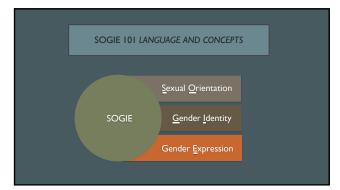
HIDDEN IN PLAIN SIGHT: WORKING WITH LGBTQ+ YOUTH IN JUVENILE JUSTICE		
	Carolyn Reyes, Esq., MSW	

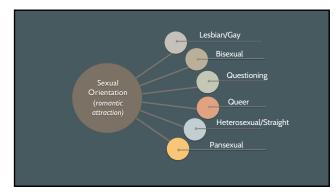
- Terminology
- Pathways into the Juvenile Justice System
- Asking Youth About their SOGIE
- Putting it into Practice
- Tips for Developing Juvenile Justice Policy Supporting LGBTQ+ Youth

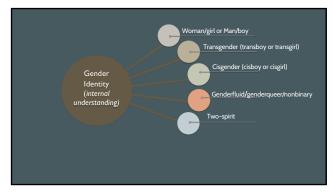
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SOGIE 101 LANGUAGE AND CONCEPTS

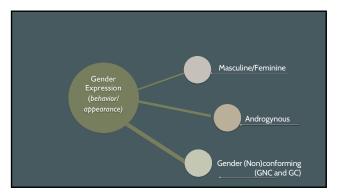
What is SOGIE?

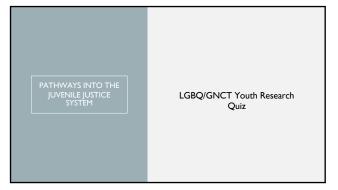




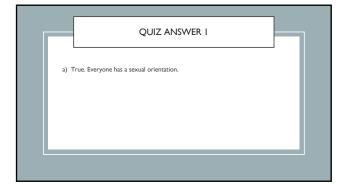


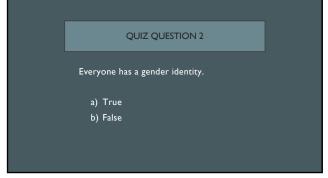
INTERSEX
Intersex is an umbrella term for differences in sex traits or reproductive anatomy, and includes a wide range of differences in genitalia, hormones, internal anatomy or chromosomes. Some intersex traits are noticeable at birth, while others are not obvious or do not appear until puberty or later.

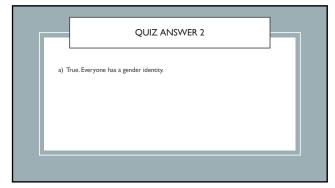


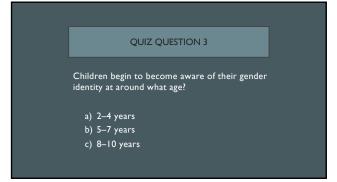




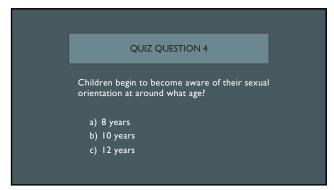


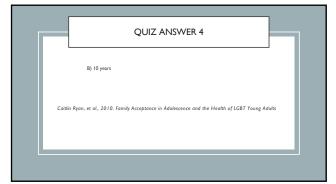




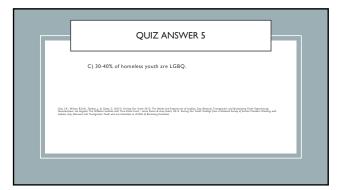


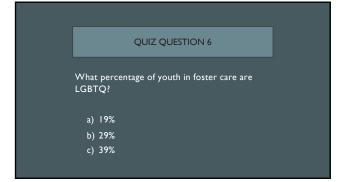


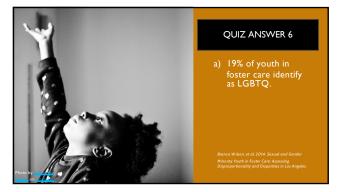












## QUIZ QUESTION 7

Girls with same sex attraction are more likely to be disciplined in school than boys with same sex attraction.

- a) True
- b) False

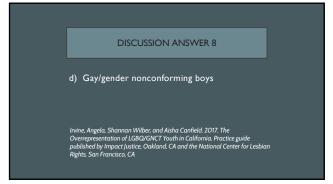
22

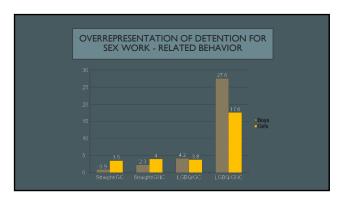


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### OUTCOMES ACCORDING TO GENDER EXPRESSION 23% Home removal Group/foster home 34% 26% 41% 16% Running away (detention) Truancy, warrants, VOP (detention) 21% 12% 22% 33% NS NS NS NS







	QUIZ QUESTION 9
	What percentage of youth in detention facilities nationwide are lesbian, gay, bisexual, questioning or gender nonconforming and transgender?
	a) 6-7 percent b) 20 percent
	c) 40 percent
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QUIZ ANSWER 9

b) 20% of youth in detention facilities nationwide are lesbian, gay, bisexual, questioning, or gender nonconforming.

Irvine, Angela, and Canfield, Aisha. "Reflections on New National Data on LGBQ/GNCT Youth In the Justice System" | GRTQ Policy Journal at the Maryard Kennedy School Valume VII 2014-17

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# QUIZ QUESTION 10

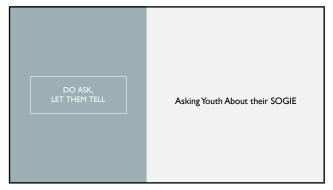
What percentage of girls in detention facilities nationally identifies as LGBQ/GNCT?

- a) 6-7 percen
- b) 20 percer
- c) 40 percent



# QUIZ QUESTION II The majority of LGBQ and GNCT youth in juvenile detention facilities are white. a) True b) False









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Using the script, practice asking SOGIE questions as a tool to get to know someone. Remember to use curiosity and ask follow up questions.

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## CASE STUDY #1

A 15-year-old Latinx youth who was assigned male at birth was caught shoplifting clothing from the women's department of a local store for the  $3^{\rm rd}$  time.

- What do you want to know about:
   the youth's identity and how would you find out?
   the family?
   any services the youth has tried to access?
   the youth's motivation for stealing?
   How would all of that information influence your recommendation to the court?
   How would you gain the trust of the young person?

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# CASE STUDY #2

Jacqueline is a 16-year-old biracial (Black & Latinx) former foster youth who committed an offense possibly warranting placement through Probation and has "come out" as queer to her probation officer.

- Prior to the pre-placement CFT, what do you want to know from Jacqueline?
- How would you decide which placement is needed if she doesn't want to disclose her identity? How would you select an appropriate placement if she DOES want to disclose her sexual orientation? What services does the Department or the placement have in place to support Jacqueline? If none, what services SHOULD be provided and by whom?

	CASE 310D1 #3	
ast inc he	ere is a 17-year-old Black youth who was arrested for auto theft and is on probation. It court hearing and the upcoming one, they have realized they are nonbinary and are g other name, which they've had tattooed on their calf. They are not "out" to their pare ir friends. They want their probation officer to call them by their new name and use tho nouns for them. The probation officer is preparing for the status review hearing and i sitive status report.	oing by nts but are t hey/them
	As far as you know, is there anything in the law that would keep you from using a dif	ferent name

What else would you want to know before you made the decision about what name and pronouns to use in the court report?

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Tips for Developing Juvenile Justice Policy Supporting LGBTQ+ Youth

 Develop a comprehensive LGBTQ youth policy that addresses how the agency is promoting a professional environment in which all youth, irrespective of SOGIE, are physically and emotionally safe, and treated fairly and respectfully.

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- In the process of creating policy, include representatives from the probation agency and detention facility, prosecutors, defenders, judges, community stakeholders, and LGBTQ+ youth and their families.
- Ground the policy explicitly in the probation agency's mission and values and integrate it into the agency's broader objectives.
- Make the policy detailed to provide clear guidance on practice issues, in order to change entrenched behaviors.

•	Provide youth with a meaningful, accessible process to	
	grieve violations of the policy.	

grieve violations of the polity.	
Ensure that all relevant professional stakeholders, youth and families are aware of the policy and understand its	
provisions.	
Provide initial and ongoing training to all staff on the policy	
with a means to address questions that arise in relation to the policy's implementation.	

