities for young people to develop in positive ways. Dr. Steinberg's discussion will focus on facilitating positive development of young people in helping them become successful and competent adults.

This course will be available starting July 19, 2021.

**STC Credit: 1 Hours**

**Cost: \$30 (\$18.75 STC Tuition + \$11.25 Registration Fee)**

#### CALIFORNIA LEGISLATIVE PROCESS

This course will focus on "how a bill becomes a law" but also why it's important to probation and your local planning. The course will cover the basic process as well as strategic concepts used historically and legislative trends that matter to the industry. We will aim to peel back some of the layers how and why things happen that impact your day-to-day work. The course will cover both legislation as well as the state budget process using probation issues as the focus. The course is designed for anyone in probation but most useful for those involved in implement new laws or conduct legislative reviews.

This course will be available starting mid-August.

**STC Credit: TBD**

**Cost: TBD**

#### CRISIS INTERVENTION SKILLS AND FOSTERING RESILIENCE IN CORRECTIONS

This on demand webinar introduces participants to conflict resolution techniques to assist in de-escalating situations with clients and how to identify potentially triggering situations in order to intervene before escalation. Additionally, officers will be able to learn about resilience and the important role they play in fostering resilience in their clients.

**STC Credit: 2 Hours**

**Cost: \$40 (\$37.50 STC Tuition + \$2.50 Registration Fee)**

\*\*Amount can be applied to JAG funding up to September 30, 2021.

#### UNDERSTANDING AND ADDRESSING IMPLICIT BIAS IN THE JUSTICE SYSTEM

Implicit bias is the automatic association we make between groups of people and stereotypes about those groups. None of us are immune to this and under certain conditions, these automatic associations can influence behavior, making people respond in biased ways even when they are not explicitly prejudiced. This training will demonstrate that it is possible to mend the harm that racial stereotypes do to our minds and our public safety and offer ways to address it.

This course will be available starting September 1, 2021

**STC Credit: 2 Hours**

**Cost: \$40 (\$37.50 STC Tuition + \$2.50 Registration Fee)**

#### UNDERSTANDING MENTAL ILLNESS IN CORRECTIONS

The intersection of mental health and the behaviors leading to the justice system are at times difficult to distinguish. As a result, more and more officers working in communities and detention centers are often faced with individuals diagnosed with mental illnesses. This training for officers and personnel in the criminal justice system in anticipation of the range of psychological challenges, diagnosed and undiagnosed, they are likely to encounter in their daily work.

**STC Credit: 2 Hours**

**Cost: \$40 (\$37.50 STC Tuition + \$2.50 Registration Fee)**

\*\*Amount can be applied to JAG funding up to September 30, 2021.

### LIVE TRAININGS

#### ADVANCED FELONY SENTENCING

This course will teach important aspects of sex crimes and crimes punished under the Three Strikes law after the enactment of Proposition 36. Participants will learn crimes that are eligible and ineligible for probation, rules regarding second, third and consecutive sentencing, as well as management of persons on Postrelease Community Supervision (PRCS). This course is intended for probation officers at all levels (it is highly recommended attendees take Basic Felony Sentencing or Sentencing after Realignment course prior to taking this course).

**STC Credit: 6 Hours**

# CHIEF PROBATION OFFICERS

OF CALIFORNIA

## 2021-22 TRAINING CATALOG



### Webinar Dates:

July 21, 2021  
October 6, 2021

**STC Credit: 4 Hours**

**Cost:** \$120 (\$112.50 STC Tuition + \$7.50 Registration Fee)

### Webinar Timeframe:

April TBD 2022

**Cost:** \$75 STC Tuition

### On-Site Dates and Location:

Sacramento - February 9, 2022

**Cost:** \$150 (\$112.50 STC Tuition + \$37.50 Registration Fee)

**Lunch:** Included

## BASIC FELONY SENTENCING

This course provides an overview of the fundamentals of felony sentencing to state prison and under Penal Code, § 1170(h). The course will explore the power of evidence-based sentencing; the probation sentence; basic rules of sentencing of single and multiple count cases; the strategies of sentencing after realignment; an introduction to the calculation of custody credits; victim restitution; and the disposition of violations of supervision and the application of People v. Leiva. This course is intended for probation officers at all levels.

**STC Credit: 6 Hours**

### Webinar Dates:

September 8, 2021  
December 15, 2021

**Cost:** \$120 (\$112.50 STC Tuition + \$7.50 Registration Fee)

### On-Site Dates and Location:

Sacramento - March 15, 2022

**Cost:** \$150 (\$112.50 STC Tuition + \$37.50 Registration Fee)

**Lunch:** Included

## BUILDING CONFIDENCE IN PUBLIC SPEAKING

Need a boost in public speaking? This course will aid in gaining confidence in public speaking while delivering a persuasive and concise message whatever the circumstances. Participants will learn how to control an audience and deliver a successful message. They will be able to identify and manage nerves, achieve clarity in their message, and learn to use body language to enhance presentation. Attendees of this course will also understand the importance of good structure and identify the winning words in their presentation to achieve maximum impact.

## CALCULATING CUSTODY CREDITS

This course provides a detailed review of the law concerning entitlement to actual time and conduct custody credits, including statutory limits on credits and the attributability of credits in multiple-case sentencing. The course will include instruction on post-sentence procedures for parole eligibility and custody credit for prison sentences under Proposition 57 and conversion of fines to custody time. The course is presented through a combination of written text, exercise materials, lecture with PowerPoint, and class participation in hypothetical sentencing situations. This course is intended for probation officers at all levels.

**STC Credit: 6 Hours**

### Webinar Dates:

August 25, 2021  
November 9, 2021

**Cost:** \$120 (\$112.50 STC Tuition + \$7.50 Registration Fee)

### On-Site Dates and Location:

Sacramento - March 16, 2022

**Cost:** \$150 (\$112.50 STC Tuition + \$37.50 Registration Fee)

**Lunch:** Included

## EMOTIONAL INTELLIGENCE

Numerous research suggests emotional intelligence (EQ) is a factor in predicting job performance. This course will assist participants in assessing their own emotional intelligence while learning to mitigate the impact of stress while improving interpersonal communication in both their professional and personal lives. This course is intended for probation staff at all levels.

**STC Credit: 4 Hours**

### Webinar Dates:

July 28, 2021  
December 8, 2021  
April 6, 2022

**Cost:** \$100 (\$75 STC Tuition + \$25 Registration Fee)

\*\*Full amount can be applied to JAG funding up to September 30, 2021.



# CHIEF PROBATION OFFICERS

OF CALIFORNIA

## 2021-22 TRAINING CATALOG

### IMPLEMENTATION OVERVIEW OF NEW LAWS 2022 WEBINAR – ADULT LAW

This 2-hour webinar will summarize and provide information on newly signed laws pertaining to adult probation. This session will discuss considerations and implications in implementing recently enacted legislation impacting probation departments and related state and local systems. This course is intended for probation professionals at all levels.

**STC Credit: 2 Hours**

**Cost: \$50 (\$37.50 STC Tuition + \$12.50 Registration Fee)**

**Webinar Dates:**

November TBD 2021

### IMPLEMENTATION OVERVIEW OF NEW LAWS 2022 WEBINAR – JUVENILE LAW

This 2-hour webinar will summarize and provide information on newly signed laws pertaining to juvenile probation. This session will discuss considerations and implications in implementing recently enacted legislation impacting probation departments and related state and local systems. This course is intended for probation professionals at all levels.

**STC Credit: 2 Hours**

**Cost: \$50 (\$37.50 STC Tuition + \$12.50 Registration Fee)**

**Webinar Dates:**

November TBD 2021

### MEDIA TRAINING:

#### ADVANCING THE PROBATION MESSAGE

This course will provide an understanding of storytelling in the media while identifying ways to highlight the positive work you and your department accomplish on public platforms. Topics discussed in this course include how you should address adverse stories involving probation, how to work with your media relations personnel to identify material for public outreach, as well as strategies and tactics to identify inspiring stories that make for a compelling narrative that can engage local media. This course is for any probation staff at all levels interested in learning how to get positive stories in the media.

**STC Credit: 2 Hours**

**Webinar Dates:**

September 23, 2021

**Cost: \$75 (\$56.25 STC Tuition + \$18.75 Registration Fee)**

### PUBLIC SAFETY OFFICERS' PROCEDURAL BILL OF RIGHTS ACT (POBR)

This course provides the students with a contextual understanding of the origin of the Act and its statewide purpose. We then proceed through the various facets of the Act, noting where and how it may arise and apply or not apply to hypothetical scenarios. The teaching objective is to have students leave the course understanding this body of law and with confidence in their ability to properly administer it. Review and analysis of the Public Safety Officers' Procedural Bill of Rights Act (Gov Code sec. 3300-3312), including statutory modifications, court decisions impacting on the statute, and how the Act is to be applied.

**STC Credit: 6 Hours**

**Webinar Dates:**

Late Fall 2021

**Cost: \$120 (\$112.50 STC Tuition + \$7.50 Registration Fee)**

**On-Site Dates and Location:**

Sacramento - Spring 2022

**Cost: \$150 (\$112.50 STC Tuition + \$37.50 Registration Fee)**

**Lunch: Included**

### PROJECT MANAGEMENT IN PROBATION

This two-day virtual course will focus on the concepts of Project Management to include an in-depth review of strategies designed to implement projects effectively. The training will be based on a combination of discussion, lecture, and group exercises. Topics covered in the training include identifying characteristics of a successful project manager, developing a project charter, reviewing the nine knowledge areas of Project Management, and the communication plan used to ensure that stakeholders are aware of the nature of the project. Participants will be required to complete a Project Charter and Stakeholder Analysis and present the information to the group. This course is designed to be interactive, as well as provide a learning opportunity for managers.

**STC Credit: 12 Hours**

# CHIEF PROBATION OFFICERS

OF CALIFORNIA

## 2021-22 TRAINING CATALOG



### Webinar Dates:

Spring 2022

**Cost:** \$200 STC Tuition

### On-Site Dates and Location:

Sacramento - December 1-2, 2021

**Cost:** \$250 (\$225 STC Tuition + \$25 Registration Fee)

**Lunch:** Included

## UNDERSTANDING AND ADDRESSING

### RACIAL TRAUMA

Racial trauma is a traumatic form of interpersonal violence which can lacerate the spirit, scar the soul, and puncture the psyche. Every day, when we turn on the TV, click on social media, and even in our daily experience with the world, we are exposed to the issues of racism. Dealing with the topic of racism in an open, factual and compassionate way may alleviate some anxiety around the topic and offer hope for a way to move forward. This 3-hour webinar will explore the role systemic, institutional, and interpersonal racism plays out in our everyday lives. Culminating with suggestions for ways in which we as individuals and as an organization can make a difference.

**STC Credit: 3 Hours**

### Webinar Dates:

December 14, 2021

February 8, 2022

April 5, 2022

**Cost:** \$60 (\$56.25 STC Tuition + \$3.75 Registration Fee)

## REALIGNMENT FUNDING

Have you ever wondered about the origins of 2011 Public Safety Realignment? This course will not only answer that question but will answer your questions about what it is, how it is funded, how it works, and what it has accomplished. This course is a must to help better understand the state-local fiscal and programmatic relationship in the criminal justice arena.

**STC Credit: 5 Hours**

### Webinar Dates:

August 11, 2021

February 16, 2022

**Cost:** \$105 (\$93.75 STC Tuition + \$11.25 Registration Fee)

## RESPONSE PRACTICE FOR TRAUMA

Probation staff are constantly exposed to probationers with psychological and behavioral issues related to stress and trauma. This often leads to fatigue and empathic burnout as these behaviors are not routinely discussed in the work environment. This course will discuss stress triggers, types, and various levels of trauma. After the completion of this course, Probation Officers will be able to use appropriate language to talk to one another and others outside of their profession about the stress and trauma of the corrections work environment. The 7-hour expansion course will also focus on departmental culture change to address and encourage future employee centered conversations about personal issues that are work related and how to seek advice and help in a time of need to deal with stress and trauma. Trainees will be exposed to tactics on how to exercise self-care behaviors to stay healthy the length of their careers.

### Webinar Dates:

October 27, 2021

**STC Credit: 4 Hours**

**Cost:** \$75 STC Tuition

### On-Site Dates and Location:

Sacramento - April 13, 2022

**STC Credit: 7 Hours**

**Cost:** \$150 (\$131.25 STC Tuition + \$18.75 Registration Fee)

**Lunch:** Included

## THINK TRAUMA - UNDERSTANDING THE IMPACT OF TRAUMA ON YOUTH AND YOUNG ADULTS IN THE JUSTICE SYSTEM

This course assists individuals working with youth and young adults in the justice system understand trauma and its impact on the youth, as well as how exposure to traumatic events has affected their thoughts, feelings, and behaviors. Additionally, this class will aid in identifying implementing strategies to address traumatized youth/young adults in the justice system have the capacity to relieve the suffering caused by trauma and PTSD, as well as potentially reduce a youth/young adults' future health, mental health, and correctional involvement.

**STC Credit: 7 Hours**

### Webinar Dates:

November 16, 2021

Spring 2022

**Cost:** \$120 STC Tuition



# CHIEF PROBATION OFFICERS

OF CALIFORNIA

## 2021-22 TRAINING CATALOG

### TITLE IV-E CANDIDACY POLICIES AND PROCEDURES

This course provides an overview of Title IV-E Candidacy policies and procedures with a focus on the CDSS/CPOC approved Title IV-E Pre-Placement Case Plan and Evaluation of Imminent Risk Tool. A portion of the training will also focus on how to complete a time study and allowable and unallowable activities. This training is intended for probation officers and department staff who work on Title IV-E candidacy arena doing claiming or programming to include identifying who is a candidate and developing case plans.

**STC Credit: 4 Hours**

**Webinar Dates:**

August 26, 2021  
January 12, 2022

**Cost: \$75 STC Tuition**

### UNDERSTANDING THE MENTAL HEALTH NEEDS OF YOUTH IN DETENTION

This course will provide participants an understanding of working with mentally ill adolescents in detention. Participants will learn skills for working with common diagnosis, such as Schizophrenia, Bipolar Disorder, Attention Deficit Disorder, Eating Disorders, Anxiety Disorders, Conduct Disorder, Impulse Disorder and Personality Disorders. Adolescent depression and suicide prevention will also be address. This course will entail combination of lecture and group break-out sessions. The intended audience for this training is staff that work in the detention facilities.

**STC Credit: 4 Hours**

**Webinar Dates:**

July 27, 2021  
January 11, 2022

**Cost: \$75 STC Tuition**

### UNDERSTANDING AND RESPONDING TO THE MENTAL ILL OFFENDER

This course will present on overview of mental health issues, including diagnosis, psychopharmacology, and dangerousness, as well as how mental illness has increasingly become a justice system problem. We will discuss research-based approaches to effective supervision of mentally ill offenders, including the role of the probation officer, and responding to individuals suffering from specific disorders.

**STC Credit: 4 Hours**

**Webinar Dates:**

August 10, 2021  
March 23, 2022

**Cost: \$75 STC Tuition**

\*\*Amount can be applied to JAG funding up to September 30, 2021.

### VICARIOUS TRAUMA: LEARNING THE IMPORTANCE OF SELF-CARE

This 2-hour webinar will assist officers with understanding the impact working with traumatized justice involved youth has on their minds and bodies. Officers will examine the sources of their stress and learn ways to identify ways to reduce that stress. Additionally, officers will examine ways they can be exposed to trauma vicariously and therefore will understand the importance of self-care to combat burnout.

**STC Credit: 2 Hours**

**Webinar Dates:**

July 14, 2021  
Winter 2021  
Spring 2022

**Cost: \$50 (\$37.50 STC Tuition + \$12.50 Registration Fee)**

\*\*Full amount can be applied to JAG funding up to September 30, 2021.

# CHIEF PROBATION OFFICERS

OF CALIFORNIA

## 2021-22 TRAINING CATALOG



### LEADERSHIP ACADEMIES

#### MANAGERS LEADERSHIP ACADEMY (MLA)

This course is designed to prepare mid-level managers for executive positions in California probation departments. This is a two-week academy. Topics covered in week one includes Leadership in Probation, LPI 360 Assessment, Individual Leadership Styles, Leadership Planning, Evidence-Based Practices, Data Driven Decision Making, Strategic Planning, Human Resources and Workforce Planning. Topics to be covered in week two are the following: Project Management, Operational Management, Communications & Media, Collaboration & Interagency Planning, Budget & Fiscal Management.

This course meets BSCC's Manager Core Requirement.

**STC Credits:** 80 hours  
**Cost:** \$1400 STC Tuition  
**Lunch:** Included

#### Date and Location:

##### **SAN DIEGO, CA**

Week 1, October 4-8, 2021  
Week 2, November 1-5, 2021

##### **SACRAMENTO, CA**

Week 1, April 4-8, 2022  
Week 2, May 16-20, 2022

#### SUPERVISOR LEADERSHIP ACADEMY (SLA)

The Supervisors Leadership Academy (SLA) is designed to prepare first line Probation Department supervisors for their new role as change leaders. Leadership can be defined as a process whereby an individual influences a group of individuals to achieve a common goal. Whether this is your definition or not, being an effective leader is key for any supervisor. This SLA program is designed to take participants to the next level as a leader in their department. Topics that will be covered in week 1 include Real Colors temperament tool, leadership roles, organizational culture, learning organization, Evidence-Based Practices (EBP), Leading and Managing Change, understanding cycle of conflict and workforce diversity. Topics covered in week 2 include workforce diversity, conflict management, performance measures, data-decision making, reward & recognition, and coaching and mentoring.

**STC Credits:** 72 hours  
**Cost:** \$1100 STC Tuition  
**Lunch:** Not Included

#### Dates and Locations:

##### **CONTRA COSTA (MARTINEZ, CA)**

Week 1 October 18-22, 2021  
Week 2 November 15-19, 2021

##### **SAN BERNARDINO (RANCHO CUCAMONGA, CA)**

Week 1 January 31 - February 4, 2022  
Week 2 February 28 - March 4, 2022

##### **SACRAMENTO**

Week 1 May 2-6, 2022  
Week 2 June 6-10, 2022



# CHIEF PROBATION OFFICERS

OF CALIFORNIA

## 2021-22 TRAINING CATALOG

### DOMESTIC VIOLENCE COURSES

#### DOMESTIC VIOLENCE CORE TRAINING FOR PROBATION OFFICERS

Probation Officers who supervise individuals convicted of domestic violence offenses encounter issues that are not common in other types of supervision caseloads. This two-day intensive, highly interactive, victim-centered trauma-informed core training is specifically designed to enhance the knowledge and skills of Probation Officers responsible for the supervision of individuals convicted of domestic violence, dating violence, and stalking.

**Target Audience:** This course is designed for Probation Officers responsible for the supervision of individuals convicted of domestic violence, dating violence, stalking and PC290 cases

**STC Credit: 16 Hours**

**Cost: No Cost to attend**

**Lunch: Not Included**

**On-Site Dates and Location:**

Sacramento - September 21-22, 2021

Rancho Cucamonga - November 30 - December 1, 2021

Location TBD - Spring 2022

Location TBD - Summer 2022

### FOSTER CARE TRAININGS

(No Cost to attend CCR Foster Care Trainings)

#### ADDRESSING MENTAL HEALTH NEEDS FOR YOUTH ON PROBATION

California's Continuum of Care Reform (CCR) has created significant change in the delivery of services to youth and their families involved in the juvenile probation system. CCR seeks to improve outcomes for youth with mental health issues. Early implementation of CCR has highlighted the many complexities counties face in addressing these mental health needs. The course will help staff develop a basic understanding of juvenile mental health issues, including information about the various types of mental health services that might be available for youth in placement or at risk of placement. This eight-hour interactive course is designed for probation staff who work with youth who are in placement or at-risk of placement.

**STC Credit: 8 Hours**

**Lunch: Included**

**On-Site Dates and Location:**

Sacramento - October 26, 2021

Sacramento - March 22, 2022

#### ADVANCED PRACTICE FOR FOSTER CARE PLACEMENT

California's foster care system reforms, most recently California's Continuum of Care Reform (CCR) have impacted practices relating to juvenile justice involved youth in out of home care. This is 6-hour course moves beyond the basics of CCR and provides a condensed advanced training session that includes how the juvenile probation placement process was enhanced by the requirements of CCR and covers pre-placement responsibilities to assist in preventing youth being removed from their homes. This training will include a case vignette from start to finish, capturing these duties along with the transitional component to assist in the successful outcomes of foster care youth. Topics such as wraparound services; findings and orders; case plan reviews; Child and Family Teaming (CFT); Interagency Placement Committee (IPC); searching, securing, and preserving placements; Resource Family Approval (RFA), and AB 12/extended foster care will be encompassed in this webinar.

**Target Audience:** This course is designed for case carrying DPOs working in juvenile probation placement units. Supervisors may also find this course informative.

**STC Credit: 6 Hours**

**Webinar Dates:**

September 9, 2021

**On-Site Dates and Location:**

Sacramento - February 17, 2022

# CHIEF PROBATION OFFICERS

OF CALIFORNIA

## 2021-22 TRAINING CATALOG



### BUILDING HOPE-CENTERED PROCESSES WITHIN ORGANIZATIONS FOR SERVING YOUTH IN FOSTER CARE

This training will provide an overview of the science and power of hope with a particular focus on its application and impacts for foster youth and other trauma-impacted children and teens with high Adverse Childhood Experience (ACE) Scores. Materials including handouts, powerpoint presentations and recommended forms to utilize when working with foster youth will be provided.

**STC Credit: 3 Hours**

**Webinar Dates:**

July 12, 2021  
July 13, 2021  
August 6, 2021  
August 23, 2021  
August 27, 2021

### QUALITY MATTERS: ENHANCING CASEWORKER VISITS FOR FOSTER CARE YOUTH TO SUCCEED

Quality engagement is essential when visiting youth in out-of-home care as this crucial component assist with ensuring positive outcomes for foster care youth. Since the federal passage of the Child and Family Services Improvement Act of 2006, the state of California has upgraded the performance standards for caseworker visits to be in accordance with federal guidelines that includes frequency, location, and quality of caseworker visits. This 4-hour webinar will assist in understanding the key elements of quality caseworker visits while also incorporating federal/state guidelines with current probation research and practices. The target audience for this webinar is all those working in juvenile placement.

**STC Credit: 4 Hours**

**Webinar Dates:**

Fall 2021

### FAMILY FINDING AND ENGAGEMENT TRAINING

The Continuum of Care Reform has increased the need for California's juvenile probation departments to find ways to meaningfully engage immediate and extended family members in helping youth to succeed on probation. This eight-hour training is designed for line staff, supervisors, and managers interested in learning new family finding strategies and techniques for locating and effectively engaging family and involving them in case planning activities to benefit the youth. The goal of engagement is to ensure these family members play a supportive role in the youth's life, regardless of where the youth resides. The training will help staff and supervisors develop approaches to integrate this work into their daily activities of case management without becoming an extra burden.

**STC Credit: 8 Hours**

**On-Site Dates and Location:**

Sacramento - January 20, 2022

**Lunch: Included**



# CHIEF PROBATION OFFICERS

OF CALIFORNIA

## 2021-22 TRAINING CATALOG

### SUPERVISOR PLACEMENT CORE

## JUVENILE AND SUPERVISOR PLACEMENT CORE

### JUVENILE PLACEMENT CORE

The Placement Supervising Probation Officer Course is designed for newly assigned Placement Unit Supervisors (within 24 months) and others in a leadership role within probation. This course will encompass all aspects of the Continuum Care of Reform through the lens of following the probation placement process. Some of the important aspects would include but not be limited to case planning, concurrent planning, family finding, permanency, Title IV-E mandates and information required through state and federal mandates such as the Child and Family Services Review.

**STC Credit: Estimated 24 Hours**

**Cost: No Cost to attend**

**Lunch: Included**

**Dates and Location:**

Sacramento Region - September 28-30, 2021  
North Region (Tehama County) - Spring TBD

Juvenile Place Core curriculum was developed to be consistent with the flow of the placement process once a youth is ordered into foster care placement through termination of a case, including information about extended foster care. The course material is presented in a way to meet the needs of various learning styles with a mix of lecture, short videos and discussions, practical skill building activities and small group discussions. Content is comprised of technical, practical tasks mixed in with some of the adaptive skills needed in a placement probation officer. The course is comprised of five modules, over two weeks.

**STC Credit: Estimated 50 Hours for On-Site trainings**

**Cost: No Cost to attend**

**Lunch: Included for on-site trainings**

**Dates and Locations:**

**VIRTUAL TRAINING 2021**

**(41 STC CREDITS FOR VIRTUAL TRAINING)**

- Week 1: July 20-22, 2021
- Week 2: August 17-19, 2021

**SACRAMENTO 2021**

- Week 1: October 5-8, 2021
- Week 2: November 16-18, 2021

**LOS ANGELES 2021-22**

- Week 1: December 7-10, 2021
- Week 2: January 11-13, 2022

**FRESNO 2022**

- Week 1: March 8-11, 2022
- Week 2: April 12-14, 2022

**BAY REGION 2022**

- Week 1: May TBD
- Week 2: June TBD

# CHIEF PROBATION OFFICERS

OF CALIFORNIA

## 2021-22 TRAINING CATALOG



### CWS/CMS TRAINING

#### 1.5 DAY NEW USER TRAINING

This training is an overview and skills practice of the CWS/CMS functionality that relates to the data fields needed to document probation placement outcome data for state and federal government. This course will focus on the state and federal field documentation requirements specific to Probation officers working with youth in placement. Topics covered day 1: Introduction to CWS/CMS and its functionality, searching CPS history, TILP/90 day, ICPC100A & B, CSEC, Dual Status, SOGIE, Parenting minor/NMD, Family Finding, Education, Credit Reporting and Identity Theft, Mental Health Screening, and recording contacts including CFT meetings and Annual Reassessments of Youth in Group Home Care and closing case. Day 2: overview of day 1 and creating new cases, entering a foster care, non-foster care, SILP, THP+FC, and RFH placements.

**STC Credit: 10.5 Hours**

**Cost:** No Cost to attend

**Lunch:** Not Included for on-site trainings

#### CHILD AND FAMILY TEAM MEETINGS: FACILITATION TRAINING

This training provides participants with the basic knowledge and skills to facilitate a Child and Family Team (CFT) meeting. Utilizing the Integrated Core Practice Model (ICPM) as the foundational guide for CFT meeting facilitators, trainees will learn: 1) key elements of team meetings for safety and case planning 2) procedural basics of team meeting facilitation 3) the role and skills needed to be an effective CFT facilitator 4) structured problem-solving and solution-focused dialogue within team meetings. Although probation is not required to complete the Child and Adolescent Needs and Strengths (CANS), probations' involvement of sharing and receiving foster youths' information from the CANS are crucial components in assisting in the safety, permanency, and well-being of foster youth. This course will provide an overview of CANS and cover the main areas that are applicable to probation.

**STC Credit: Estimated 20 Hours**

**Dates and Location:**

Sacramento Region - Fall TBD

South Region - Winter TBD

Central Region - Spring TBD

#### Dates and Locations:

REGION	LOCATION	DATES
Central	Zoom- Remote	July 7-8, 2021
Bay	Zoom- Remote	July 20-22, 2021
South	Zoom- Remote	August 4-5, 2021
North	Zoom- Remote	August 18-19, 2021
Sacramento	Zoom- Remote	September 1-2, 2021
Central	Zoom- Remote	October 13-14, 2021
Bay	In-Person	November 3-4, 2021
South	Zoom- Remote	November 17-18, 2021
North	Zoom- Remote	January 12-13, 2022
Sacramento	Zoom- Remote	February 23-24, 2022
Central	Zoom- Remote	March 9-10, 2022

\*\*Additional virtual and In-Person trainings will be scheduled based on needs of the agencies.



# CHIEF PROBATION OFFICERS

OF CALIFORNIA

2021-22 TRAINING CATALOG

## CPOC Training Unit

**Amie Hodge**

Training Coordinator  
Amie@cpoc.org

**Ronesh Mistry**

Director of Professional Development  
Ronesh@cpoc.org



# CHIEF PROBATION OFFICERS

OF CALIFORNIA

Sacramento, CA

T 916.447.2762

[www.cpoc.org](http://www.cpoc.org)

**Disclaimer:**

The information on this training catalog, including course description, cost, offerings and STC hours are subjected to change.