

# OF CALIFORNIA 2022-2023 TRAINING CATALOG

#### 2022-2023 CALENDAR YEAR AT A GLANCE

	July 2022
11-1	5 SLA Sacramento Week 1
19	Title IV-E Candidacy
19	Media Training: Advancing the Probation Message
26-2	9 Week 1 Placement Core – Contra Costa
27	California Pretrial Training: Before Arraignment
28	Think Trauma

#### September 2022

12-16	MLA San Diego Week 2
14 Ca	alifornia Pretrial Training: Pretrial Support, Part I
19-23	SLA San Mateo Week 1
TBD	CFT Training – Central
TBD	2-Day DV Core - Sacramento
22	Basic Felony Sentencing
29	CCR Advanced Placement
TBD	Understanding the Mentally III Offender

#### November 2022

3	Advanced Felony Sentencing
9	California Pretrial Training: Measuring Performance
15-	17 Week 2 Placement Core – Los Angeles
TBD	New Law Update 2023 – Juvenile (On-Demand)
TBD	New Law Update 2023 – Adult (On-Demand)
TBD	Public Records Act

#### January 2023

23-27	SLA Fresno Week 2
TBD	Week 2 Placement Core – North Region
TBD	CCR Quality Matters
TBD	Basic Felony Sentencing

#### **March 2023**

TBD	Week 2 Placement Core – Central Region
TBD	CCR Mental Health
TBD	SLA North Week 1
TBD	Advanced Felony Sentencing

#### May 2022

TBD	Week 1 Placement Core – Sacramento
TBD	MLA Sacramento Week 2
TBD	SLA South Week 1
TBD	Public Record Act
TBD	Internal Affairs Investigation

#### \*\*Bold courses indicate In-Person Training

#### **Disclaimer:**

The information in this training catalog, including course description, cost, offerings and STC hours are subjected to change.

A	gust	20	177
	σιιςτ		1//
<b>nu</b>	gust	~ ~ ~	/

MLA San Diego Week	2	8-12
Family Finding Sacrament		0
California Pretrial Training: Arraignment Hearin		17
S SLA Sacramento Week	-26	2-2
Week 2 Placement Core – Contra Cost	-25	3-2

#### October 2022

4-7	Week 1 Placement Core – Los Angeles
6	Calculating Custody Credits
19	California Pretrial Training: Supportive Services
18-20	Supervisor Placement Core – San Bernardino
24-28	SLA San Mateo Week 2
TBD	2-Day DV-Core - South
u") y	·U ·= ·V · · · · )
u)y	$\mathbf{U} = \mathbf{V}$ )

#### December 2022

11/29-12/2 5-9	3-Day Project Management – Sacramento SLA Fresno Week 1
7	Brain Maturity
TBD	Week 1 Placement Core – North Region
TBD	CFT Training: Sacramento
TBD	POBR Training
TBD	Internal Affairs Investigation

#### February 2022

TBD	Week 1 Placement Core – Central Region
TBD	Advanced Placement
TBD	Calculating Credits

#### April 2023

TBD	3-Day Supervisor Placement Core – Sacramento
100	CFT Training: South Region
-	0 0
TBD	MLA Sacramento Week 1
TBD	SLA North Week 2
TBD	POBR Training

#### June 2022

nento
atters
/eek 2

#### TABLE OF CONTENTS

2022-2023 CALENDAR AT A GLANCE	1
CPOC ON-DEMAND COURSES	2
ADOLESCENT BRAIN SCIENCE	2
California Legislative Process	2
Changes in Criminal Procedure Effective 2022:	
WHAT PROBATION OFFICERS NEED TO KNOW	2
CRISIS INTERVENTION SKILLS AND FOSTERING	
RESILIENCE IN CORRECTIONS	2
Implementation Overview of New Laws 2022 – Adult	2
Implementation Overview of New Laws 2022 – Juvenile	2
UNDERSTANDING AND ADDRESSING IMPLICIT BIAS	
IN THE JUSTICE SYSTEM	2
UNDERSTANDING MENTAL ILLNESS IN CORRECTIONS	3
Vicarious Trauma: Learning the Importance of Self Care	3
	3
ADVANCED FEI ONY SENTENCING	3
Basic Felony Sentencing	3
BASIC FELONY SENTENCING BRAIN MATURITY: IMPACT ON DECISION-MAKING.	5
JUDGMENT AND IMPULSE CONTROL	3
	з З
CALCULATING CUSTODY CREDITS	
California Pretrial Training	4
California Public record act	5
Conducting and Supervising Internal Affairs Investigation	5
Emotional Intelligence	5
Media Training: Advancing the Probation Message	5
Public Safety Officers' Procedural Bill of Rights Act (POBR)	6
Project Management in Probation	6
Response Practices for Trauma	6
THINK TRAUMA - UNDERSTANDING THE IMPACT OF TRAUMA ON	
Youth and Young Adults in the Justice System	6
TITLE IV-E CANDIDACY POLICIES AND PROCEDURES	7
Understanding and Responding to the Mentally ill Offender	7
Understanding the Mental Health Needs of Youth in Detention	7
LEADERSHIP ACADEMIES	8
Managers Leadership Academy (MLA)	8
Supervisors Leadership Academy (SLA)	8
DOMESTIC VIOLENCE COURSE	9
Domestic Violence Core Training for Probation Officers	9
FOSTER CARE TRAININGS	9
Advanced Practice for Foster Care Placement	9
Child and Family Team Meetings: Facilitation Training	9
Family Finding and Engagement Training	9
QUALITY MATTERS: ENHANCING CASEWORKER VISITS FOR FOSTER	
Care Youth to Succeed	9
JUVENILE AND SUPERVISOR PLACEMENT CORE	10
	10
Supervisor Placement Core	10
CWS/CMS TRAINING	11
1.5 Day New User Training:	11
	11
1-DAY CWS/CMS REFRESHER TRAINING	11



— of california — 2022-23 TRAINING CATALOG

### $\equiv$ CPOC On-Demand Courses $\equiv$

#### **ADOLESCENT BRAIN SCIENCE**

Hear adolescent brain development expert Dr. Laurence Steinberg discuss the emerging adult brain science that should be informing our approach to juveniles and young adults in the justice system. Probation Officers has an important role in expanding opportunities for young people to develop in positive ways. Dr. Steinberg's discussion will focus on facilitating positive development of young people in helping them become successful and competent adults.

#### STC Credits: 2 Hours | Cost - \$30

#### **CALIFORNIA LEGISLATIVE PROCESS**

This course will focus on "how a bill becomes a law" but also why it's important to probation and your local planning. The training will cover the basic process as well as strategic concepts used historically and legislative trends that matter to the industry. This on-demand training will aim to peel back some of the layers how and why things happen that impact your day-to-day work. The course will cover both legislation as well as the state budget process using probation issues as the focus. The course is designed for anyone in probation but most useful for those involved in implement new laws or conduct legislative reviews.

STC Credits: 2 Hours | Cost - \$40

#### CHANGES IN CRIMINAL PROCEDURE EFFECTIVE 2022: WHAT PROBATION OFFICERS NEED TO KNOW

This course will review the most important 2021 legislation changing California felony procedural rules relevant to probation officers and will emphasize those changes that will be reflected in reports to the court. Probation officers will be aware of new legislative changes as they relate to SB567, AB518, SB81, SB317, SB483, AB333, and SB73, and identify new statutes on release of probationers after arrest on a violation of probation.

#### STC Credits: 2 hours | Cost - \$40

#### CRISIS INTERVENTION SKILLS AND FOSTERING RESILIENCE IN CORRECTIONS

This on-demand webinar introduces participants to conflict resolution techniques to assist in de-escalating situations with clients and how to identify potentially triggering situations to intervene before escalation. Additionally, officers will be able to learn about resilience and the important role they play in fostering resilience in their clients.

#### STC Credits: 2 Hours | Cost - \$40

#### IMPLEMENTATION OVERVIEW OF NEW LAWS 2022 – ADULT

This 2-hour on-demand presentation will summarize and provide information on newly signed laws pertaining to adult probation. This session will discuss considerations and implications in implementing recently enacted legislation impacting probation departments and related state and local systems. This course is intended for probation professionals at all levels.

#### STC Credits: 2 Hours | Cost - \$40

#### IMPLEMENTATION OVERVIEW OF NEW LAWS 2022 – JUVENILE

This 2-hour on-demand presentation will summarize and provide information on newly signed laws pertaining to juvenile probation. This session will discuss considerations and implications in implementing recently enacted legislation impacting probation departments and related state and local systems. This course is intended for probation professionals at all levels.

#### STC Credits: 2 Hours | Cost - \$40

#### UNDERSTANDING AND ADDRESSING IMPLICIT BIAS IN THE JUSTICE SYSTEM

Implicit bias is the automatic association we make between groups of people and stereotypes about those groups. None of us are immune to this and under certain conditions, these automatic associations can influence behavior, making people respond in biased ways even when they are not explicitly prejudiced. This training will demonstrate that it is possible to mend the harm that racial stereotypes do to our minds and our public safety and offer ways to address it.

#### STC Credits: 2 Hours | Cost - \$40



— of california — 2022-23 TRAINING CATALOG



#### UNDERSTANDING MENTAL ILLNESS IN CORRECTIONS

The intersection of mental health and the behaviors leading to the justice system are at times difficult to distinguish. As a result, more and more officers working in communities and detention centers are often faced with individuals diagnosed with mental illnesses. This training for officers and personnel in the criminal justice system in anticipation of the range of psychological challenges, diagnosed and undiagnosed, they are likely to encounter in their daily work.

STC Credits: 2 Hours | Cost - \$40

#### VICARIOUS TRAUMA: LEARNING THE IMPORTANCE OF SELF CARE

This 2-hour self-paced training will assist officers with understanding the impact working with traumatized justice involved youth has on their minds and bodies. Officers will examine the sources of their stress and learn ways to identify ways to reduce that stress. Additionally, officers will examine ways they can be exposed to trauma vicariously and recognize the importance of self-care to combat burnout.

#### STC Credits: 2 Hours | Cost - \$40

# $\equiv$ LIVE TRAININGS $\equiv$

#### ADVANCED FELONY SENTENCING

This course will teach important aspects of sex crimes and crimes punished under the Three Strikes law after the enactment of Proposition 36. Participants will learn crimes that are eligible and ineligible for probation, rules regarding second, third and consecutive sentencing, as well as management of persons on Post Release Community Supervision (PRCS). This course is intended for probation officers at all levels (it is highly recommended attendees take Basic Felony Sentencing or Sentencing After Realignment course prior to taking this course).

#### STC Credits: 6 Hours | Cost - \$140

#### Webinar Dates:

- November 3, 2022
- TBD Spring 2023

#### **BASIC FELONY SENTENCING**

This course provides an overview of the fundamentals of felony sentencing to state prison and under Penal Code, § 1170(h. The course will explore the power of evidence-based sentencing, the probation sentence, basic rules of sentencing of single and multiple count cases, the strategies of sentencing after realignment, an introduction to the calculation of custody credits, victim restitution, and the disposition of violations of supervision and the application of People v. Leiva. This course is intended for probation officers at all levels.

#### STC Credit: 6 Hours | Cost - \$140

WebsepteDates: 22, 2022

TBD Spring 2023

#### BRAIN MATURITY: IMPACT ON DECISION-MAKING, JUDGEMENT AND IMPLUSE CONTROL

Recent studies indicate the brain does not fully mature until the mid-20s. This course will provide an overview of how brain maturity affects decision-making, judgment and impulse-control in adolescent and young adult clients. We will discuss how developmental disorders such as Attention-Deficit/Hyperactivity Disorder, Autism and Intellectual Disability affect reasoning and behavior. You will learn strategies for facilitating improved self-control in youth/ young adults.

#### STC Credit: 2 Hours | Cost - \$50

#### Webinar Dates:

- December 7, 2022
- TBD Late Spring

#### CALCULATING CUSTODY CREDITS

This course provides a detailed review of the law concerning entitlement to actual time and conduct custody credits, including statutory limits on credits and the attributability of credits in multiple-case sentencing. The course will include instruction on post-sentence procedures for parole eligibility and custody credit for prison sentences under Proposition 57 and conversion of fines to custody time. The course is presented through a combination of written text, exercise materials, lecture with PowerPoint, and class participation in hypothetical sentencing situations. This course is intended for probation officers at all levels.

#### STC Credit: 6 Hours | Cost - \$140

#### Webinar Dates:

- October 6, 2022
- TBD Spring 2023





- OF CALIFORNIA

2022-23 TRAINING CATALOG

#### **CALIFORNIA PRETRIAL TRAINING**

This monthly six-part training series in partnership with Advancing Pretrial Policy and Research (APPR) is designed for probation officers, superior court staff, judicial officers, and other pretrial service providers who are focused on the delivery of pretrial services. Each month, the virtual training will be held from 12pm to 2pm PST.

#### STC Credits: 2 Hours for each Module Cost - \$60 per Module

#### **Module Descriptions and Webinars Dates**

#### Module 1: Introduction to Pretrial - June 22, 2022:

This course will provide foundational knowledge about pretrial services, and it will lay the groundwork for future, more in-depth training sessions. This course will cover the roles pretrial services may play throughout the pretrial phase, the legal and evidence-based principles underlying the pretrial phase and the provision of pretrial services, issues of racial equity within pretrial services, and the key distinctions between probation supervision and pretrial services.

#### Module 2: Before Arraignment - July 27, 2022

This course will review the role that a pretrial services program may play during the pre-arraignment time period. Participants will learn about how pretrial services may provide information to help judicial officers make the prearraignment release decisions. The session will also cover the basics on pretrial risk assessment tools, an overview of the most commonly used tools, the role of the assessor, and the importance of quality assurance. Faculty will also address the needs and ways to assess a person's ability to meet a financial release condition.

#### Module 3: Arraignment Hearing - August 17, 2022

This course will review that role а pretrial the services program may play during the arraignment hearing. Faculty will review the legal principles of a meaningful arraignment and the importance of the pretrial assessment report that a pretrial services officer may provide to the court and other stakeholders. The course will also discuss the value of pretrial services attending the court hearing. Finally, faculty will present on the distinction between court-ordered release conditions and voluntary services.

#### Module 4: Pretrial Support, Part 1 - September 14, 2022

The training will review the evidence-based and practical ways a pretrial services program can promote people's pretrial success. The methods discussed in the training honor the presumption of innocence, the requirement of "least restrictive means," and the principle of human dignity. In doing so, the focus of supervision shifts from managing failure to promoting success. Faculty will cover in detail the research on pretrial strategies (such as court notification, supervision, and electronic monitoring). And the material will include best practices on assessing needs, the frequency and intensity of contacts, and how to respond to both compliant and non-compliant behavior.

#### Module 5: Pretrial Support, Part II (Supportive Services) -October 19, 2022

Justice system and community partners increasingly recognize that most people released pretrial appear for their court hearings and remain law-abiding. Accordingly, many pretrial services agencies have wisely shifted their supervision model to prioritize and focus on supportive services rather than surveillance. This training will provide participants with evidence-based and practical ways to support people with need-based services. It will focus on person-focused supervision and discuss ways to engage the community and obtain feedback from clients. The course will also cover using a collaborative approach to review the detained population.

#### Module 6: Measuring Performance - November 9, 2022

Performance measures enable justice agencies to more objectively understand and evaluate the extent to which important pretrial goals, such as fairness, effectiveness, and efficiency, are being achieved. Common pretrial performance measures include, for example, a jurisdiction's release rate, arrest-free rate, and court appearance rate. Benefits of good performance measures include evaluating the effectiveness of new practices, tracking changes over time, and communicating with all stakeholders, including the public and media. This course is designed to assist participants with increasing their capacity to use local data to better understand and improve their pretrial system. The course will also cover the importance of quality assurance and strategies to build sustainability using continuous learning and onboarding new staff.



— of california — 2022-23 TRAINING CATALOG



#### **CALIFORNIA PUBLIC RECORDS ACT**

An overview of the origins of the Public Records Act, with a study of the various provisions and application of the Act in response to public requests for records; records exempt from disclosure; prohibition against selective disclosure; disclosures to victims and other interested parties; subpoenas and subpoenas duces tecum; and disclosures under recent Acts regarding specified types of officerinvolved incidents. Target Audience: Staff from the first level of formal supervision to the executive level.

#### STC Credits and Cost: TBD

Location and Dates(s): TBD Fall 2022

#### **EMOTIONAL INTELLIGENCE**

Numerous research suggests Emotional Intelligence (EI) is a factor in predicting job performance. This course will assist participants in assessing their own emotional intelligence while learning to mitigate the impact of stress while improving interpersonal communication in both their professional and personal lives. This course is intended for probation staff at all levels.

#### STC Credits: 4 Hours | Cost \$100

#### Webinar Dates:

- November 2, 2022
- TBD Spring 2023

#### CONDUCTING AND SUPERVISING INTERNAL AFFAIRS INVESTIGATION

This course will discuss the root causes of employee misconduct, and the Internal Affairs process/workflow, including complaint intact through investigation, reporting, disposition, pre-disciplinary rights and post-discipline appeal.

#### STC Credits and Cost: TBD

Location and Dates(s): TBD Fall 2022

#### MEDIA TRAINING: ADVANCING THE PROBATION MESSAGE

This course will provide an understanding of storytelling in the media while identifying ways to highlight the positive work you and your department accomplish on public platforms. Topics discussed in this course include how you should address adverse stories involving probation, how to work with your media relations personnel to identify material for public outreach, as well as strategies and tactics to identify inspiring stories that make for a compelling narrative that can engage local media. This course is for any probation staff at all levels interested in learning how to get positive stories in the media.

#### STC Credits: 3 Hours | Cost - \$75

#### Webinar Dates:

- July 19, 2022
- F CALIFORNIA





#### PUBLIC SAFETY OFFICERS' PROCEDURAL BILL OF RIGHTS ACT (POBR)

This course provides the students with a contextual understanding of the origin of the Act and its statewide purpose. We then proceed through the various facets of the Act, noting where and how it may arise and apply or not apply to hypothetical scenarios. The teaching objective is to have students leave the course understanding this body of law and with confidence in their ability to properly administer it. Review and analysis of the Public Safety Officers' Procedural Bill of Rights Act (Gov Code sec. 3300-3312), including statutory modifications, court decisions impacting on the statute, and how the Act is to be applied.

#### STC Credits and Cost: TBD

#### Location and Dates:

- TBD Fall 2022
- TBD Spring 2023

#### **RESPONSE PRACTICE TO TRAUMA**

Probation staff are constantly exposed to probationers with psychological and behavioral issues related to stress and trauma. This often leads to fatigue and empathic burnout as these behaviors are not routinely discussed in the work environment. This course will discuss stress triggers, types, and various levels of trauma. After the completion of this course, Probation Officers will be able to use appropriate language to talk to one another and others outside of their profession about the stress and trauma of the corrections work environment. The 7-hour expansion course will also focus on departmental culture change to address and encourage future employee centered conversations about personal issues that are work related and how to seek advice and help in a time of need to deal with stress and trauma. Trainees will be exposed to tactics on how to exercise self-care behaviors to stay healthy the length of their careers.

#### **STC Credits: 4 Hours**

Webinar Dates:
TBD Winter 2022/23

#### **PROJECT MANAGEMENT IN PROBATION**

This two-day virtual course will focus on the concepts of Project Management to include an in-depth review of strategies designed to implement projects effectively. The training will be based on a combination of discussion, lecture, and group exercises. Topics covered in the training include identifying characteristics of a successful project manager, developing a project charter, reviewing the nine knowledge areas of Project Management, and the communication plan used to ensure that stakeholders are aware of the nature of the project. Participants will be required to complete a Project Charter and Stakeholder Analysis and present the information to the group. This course is designed to be interactive, as well as provide a learning opportunity for managers.

#### STC Credits: 18 Hours | Cost - \$300 Lunch: Included

#### **On-Site Date and Location:**

• Sacramento: November 29 – December 1, 2022

#### THINK TRAUMA - UNDERSTANDING THE IMPACT OF TRAUMA ON YOUTH AND YOUNG ADULTS IN THE JUSTICE SYSTEM

This course assists individuals working with youth and young adults in the justice system understand trauma and its impact on the youth, as well as how exposure to traumatic events has affected their thoughts, feelings, and behaviors. Additionally, this class will aid in identifying implementing strategies to address traumatized youth/young adults in the justice system have the capacity to relieve the suffering caused by trauma and PTSD, as well as potentially reduce a youth/young adults' future health, mental health, and correctional involvement.

#### STC Credits: 7 Hours | Cost - \$120

#### Webinar Dates:

- July 28, 2022
- TBD Spring 2023





#### TITLE IV-E CANDIDACY POLICIES AND PROCEDURES

This course provides an overview of Title IV-E Candidacy policies and procedures with a focus on the CDSS/CPOC approved Title IV-E Pre-Placement Case Plan and Evaluation of Imminent Risk Tool. A portion of the training will also focus on how to complete a time study and allowable and unallowable activities. This training is intended for probation officers and department staff who work on Title IV-E candidacy arena doing claiming or programming to include identifying who is a candidate and developing case plans.

STC Credits: 4 Hours | Cost - \$75

#### UNDERSTANDING THE MENTAL HEALTH NEEDS OF YOUTH IN DETENTION

This course will provide participants an understanding of working with mentally ill adolescents in detention. Participants will learn skills for working with common diagnosis, such as Schizophrenia, Bipolar Disorder, Attention Deficit Disorder, Eating Disorders, Anxiety Disorders, Conduct Disorder, Impulse Disorder and Personality Disorders. Adolescent depression and suicide prevention will also be address. This course will entail combination of lecture and group break-out sessions. The intended audience for this training is staff that work in the detention facilities.

#### STC Credits: 4 Hours | Cost - \$75

#### Webinar Dates:

- TBD Fall 2022
- TBD Spring 2023

#### Webinar Dates:

- July 19, 2022
- TBD Winter 2023

#### UNDERSTANDING AND RESPONDING TO THE MENTALLY ILL OFFENDER

This course will present on overview of mental health issues, including diagnosis, psychopharmacology, and dangerousness, as well as how mental illness has increasingly become a justice system problem. We will discuss research-based approaches to effective supervision of mentally ill offenders, including the role of the probation officer, and responding to individuals suffering from specific disorders.

#### STC Credits: 4 Hours | Cost - \$75

#### Webinar Dates:

- TBD Fall 2022
- TBD Spring 2023

# **PROBATION OFFICERS**





— of california — 2022-23 TRAINING CATALOG

## E LEADERSHIP ACADEMIES =

#### MANAGERS LEADERSHIP ACADEMY (MLA)

This course is designed to prepare mid-level managers for executive positions in California probation departments. This is a two-week academy. Topics covered in week one includes Leadership in Probation, LPI 360 Assessment, Individual Leadership Styles, Leadership Planning, Evidence-Based Practices, Data Driven Decision Making, Strategic Planning, Human Resources and Workforce Planning. Topics to be covered in week two are the following: Project Management, Operational Management, Communications & Media, Collaboration & Interagency Planning, Budget & Fiscal Management.

This course meets BSCC's Manager Core Requirement.

STC Credits: 80 hours Cost: \$1500 Lunch: Included on most days

#### **MLA Dates and Locations:**

#### SAN DIEGO, CA

Week 1, August 8-12, 2022 Week 2, September 12-16, 2022

#### SACRAMENTO, CA

Week 1, April 2023 TBD Week 2, May 2023 TBD

#### SUPERVISOR LEADERSHIP ACADEMY (SLA)

The Supervisors Leadership Academy (SLA) is designed to prepare first line Probation Department supervisors for their new role as change leaders. Leadership can be defined as a process whereby an individual influences a group of individuals to achieve a common goal. Whether this is your definition or not, being an effective leader is key for any supervisor. This SLA program is designed to take participants to the next level as a leader in their department. Topics that will be covered in week 1 include Real Colors temperament tool, leadership roles. organizational culture, learning organization, Evidence-Based Practices (EBP), Leading and Managing Change, understanding cycle of conflict and workforce diversity. Topics covered in week 2 include workforce diversity, conflict management, performance measures, data-decision making, reward & recognition, and coaching and mentoring.

> STC Credits: 68 hours Cost: \$1100 Lunch: Not Included

#### **SLA Dates and Locations:**

#### **SACRAMENTO REGION (SACRAMENTO)**

Week 1, July 11-15, 2022 Week 2, August 22-26, 2022

#### **BAY REGION (SAN MATEO, CA)**

Week 1, September 19-23, 2022 Week 2, October 24-28, 2022

#### **CENTRAL REGION (FRESNO, CA)**

Week 1, December 5-9, 2022 Week 2, January 23-27, 2023

#### NORTH REGION (LOCATION TBD)

Spring TBD 2023

#### SOUTH REGION (LOCATION TBD)

Late Spring TBD 2023



2022-23 TRAINING CATALOG



#### **DOMESTIC VIOLENCE COURSES** DOMESTIC VIOLENCE CORE TRAINING FOR PROBATION OFFICERS

Probation Officers who supervise ind ividuals convicted of domestic violence offenses encounter issues that are not common in other types of supervision caseloads. This two-day intensive, highly interactive, victim-centered trauma-informed core training is specifically designed to enhance the knowledge and skills of Probation Officers responsible for the supervision of individuals convicted of domestic violence, dating violence, and stalking. This course is designed for Probation Officers responsible for the supervision of individuals convicted of domestic violence, convicted of domestic violence, dating violence, stalking and PC290 cases.

STC Credit: 16 Hours Cost: No Cost to attend Lunch: Not Included

#### Dates and Location:

- Sacramento TBD Fall 2022
- South Region TBD Fall 2022

# (No Cost to attend CCR Foster Care Trainings)

#### ADVANCED PRACTICE FOR FOSTER CARE PLACEMENT

California's foster care system reforms, most recently California's Continuum of Care Reform (CCR) have impacted practices relating to juvenile justice involved youth in out of home care. This is 6-hour course moves beyond the basics of CCR and provides a condensed advanced training session that includes how the juvenile probation placement process was enhanced by the requirements of CCR and covers preplacement responsibilities to assist in preventing youth being removed from their homes. This training will include a case vignette from start to finish, capturing these duties along with the transitional component to assist in the successful outcomes of foster care youth. Topics such as wraparound services; findings and orders; case plan reviews; Child and Family Teaming (CFT); Interagency Placement Committee (IPC); searching, securing, and preserving placements; Resource Family Approval (RFA), and AB 12/extended foster care will be encompassed in this webinar. This course is designed for case carrying DPOs working in juvenile probation placement units. Supervisors may also find this course informative.

#### STC Credits: 6 Hours

Sacramento, CA

#### Webinar Dates:

• September 29, 2022

#### CHILD AND FAMILY TEAM MEETINGS: FACILITATION TRAINING

This training provides participants with the basic knowledge and skills to facilitate a Child and Family Team (CFT) meeting. Utilizing the Integrated Core Practice Model (ICPM) as the foundational guide for CFT meeting facilitators, trainees will learn: key elements of team meetings for safety and case planning; procedural basics of team meeting facilitation; the role and skills needed to be an effective CFT facilitator; structured problemsolving and solution-focused dialogue within team meetings. Although probation is not required to complete the Child and Adolescent Needs and Strengths (CANS), probation involvement of sharing and receiving foster youth information from CANS are crucial components in assisting in the safety, permanency, and well-being of foster youth. This course will provide an overview of CANS and cover the main areas applicable to probation.

#### **STC Credit: Estimated 20 Hours**

#### **Dates and Location:**

- Central Region Fall TBD
- Sacramento Winter TBD
- South Region Spring TBD

#### FAMILY FINDING AND ENGAGEMENT TRAINING

The Continuum of Care Reform has increased the need for California's juvenile probation departments to find ways to meaningfully engage immediate and extended family members in helping youth to succeed on probation. This eight-hour training is designed for line staff, supervisors, and managers interested in learning new family finding strategies, techniques for locating and effectively engaging family, and involving them in case planning activities to benefit the youth. The goal of engagement is to ensure family members play a supportive role in the youth's life, regardless of where the youth resides. The training will help staff and supervisors develop approaches to integrate this work into their daily activities of case management without becoming a burden.

STC Credits: 8 Hours

#### Date and Location:

• August 10, 2022

#### QUALITY MATTERS: ENHANCING CASEWORKER VISITS FOR FOSTER CARE YOUTH TO SUCCEED

Quality engagement is essential when visiting youth in out-of-home care as this crucial component assist with ensuring positive outcomes for foster care youth. Since the federal passage of the Child and Family Services Improvement Act of 2006, the state of California has upgraded the performance standards for caseworker visits to be in accordance with federal guidelines that includes frequency, location, and quality of caseworker visits. This 4-hour webinar will assist in understanding the key elements of quality caseworker visits while also incorporating federal/ state guidelines with current probation research and practices. The target audience for this webinar is all those working in juvenile placement.

#### Webinar Dates:

#### STC Credit: 4 Hours

- Winter 2022-23
- Summer 2023



— of california — 2022-23 TRAINING CATALOG

### $\equiv$ JUVENILE AND SUPERVISOR PLACEMENT CORE $\equiv$

#### JUVENILE PLACEMENT CORE

Juvenile Place Core curriculum was developed to be consistent with the flow oft he placement process once a youth is ordered into foster care placement through termination of a case, including information a bout extended foster care. The course material is presented in a way to meet the needs of various learning styles with a mix of lecture, short videos and discussions, practical skill building activities and small group discussions. Content is comprised of technical, practical tasks mixed in with some of the adaptive skills needed in a placement probation officer. The course is comprised of five modules, over two weeks.

STC Credits: Estimated 47 to 51 Hours for On-Site trainings Cost: No Cost to attend Lunch: Provided (group discussion topics assigned during this time)

#### SUPERVISOR PLACEMENT CORE

The Placement Supervising Probation Officer Course is designed for newly assigned Placement Unit Supervisors (within 24 months) and others in a leadership role within probation. This course will encompass all aspects of the Continuum Care of Reform through the lens of following the probation placement process. Some of the important aspects would include but not be limited to case planning, concurrent planning, family finding, permanency, Title IV-E mandates and information required through state and federal mandates such as the Child and Family Services Review.

STC Credits: 24 Hours Cost: No Cost to attend Lunch: Provided (group discussion topics assigned during this time)

#### **Dates and Locations:**

- SAN BERNARDINO October 18-20, 2022
- SACRAMENTO- SPRING TBD

#### **Dates and Locations:**

- CONTRA COSTA COUNTY (MARTINEZ, CA) Week 1, July 26-29, 2022 Week 2, August 23-25, 2022
  - Los Angeles 2022
     Week 1, October 4-7, 2022
     Week 2, November 15-17, 2022
  - NORTHERN REGION WINTER 2022-23
  - CENTRAL REGION SPRING 2023
  - SACRAMENTO REGION LATE SPRING 2023

# time)



— OF CALIFORNIA — 2022-23 TRAINING CATALOG



### **CWS/CMS TRAINING**

#### **1.5 DAY NEW USER TRAINING**

This training is an overview and skills practice of the CWS/CMS functionality that relates to the data fields needed to document probation placement outcome data for state and federal government. This course will focus on the state and federal field documentation requirements specific to Probation officers working with youth in placement. Topics covered day 1: Introduction to CWS/CMS and its functionality, searching CPS history, TILP/90 day, ICPC100A & B, CSEC, Dual Status, SOGIE, Parenting minor/NMD, Family Finding, Education, Credit Reporting and Identity Theft, Mental Health Screening, and recording contacts including CFT meetings and Annual Reassessments of Youth in Group Home Care and closing case. Day 2: overview of day 1 and creating new cases, entering a foster care, non-foster care, SILP, THP+FC, and RFH placements.

STC Credits: 10.5 Hours Cost: No Cost to attend Lunch: Not Included

#### **1 DAY CWS/CMS REFRESHER TRAINING**

Topics include all the state and federal mandates of the one-day new user course without the introduction to navigation of the system and the tutorial of the Safe Measures compliance tool. Note: This class does not cover Day 2 data entry for placements and creating cases. Users that need this training will need to attend day 2 of the new user training.

> STC Credits: 5 STC Hours Cost: No Cost to attend Lunch: Not Included

#### Webinar Dates:

- July 21, 2022
- September 15, 2022
- November 30, 2022

\*\*Additional CWS/CMS trainings will be scheduled as needed second half of the fiscal year.

#### 1.5 DAY NEW USER WEBINAR DATES 2022

JULY	13-14
JULY	27-28
AUGUST	10-11
AUGUST	24-25
SEPTEMBER	7-8
SEPTEMBER	21-22
OCTOBER	5-6
OCTOBER	19-20
NOVEMBER	2-3
NOVEMBER	16-17
DECEMBER	7-8
DECEMBER	28-29





----- OF CALIFORNIA -----2022-23 TRAINING CATALOG

### **CPOC Training Unit**

Lydia Smith Training Coordinator Iydia@cpoc.org **Ronesh Mistry** 

Director of Professional Development Ronesh@cpoc.org



# **CHIEF PROBATION OFFICERS**

OF CALIFORNIA

Sacramento, CA T 916.447.2762 www.cpoc.org

Disclaimer:

The information in this training catalog, including course description, cost, offerings and STC hours are subject to change.