

CHIEF PROBATION OFFICERS OF CALIFORNIA FOUNDATION



2025-2026 TRAINING CATALOG



CHIEF PROBATION OFFICERS OF CALIFORNIA FOUNDATION 2025-2026 TRAINING CATALOG



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IMPORTANT INFORMATION!

- All trainings are for probation staff ONLY unless otherwise noted.
- All information in this training catalog, including course descriptions, costs, and STC hours are subject to change.



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VIRTUAL TRAININGS

ADULT COURT REPORT WRITING

This 2-day virtual course provides an overview of adult court writing for new probation officers or experienced probation officers transitioning into an adult investigation's assignment. It is also useful for probation managers seeking a deeper understanding of adult report writing procedures, best practices, and current adult sentencing mandates, which have changed in recent years. Content includes probation's investigative expectations defined in the Penal Code and Rules of Court, evidence-based practices guiding sentencing recommendations, dispositional options, information gathering and interviews, and basic determinate sentencing. Active student participation is critical, and all students will be expected to engage, despite the remote-learning environment.

STC Credit: 12 Hours
Cost: \$300

Dates:

- September 3-4, 2025
- January 13-14, 2026
- March 24-25, 2026

CALCULATING CUSTODY CREDITS

This offers detailed instruction on awarding actual time and conduct credits in criminal cases. The class reviews conduct credit limitations, awarding of credits with concurrent and consecutive sentencing, and the rules of attributability when credit is claimed in more than one case. The class also reviews sentencing strategies to maximize the jurisdictional time over the defendant by use of the credit rules. The class is presented with a combination of lecture, PowerPoint, hypothetical case problems, and written text materials. Includes access to instructor's virtual office hours a few weeks after the conclusion of the live webinar for detailed Q&A.

STC Credit: 6 Hours
Cost: \$150

Dates:

- August 21, 2025
- January 15, 2026
- April 16, 2026

ADVANCED FELONY SENTENCING

The course provides detailed instruction on sentencing pursuant to the Three Strikes law and for felony sex crimes. The class will review the special rules for consecutive sentencing and custody credits. The sex crimes portion of the class will discuss the use of risk assessment tools, probation eligibility, and the containment model for sex offender case management. The class is presented with a combination of lecture, PowerPoint, and hypothetical case problems. Includes access to instructor's virtual office hours a few weeks after the conclusion of the live webinar for detailed Q&A.

STC Credit: 6 Hours
Cost: \$150

Dates:

- October 16, 2025
- March 19, 2026
- May 21, 2026

EMOTIONAL INTELLIGENCE

Numerous research suggests emotional intelligence (EQ) is a factor in predicting job performance. This course will assist participants in assessing their own emotional intelligence while learning to mitigate the impact of stress while improving interpersonal communication in both their professional and personal lives. This course is intended for probation staff at all levels.

STC Credit: 4 Hours
Cost: \$100

Dates:

- November 6, 2025

BASIC FELONY SENTENCING

This class will provide probation officers with an understanding of basic felony sentencing. The class would consist of discussion of the fundamentals of evidence-based sentencing, the probation sentence: the appropriateness and conditions of supervision, basic rules of sentencing after realignment under Penal Code, section 1170(h), the strategies of sentencing after realignment, introduction to custody credits, sentencing of multiple counts and cases, victim restitution, violations of supervision: probation and mandatory supervision; People v. Leiva. The class would be taught with a combination of lecture, PowerPoint, hypothetical case problems, and written text materials. Includes access to instructor's virtual office hours a few weeks after the conclusion of the live webinar for detailed Q&A.

STC Credit: 6 Hours
Cost: \$150

Dates:

- September 18, 2025
- February 19, 2026
- May 7, 2026

JUVENILE COURT REPORT WRITING

This 12-hour, two-day course is designed to provide attendees with a comprehensive understanding of the role and responsibilities of juvenile probation officers, with a focus on the essential skills needed to write accurate, clear, and effective reports. Through a combination of lectures, group discussions, and hands-on exercises, participants will learn about various types of probation reports, including dispositional reports, progress reports, and violation reports. The course will explore critical elements of a juvenile probation investigation, such as gathering information from multiple sources, conducting assessments, and understanding the background and needs of the youth. Interactive group activities and writing exercises will allow participants to practice applying these skills in order to prepare them to create thorough, professional reports that balance accountability with support and provide opportunities for youth.

STC Credit: Estimated 12 Hours
Cost: \$300

Dates:

- August 26-27, 2025
- Spring 2026



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VIRTUAL TRAININGS

LEGISLATIVE UPDATES

Waiting until a bill is passed or a state budget is adopted may already put a department behind on implementing change successfully. An ongoing virtual legislative update will be provided to inform probation departments of specific key issues as they are developing and being debated in real time. This is intended to identify key or complex issues that specifically impact probation departments before a legislative idea becomes a final. Understanding legislative intent, such as why some amendments are taken and others rejected can assist in developing policies and plans to implement. Registration details for each webinar will be released as topics are identified when new bills are introduced and/or enacted. Each update is expected to last between one and three hours, and costs will vary.

STC Credit: Estimated 1.5-2 Hours
Cost: \$50

Dates:
• TBD

PRACTICING SELF-CARE AND PREVENTING BURNOUT

This 4-hour virtual training will not only articulate the definition of self-care, but will also feature the emotional, physical, and psychological impact of self-care and burnout. Various techniques for lowering stress and increasing self-care will be discussed, along with how to set health boundaries both at work and home. Participants will learn resilience strategies and how to effectively set healthy goals. Lastly, the participants of this webinar will learn how to recognize and mitigate being burnout.

STC Credit: 4 Hours
Cost: \$100

Dates:
• December 4, 2025

REVIEWING REPORTS IN PROBATION

Reviewing Reports in Probation: Techniques and Considerations is a nine (9) hour course, facilitated over two days. The structure of the course includes lectures, group discussions, individual and group exercises. The course is designed for those who approve reports (and other documents) in Probation and focuses on enhancing writing skills by utilizing appropriate writing mechanics and techniques. Participants will also gain practical experience in reviewing documents and providing and receiving feedback. The first day of the course will include a review of general writing techniques (grammar, punctuation, and sentence structure), content, style, and proofreading. Topics such as vicarious trauma, burnout, report reviewing fatigue and perception will be discussed. Day two will consist of the practical application. Participants will discuss and identify the pertinent information to include in a Pre-Sentence and Social Study report and will complete a training activity based on reviewing a document and providing and receiving feedback. At the conclusion of the course, participants will gain a better understanding of the mechanics utilized in writing, the focus and importance of providing helpful feedback, and how content and style of the reviewer and the author impact written work.

STC Credit: 9 Hours
Cost: \$250

Dates:
• October 1-2, 2025
• Spring 2026



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IN-PERSON TRAININGS

CALIFORNIA PROBATION WRITING WORKSHOP

The California Probation Writing Academy is a 20-hour course designed to help attendees enhance their writing skills by using appropriate writing mechanics and techniques, as well as providing practical experience in writing reports and case notes. The course is structured to include lectures, group discussions, and individual and group exercises.

The first day of the class is virtual and will include a review of grammar, punctuation, sentence structure, and documentation. Days two and three will be in-person and will begin with a discussion on emotional bias in reports and proofreading, followed by a review of case notes and reports commonly submitted in Probation Departments (i.e., Memos, Progress Reports, Incident Reports, and evaluations for sentencing reports). At the conclusion of the Academy, participants will understand the focus and importance of each report reviewed and will gain practical experience in writing reports and public speaking by presenting their written work to the class.

STC Credit: 21 Hours
Cost: \$450

Locations & Dates:

- Sacramento
 - Day 1 *Virtual*: August 20, 2025
 - Days 2 & 3 *In-Person*: August 27-28, 2025
- San Diego
 - Day 1 *Virtual*: October 29, 2025
 - Day 2 & 3 *In-Person*: November 5-6, 2025
- Sacramento
 - Day 1 *Virtual*: February 11, 2026
 - Day 2 & 3 *In-Person*: February 18-19, 2026
- Sacramento
 - Day 1 *Virtual*: April 29, 2026
 - Day 2 & 3 *In-Person*: May 6-7, 2026

PROJECT MANAGEMENT IN PROBATION

This three-day course will focus on the concepts of Project Management to include an in-depth review of strategies designed to implement projects effectively. The training will be based on a combination of discussion, lecture, and group exercises. Topics covered in the training include identifying characteristics of a successful project manager, developing a project charter, reviewing the nine knowledge areas of Project Management, and the communication plan used to ensure that stakeholders are aware of the nature of the project. Participants will be required to complete a Project Charter and Stakeholder Analysis and present the information to the group. This highly interactive course is designed for any staff who handles project management activities in their role, and/or would like to further expand their knowledge to be effective in project teams.

STC Credit: 18 Hours
Cost: \$600

Locations & Dates:

- Sacramento
 - September 23-25, 2025
- Sacramento
 - January 21-23, 2026
- San Diego
 - March 3-5, 2026

PRACTICAL LEADERSHIP IN PROBATION

This course will provide management-level staff with pragmatic solutions to real-world issues in their leadership roles. Topics will include leadership vs. management, thinking like a Chief, implementing new processes, dealing with personnel issues, overcoming challenges, running productive meetings and systems, and effective team building.

Target Audience: All management-level staff within the field of Probation. Other staff identified by departments who would benefit from the training.

STC Credit: 15 Hours
Cost: \$500

Locations & Dates:

- Sacramento
 - April 1-2, 2026

PRETRIAL SERVICES ACADEMY

The CPOC is pleased to offer an intensive eight-day pretrial basic training academy led by the Center for Effective Public Policy. This program is designed for pretrial line staff, supervisors, and leadership who manage pretrial agencies. The courses in this academy will focus on the best practices of pretrial agencies and pretrial professionals to enhance the administration of pretrial justice and promote success for people released during the pretrial phase of their case.

Target Audience: Pretrial Officers who complete pretrial reports and assessments and/or supervise individuals on pretrial release. This course is also applicable to individuals who supervise or manage pretrial programs.

STC Credit: 57.5 Hours
Cost: \$2500

Locations & Dates:

- Sacramento
 - Week One: August 19-22, 2025
 - Week Two: September 16-19, 2025
- Sacramento
 - Week One: January 6-9, 2026
 - Week Two: February 3-6, 2026
- San Bernardino
 - Week One: April 28 - May 1, 2026
 - Week Two: June 2-5, 2026



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IN-PERSON TRAININGS

SB 823 TRAINING: SECURE YOUTH TREATMENT FACILITY (SYTF) AS A WIC 707 (B) DISPOSITION OPTION

This 2.5-day course provides an in-depth review of the statutory requirements and emerging best practices for juvenile probation staff working with youth committed to, or who are eligible to be committed to, a Secure Youth Treatment Facility (SYTF) by the court as a disposition for a Welfare and Institutions Code (WIC) 707(b) offense. The course content includes a brief history of SB 823 and SB 92, how to recommend a SYTF disposition and factors that go into that recommendation, how to establish the baseline term, determining age of jurisdiction, preparing to testify in court, creating the Individual Rehabilitation Plan (IRP), preparing for progress review hearings, when and how to recommend stepping down to a Less Restrictive Program (LRP), and preparing for the discharge hearing.

The course is designed for juvenile probation staff who have direct case management or court related responsibilities for youth eligible or committed to SYTF. The course is most applicable for juvenile probation court intake/investigation officers and field probation officers who work directly with youth committed to SYTFs.

It is recommended that staff have been in their position for at least two to four months to get the most out of the training.

STC Credit: 17.5 Hours
Cost: \$500

Locations & Dates:

- Sacramento
 - July 15-17, 2025
- Fall TBD
- Spring TBD
- Summer TBD

THRIVING IN A MULTIGENERATIONAL WORKFORCE: STRATEGIES FOR ORGANIZATIONAL SUCCESS

In today's diverse workplace, team members from various generations contribute unique perspectives, values, and work styles that can profoundly influence collaboration and productivity. This course is designed to equip participants with the knowledge and skills needed to effectively navigate the complexities of a multi-generational workforce.

Throughout the course, participants will delve into the defining characteristics of the five generations present in the workforce—Traditionalists, Baby Boomers, Generation X, Millennials, and Generation Z. By gaining insights into the values, communication styles, and work preferences of each cohort, participants will learn how to harness these differences to enhance collaboration and drive innovation.

The course will explore vital topics, including the nuances of intergenerational features, the identification of key challenges within multi-generational workgroups, and the development of strategies to foster high-performing, diverse teams. Through engaging discussions, real-world case studies, and hands-on exercises, participants will gain valuable insights into common obstacles and effective solutions for cultivating a harmonious and productive work environment.

By the end of the course, participants will be equipped with actionable strategies to enhance teamwork, improve employee engagement, and drive organizational success in a diverse, multi-generational workforce.

STC Credit: 7 Hours
Cost: \$200

Locations & Dates:

- Sacramento
 - December 3, 2025

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LEADERSHIP ACADEMIES

EXECUTIVE LEADERSHIP ACADEMY (ELA)

The Executive Leadership Academy is designed for Chiefs Probation Officers who have been in their current role for two years or less. The program aims to create a small group setting that fosters conversation, peer learning, and support. The goal is to build upon the expertise that participants have gained from their ascent to the role of CPO and provide them with a unique perspective on the challenges and opportunities that arise once they are in the Chief's chair. The facilitators will include current chiefs and experts from other disciplines.

This course is **NOT** STC certified
Cost: \$750

Locations & Dates:

- Sacramento
- July 28-31, 2025

MANAGERS LEADERSHIP ACADEMY (MLA)

The 80-hour two-week intensive course is designed to prepare current probation managers for executive positions. The course blends practical skill building, individualized leadership development, and a focus on ethical, data-driven decision-making to cultivate California's future probation leadership. The course is comprised of two weeks of classroom training, an intersession practicum assignment, self-paced learning modules, peer study groups, and a 360-leadership assessment.

Given that the course is intended for future executives, work products are expected to be comprehensive, high quality, and reflect the complexity of county-level probation management. Once accepted to the course, participants are expected to actively participate in order to advance their own learning and complete all course requirements.

This course meets BSCC's Manager Core Requirement.

STC Credits: 80 hours

Cost: \$1500

Lunch: Included for most days of the training

Locations & Dates:

- Sacramento
 - *MLA LPI Webinar:* September 30, 2025
 - Week 1: November 3-7, 2025
 - Week 2: December 8-12, 2025
- Orange
 - *MLA LPI Webinar:* March 24, 2026
 - Week 1: April 27 - May 1, 2026
 - Week 2: June 8-12, 2026

SECONDS IN COMMAND LEADERSHIP ACADEMY (SCLA)

The purpose of Seconds in Command Leadership Academy is to aid in 1) succession planning and 2) having chiefs' seconds understand their role and responsibilities in moving the organization forward. Topics include both the role of a second and the chief, leading people and change, business acumen, negotiation, recruiting and retention, and wellness.

STC Credits: 50 hours

Cost: \$1500

Locations & Dates:

- Sacramento
 - Week 1: March 9-12, 2026
 - Week 2: April 13-16, 2026

SECONDS IN COMMAND LEADERSHIP BOOSTER

CPOC Foundation is excited to announce that it will host a Booster course in Winter 2026. This event aims to share the latest insights on both past and emerging issues in California probation. Additionally, it will focus on addressing obstacles and unforeseen challenges that may arise in the future. The booster training is estimated to be 2 Days.

STC Credits: TBD

Cost: TBD

Locations & Dates:

- Sacramento
- Winter 2026

SUPERVISORS LEADERSHIP ACADEMY (SLA)

The Supervisors Leadership Academy (SLA) is a 60-hour intensive training program designed to prepare first-line Probation Department supervisors for their new role as change leaders. Effective leadership is essential for any supervisor, and this program is designed to take participants to the next level as leaders in their department. The course covers a range of topics over two weeks, including Real Colors temperament tool, leadership roles, organizational culture, learning organizations, Evidence-Based Practices (EBP), Leading and Managing Change, understanding the cycle of conflict, workforce diversity, conflict management, performance measures, data-decision making, reward & recognition, and coaching and mentoring.

STC Credits: 60 hours

Cost: \$1500

Lunch: Included on the last day of Week 2 only

Locations & Dates:

- Tehama
 - Week 1: September 8-12, 2025
 - Week 2: October 6-9, 2025
- Sacramento
 - Week 1: January 12-16, 2026
 - Week 2: February 9-12, 2026
- Sacramento
 - Week 1: April 20-24, 2026
 - Week 2: May 18-21, 2026



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DOMESTIC VIOLENCE COURSES

BEST PRACTICES FOR BATTERER INTERVENTION (BIP)

Batterer intervention programming (BIP) is an important component in the treatment of DV offenders. Ensuring that BIP providers comply with operational guidelines and use promising and evidence-based programming is a critical responsibility of California's Probation Departments.

This course will examine the penal code requirements for approving BIP's, as well as the process for corrective action when programs are not in compliance. Policies and procedures from various counties for approving and evaluating BIP's will be reviewed and discussed. Participants will have the opportunity to assess materials and processes for best practices in BIP certification, including bringing their county's policies, procedures, and certification forms for reference and review during the course.

Target Audience: Please note that this class is designed for probation staff only. BIP providers are not appropriate for this class.

STC Credit: 8 Hours

Locations & Dates:

- Orange
 - September 11, 2025

DOMESTIC VIOLENCE CORE TRAINING FOR PROBATION OFFICERS (DV)

Probation Officers who supervise individuals convicted of domestic violence offenses encounter issues that are not common in other types of supervision caseloads. For example, these Probation Officers interact more with victims, work directly with Batterer Intervention Programs, and need to understand the unique dynamics of interpersonal relationship violence.

This two-day (16 hour) intensive, highly interactive, victim-centered trauma-informed core training is specifically designed to enhance the knowledge and skills of Probation Officers responsible for the supervision of individuals convicted of domestic violence, dating violence, and stalking.

Topics include: understanding victim and offender profiles and behavior; victim-blaming; history of trauma and abuse; power and control issues; legal role and authority of probation; restraining orders; domestic violence courts; supervision techniques, including awareness about LGBTQ issues; risk assessments; investigation issues; the expectations and requirements of Batterer Intervention Programs; evidence-based interventions and fidelity; data collection; and secondary trauma and toxic stress.

Target Audience: This course is designed for Probation Officers responsible for the supervision of individuals convicted of domestic violence, dating violence and stalking court case.

STC Credit: 16 Hours

Locations & Dates:

- Orange
 - September 9-10, 2025

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FOSTER CARE TRAININGS

CALIFORNIA'S INTEGRATED CORE PRACTICE MODEL FOR CHILDREN AND YOUTH (VIRTUAL)

This 6.0-hour virtual cross system training is intended to provide attendees with background, history, and practice-level content about California's Integrated Core Practice Model (ICPM) as it relates to the installation of both effective child and family practices, and to support interagency System of Care implementation under AB 2083. Within that System of Care partnership, a multi-agency guide, containing the essential principles and values for all staff from all child and family service agencies who seek to serve young people and their families, is the cornerstone of implementation. This learning experience orients attendees to the essential values, principles, and practice behaviors of a System of Care for children and youth and why it has been chosen by the state as the county-level structure for integrated services. Attendees further will explore the evidenced-based elements of the ICPM and will have awareness about how the practice model can be used to improve service delivery and support a trauma-informed partnership.

STC Credit: 6 Hours

Webinar Dates:

- September 10, 2025
- March 5, 2026

CHILD AND FAMILY TEAM MEETINGS: FACILITATION TRAINING

This 3-day in-person training provides participants with the basic knowledge and skills to facilitate a Child and Family Team (CFT) meeting. Utilizing the Integrated Core Practice Model (ICPM) as the foundational guide for CFT meeting facilitators, trainees will learn: 1) key elements of team meetings for safety and case planning 2) procedural basics of team meeting facilitation 3) the role and skills needed to be an effective CFT facilitator 4) structured problem-solving and solution-focused dialogue within team meetings. Although probation is not required to complete the Child and Adolescent Needs and Strengths (CANS), probations' involvement of sharing and receiving foster youths' information from the CANS are crucial components in assisting in the safety, permanency, and well-being of foster youth. This course will provide an overview of CANS and cover the main areas that are applicable to probation.

STC Credit: 20 Hours

Locations & Dates:

- Sacramento
 - August 5-7, 2025
- South / Orange
 - January 13-15, 2026
- Sacramento
 - June 23-25, 2026

CONCURRENT PLANNING (VIRTUAL)

This course provides a thorough review of concurrent planning practice for probation officers working with foster youth in California including definitions, legal basis, implementation strategies, best practices, and documentation requirements.

STC Credit: 6 Hours

Webinar Dates:

- August 13, 2025
- February 5, 2026

EXTENDED FOSTER CARE – A COMPREHENSIVE OVERVIEW FOR PROBATION

This course will explore all aspects of Extended Foster Care for probation supervised youth, including but not limited to governing federal and state laws, court and legal requirements, case management techniques and best practices to better serve non-minor dependents (NMDs). Resources, including housing options, will be discussed for youth people in and exiting extended foster care. This course will incorporate various learning styles that promote participant engagement.

Target Audience: This course is designed for placement probation officers and supervisors who have attended placement or supervisor core and managers/directors who oversee probation placement units who support probation foster youth in or entering extended foster care.

STC Credit: 13 Hours

Locations & Dates:

- Sacramento
 - Fall 2025
 - Spring 2026

IDENTIFYING FAMILY CONNECTIONS AND BUILDING SUPPORT NETWORKS FOR YOUTH

The Continuum of Care Reform has increased the need for California's juvenile probation departments to find ways to meaningfully engage immediate and extended family members in helping youth to succeed on probation. This eight-hour training is designed for line staff, supervisors, and managers interested in learning new family finding strategies & techniques for locating and effectively engaging in family and involving them in case planning activities to benefit the youth. The goal of engagement is to ensure these family members play a supportive role in the youth's life, regardless of where the youth reside. The training will help staff and supervisors integrate this work into their daily activities of case management without becoming an extra burden.

STC Credit: 8 Hours

Locations & Dates:

- Sacramento
 - October 9, 2025
 - March 24, 2026



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FOSTER CARE TRAININGS

NAVIGATING MENTAL HEALTH SERVICES FOR YOUTH ON PROBATION

This course will orient attendees to the essential landscape of the state's Mental Health delivery system, including the Specialty Mental Health Services (SMHS), California Advancing and Innovating Medi-Cal (CalAIM), Children and Youth Behavioral Health Initiative (CYBHI) and other services to help support Probation-involved youth in foster care.

Topics will include but not limited to understanding the impacts of trauma, key terms of mental health, and the role of the probation in treatment and case management.

STC Credit: 10.5 Hours

Dates:

- November 12-13, 2025
- May 13-14, 2026

QUALITY MATTERS: ENHANCING CASEWORKER VISITS FOR FOSTER CARE YOUTH TO SUCCEED (VIRTUAL)

Quality engagement is essential when visiting youth in out-of-home care as this crucial component assist with ensuring positive outcomes for foster care youth. Since the federal passage of the Child and Family Services Improvement Act of 2006, the state of California has upgraded the performance standards for caseworker visits to be in accordance with federal guidelines that includes frequency, location, and quality of caseworker visits. This 4-hour webinar will assist in understanding the key elements of quality caseworker visits while also incorporating federal/state guidelines with current probation research and practices.

Target Audience: All those working in juvenile placement.

STC Credit: 4 Hours

Webinar Dates:

- November 4, 2025
- February 25, 2026



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JUVENILE AND SUPERVISOR PLACEMENT CORE

(No Cost to Attend Placement Trainings)

JUVENILE PROBATION PLACEMENT CORE

This course consists of five modules that will inform participants of the foster care placement process, including state and federal regulations and mandates, court processes and legal aspects, best practices for case management and supporting youth in and exiting foster care as well as non-minor dependents participating in extended foster care. This course is comprised of module one being a self-paced learning component, to be completed prior to participating in classroom instruction that will consist of four modules. This class will consist of lecture and engaging practical activities that will assist participants in the applicability of the training material.

STC Credit: 51 Hours

Locations & Dates:

- Sacramento
 - Week 1: September 30 - October 3, 2025
 - Week 2: October 28-31, 2025
- San Bernardino
 - Week 1: December 2-5, 2025
 - Week 2: January 6-9, 2026
- Sacramento
 - Week 1: April 7-10, 2026
 - Week 2: May 12-15, 2026

SUPERVISOR PLACEMENT CORE

This three-day course will inform participants of the foster care placement process, including state and federal regulations and mandates, court processes and legal aspects, best practices for case management and supporting youth in and exiting foster care as well as non-minor dependents participating in extended foster care. Participants will gain an understanding of the foster care placement process through the supervisor lens for compliance with state and federal mandates and for supporting staff and youth. This course comprises of a self-paced learning component, to be completed prior to participating in the three-day classroom instruction. This class consists of lecture and engaging practical activities that will assist participants in the applicability of the training material.

STC Credit: 23 Hours

Locations & Dates:

- Sacramento
 - November 18-20, 2025
- Sacramento
 - March 17-19, 2026

JUVENILE PROBATION PLACEMENT BOOSTER

This two-day placement booster session is a refresher course designed for placement probation officers and supervisors who have attended placement core prior to 2022. This class will provide participants with updates applicable throughout the foster care placement process that include process and practice changes, state and/or federal policy guidance and may include additional resources or best practices identified by California Department of Social Services (CDSS). The course will be a combination of lecture and engaging practical activities that will assist participants in the applicability of the training material.

STC Credit: 20 Hours

Locations & Dates:

- Sacramento
 - August 12-14, 2025
- Webinar
 - February 24-26, 2026



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CWS/CMS TRAINING

(No Cost to Attend CWS/CMS Trainings)

CWS/CMS NEW USER 1.5 DAY WEBINAR TRAINING

This training is an overview and skills practice of the CWS/CMS functionality that relates to the data fields needed to document probation placement outcome data for state and federal government. This course will focus on the state and federal field documentation requirements specific to Probation officers working with youth in placement.

Topics covered day 1: Introduction to CWS/CMS and its functionality, searching CPS history, TILP/90 day, ICPC100A & B, CSEC, Dual Status, SOGIE, Parenting minor/NMD, Family Finding, Education, Credit Reporting and Identity Theft, Mental Health Screening, and recording contacts including CFT meetings and Annual Reassessments of Youth in Group Home Care and closing case.

Day 2: Overview of day 1 and creating new cases, entering a foster care, non-foster care, SILP, THP+FC, and RFH placements.

STC Credit: 10.5 Hours

Webinar Dates:

- August 20-21, 2025
- October 15-16, 2025
- December 17-18, 2025
- February 24-25, 2026
- April 15-16, 2026
- June 17-18, 2026



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ON-DEMAND COURSES

APPLYING THE RULES OF COURT TO SENTENCING ISSUES

This self-paced course will teach probation officers the proper application of the California Rules of Court (ROC) in preparing sentencing reports for the court. The ROC have recently undergone substantial revision to incorporate legislative changes to criminal sentencing statutes. The class would address the basic rules for applying sentencing factors in the context of the new statutory law.

STC Credit: 2 Hours

Cost: \$45

CALIFORNIA LEGISLATIVE PROCESS

The course will cover the basic process as well as strategic concepts used historically and legislative trends that matter to the industry. This on-demand training will aim to peel back some of the layers how and why things happen that impact your day-to-day work. The course will cover both legislation as well as the state budget process using probation issues as the focus. The course is designed for anyone in probation but most useful for those involved in implement new laws or conduct legislative reviews.

STC Credit: 2 Hours

Cost: \$45

CALIFORNIA PRETRIAL TRAINING: ARRAIGNMENT HEARING

This course will review the role that a pretrial services program may play during the arraignment hearing. Faculty will review the legal principles of a meaningful arraignment and the importance of the pretrial assessment report that a pretrial services officer may provide to the court and other stakeholders. The course will also discuss the value of pretrial services attending the court hearing. Finally, faculty will present the distinction between court-ordered release conditions and voluntary services.

STC Credit: 2 Hours

Cost: \$60

CALIFORNIA PRETRIAL TRAINING: BEFORE ARRAIGNMENT

This course will review the role that a pretrial services program may play during the pre-arraignment time period. Participants will learn how pretrial services may provide information to help judicial officers make the pre-arraignment release decisions. The session covers the basics on pretrial risk assessment tools, an overview of the most commonly used tools, the role of the assessor, and the importance of quality assurance. Faculty also address the needs and ways to assess a person's ability to meet financial release condition.

STC Credit: 2 Hours

Cost: \$60

CALIFORNIA PRETRIAL TRAINING: INTRODUCTION TO PRETRIAL

This course will provide foundational knowledge about pretrial services, and it will lay the groundwork for future, more in-depth training sessions. The course covers the roles pretrial services may play throughout the pretrial phase, the legal and evidence-based principles underlying the pretrial phase and the provision of pretrial services, issues of racial equity within pretrial services, and the key distinctions between probation supervision and pretrial services.

STC Credit: 2 Hours

Cost: \$60

CALIFORNIA PRETRIAL TRAINING: MEASURING PERFORMANCE

Performance measures enable justice agencies to more objectively understand and evaluate the extent to which important pretrial goals, such as fairness, effectiveness, and efficiency, are being achieved. Common pretrial performance measures include, for example, a jurisdiction's release rate, arrest-free rate, and court appearance rate. Benefits of good performance measures include evaluating the effectiveness of new practices, tracking changes over time, and communicating with all stakeholders, including the public and media. This course is designed to assist participants with increasing their capacity to use local data to better understand and improve their pretrial system. The course will also cover the importance of quality assurance and strategies to build sustainability using continuous learning and onboarding new staff.

STC Credit: 2 Hours

Cost: \$60

CALIFORNIA PRETRIAL TRAINING: PRETRIAL SUPPORT, PART I

The training will review the evidence-based and practical ways a pretrial services program can promote people's pretrial success. The methods discussed in the training honor the presumption of innocence, the requirement of "least restrictive means," and the principle of human dignity. In doing so, the focus of supervision shifts from managing failure to promoting success. Faculty will cover in detail the research on pretrial strategies (such as court notification, supervision, and electronic monitoring). And the material will include best practices on assessing needs, the frequency and intensity of contacts, and how to respond to both compliant and non-compliant behavior.

STC Credit: 2 Hours

Cost: \$60

IMPORTANT INFORMATION!

- All On-Demand trainings are for probation staff **ONLY** unless otherwise noted.
- All information in this training catalog, including course descriptions, costs, and STC hours are subject to change.
- All On-Demand trainings are self-paced learning courses that can be completed at the participant's convenience.
- STC certified On-Demand courses have a cost associated, while CCR recordings are free for viewing, and no STC credit will be awarded.
- New users must register with a package code. Contact your county Training Manager or CPOC to request the code.
- For technical assistance please refer to the [User Guide](#) located on the CPOC website.



CHIEF PROBATION OFFICERS OF CALIFORNIA FOUNDATION 2025-2026 TRAINING CATALOG



ON-DEMAND COURSES

CALIFORNIA PRETRIAL TRAINING: SUPPORTIVE SERVICES, PART II

Justice system and community partners increasingly recognize that most people released pretrial appear for their court hearings and remain law-abiding. Accordingly, many pretrial services agencies have wisely shifted their supervision model to prioritize and focus on supportive services rather than surveillance. This training will provide participants with evidence-based and practical ways to support people with need-based services. It will focus on person-focused supervision and discuss ways to engage the community and obtain feedback from clients. The course will also cover using a collaborative approach to review the detained population.

STC Credit: 2 Hours

Cost: \$60

CRISIS INTERVENTION SKILLS AND FOSTERING RESILIENCE IN CORRECTIONS

This on demand webinar introduces participants to conflict resolution techniques to assist in de-escalating situations with clients and how to identify potentially triggering situations in order to intervene before escalation. Additionally, officers will be able to learn about resilience and the important role they play in fostering resilience in their clients.

STC Credit: 2 Hours

Cost: \$45

FELONY SENTENCING 101

This self-paced learning will teach probation officers the introductory basics of felony sentencing. The class will be designed for a person having little or no exposure to the felony sentencing system. Students will learn basic terminology, the basic rules governing eligibility for probation, the structure of a probation sentence, and a sentence to state prison or under PC § 1170(h). Attendees do not need to have any prior experience with felony sentencing.

STC Credit: 2 Hours

Cost: \$45

IMPLEMENTATION OVERVIEW OF NEW LAWS 2026 - ADULT

This webinar, scheduled to be released in late fall of 2025, will summarize and provide information on laws, newly signed by the Governor in October 2025, pertaining to adult probation and will be implemented in 2026. This session will discuss considerations and implications in implementing recently enacted legislation impacting probation departments and related state and local systems. This course is intended for probation professionals at all levels.

STC Credit: Estimated 2 hours

Cost: \$50

IMPLEMENTATION OVERVIEW OF NEW LAWS 2026 - JUVENILE

This webinar, scheduled to be released in late fall of 2025, will summarize and provide information on laws, newly signed by the Governor in October 2025, which pertain to juvenile probation to be implemented in 2026. The session will cover the considerations and implications of implementing recently enacted legislation that impacts probation departments and related state and local systems. This course is intended for probation professionals at all levels.

STC Credit: Estimated 2 hours

Cost: \$50

IMPLEMENTATION OVERVIEW OF NEW LAWS 2025 - ADULT

This 2-hour self-paced learning summarizes and provides information on laws, newly signed by the Governor in October 2024, pertaining to adult probation implemented in 2025. This session discusses considerations in implementing enacted legislation impacting probation departments and related state/local systems.

STC Credit: 2 hours

Cost: \$50

IMPLEMENTATION OVERVIEW OF NEW LAWS 2025 - JUVENILE

This 2-hour self-paced learning summarizes and provides information on laws, newly signed by the Governor in October 2024, pertaining to juvenile probation implemented in 2025. This session will discuss considerations in implementing enacted legislation impacting probation departments and related state/local systems.

STC Credit: 2 hours

Cost: \$50

JUVENILE PROBATION OVERVIEW

This course provides an overview of juvenile probation practices for new or experienced probation officers transitioning from adult to juvenile probation assignments. Content includes brief history highlighting landmark events and trends, Criminal vs Juvenile Justice System, Juvenile Justice Continuum, Legal Foundations & Requirements, Key Practice Elements & Considerations, Juvenile Justice Stakeholders & Oversight Entities, State Planning Requirements Groups (Annual Comprehensive Juvenile Justice Plan, Realignment Block Grant Plan, Title 15 & 24, etc.) and key funding sources (Title IVE, JJCPA, YOBG, JPCF, JPAF, SB 823).

STC Credit: 3.5 Hours

Cost: \$60

PRETRIAL JUSTICE COMMUNICATIONS

The course explains assumptions people make about crime, the criminal legal system, and then identify strategic framing principles to support more productive conversations about pretrial justice. It helps participants consider who they want to reach to increase their understanding of their pretrial system and provide examples of proactive communication to inform audiences, including system stakeholders, community members, and the media.

STC Credit: 3 Hours

Cost: \$100



CHIEF PROBATION OFFICERS OF CALIFORNIA FOUNDATION 2025-2026 TRAINING CATALOG



ON-DEMAND COURSES

SB 823 TRAINING SERIES: MODULE 1 - IMPLEMENTATION OF SB 823 & 92

This module provides an overview of the key best practices in the field of youth justice in order to promote awareness and change at all levels of policy, practice and service continuum. The training provides an opportunity for participants to collectively learn about research informed practices that incorporate the understanding and application of brain science into case planning and case management. The training provides the foundation for the adoption of SB 823 and SB 92 and how they align with national best practices that can improve both youth outcomes and system performance.

STC Credit: 2 Hours

Cost: \$75

SB 823 TRAINING SERIES: MODULE 2 - SECURE YOUTH TREATMENT PROGRAM (SYTF) CORE ELEMENTS FOR COURT ORDERS AND COURT REPORTS

This module will present practical steps and considerations that will guide youth justice professionals in developing core elements for SYTF court reports to inform court orders. Participants will learn how to incorporate multidisciplinary input from educational and behavioral health partners, as well as youth and families, into SYTF recommendations to the court. Participants will learn of methods to identify implicit bias that may impact recommendations to the court.

STC Credit: 2 Hours

Cost: \$75

SB 823 TRAINING SERIES: MODULE 3 - THE INDIVIDUAL REHABILITATION PLAN

This module will present practical steps and considerations that will guide youth justice professionals in developing the Individual Rehabilitation Plan. Participants will learn how to incorporate formal and informal assessments and input from youth, families and multidisciplinary partners into the IRP. Participants will learn about comprehensive behavioral health screening approaches, inclusive of trauma, mental health, and substance use to inform a comprehensive and targeted IRP.

STC Credit: 2 Hours

Cost: \$75

SB 823 TRAINING SERIES: MODULE 4 - STATUS REVIEW HEARING

This module will present practical steps and considerations that will guide youth justice professionals in reporting progress on elements of the IRP. Participants will learn what factors to consider when determining whether or not to recommend reduction in a baseline term and when to make a recommendation for a less restrictive program or release into community on probation. Participants will learn to effectively use the case management system to track relevant information for reporting progress in the hearing.

STC Credit: 2 Hours

Cost: \$75

SB 823 TRAINING SERIES: MODULE 5 - PREPARING FOR RE-ENTRY

This module identifies the best practice methodology for developing reentry and transition case plans. Participants will learn the core elements of a comprehensive plan to determine reasonable conditions of probation, treatment and program options to meet the developmental needs of youth to increase the likelihood of successful reentry into the community. This module explores effective practices that involve the youth and family in developing the plan for reentry. Participants gain the skill of communicating expectations for the youth's behavior aligned with the collaboratively developed plan for reentry.

STC Credit: 2 Hours

Cost: \$75

SB 823 TRAINING SERIES: MODULE 6 - ENGAGING YOUTH, FAMILIES & MDT PARTNERS

This module will present practical steps and considerations for effective family engagement and involvement practices which contribute to increased positive outcomes for youth and families within youth justice systems. Research reflects that working together with families to reach agreement on case plans reduces court time and costs and families more rapidly avail themselves to services. Participants will learn effective family engagement strategies that produce desistance from future criminal acts.

STC Credit: 2 Hours

Cost: \$75

SB 823 TRAINING SERIES: MODULE 7 - WORKING WITH TRANSITION AGE YOUTH

This module will feature brain science research, innovation in policy and practice, and explore what it means to "get it right" with system-involved young adults. Participants will learn effective strategies for motivating transition-age youth. Participants will also explore techniques and strategies for de-escalating older youth within the secure setting.

STC Credit: 2 Hours

Cost: \$75

SB 823 TRAINING SERIES: MODULE 8 - POSITIVE INCENTIVE BEHAVIOR PROGRAMS

This will be a live webinar that will be recorded for self-paced learning. This module will present research informed principles and tenets that will guide youth justice professionals in the implementation of positive youth development (PYD) and incentive based behavior change practices. Participants will learn about the innovative Growth Focused Case Management approach to achieve desistance from offending and positive behavior change. Participants will learn methods of utilizing positive incentives, both tangible and intrinsic, to measurably reduce their risk that may result in a downward deviation from their baseline term.

STC Credit: 2 Hours

Cost: \$75



CHIEF PROBATION OFFICERS OF CALIFORNIA FOUNDATION 2025-2026 TRAINING CATALOG



ON-DEMAND COURSES

THE HISTORY OF REALIGNMENT – PAVING THE WAY TO 2011

This self-paced presentation covers history of the state-county relationship starting with the passage of proposition 13 in 1978. This will include the state's response to Proposition 13 and how that affected the relationship between the state and counties as well as how it led to certain state budget decisions that affected counties and, therefore, the budgets for probation. 1991 Realignment will be discussed with an eye to the impact on counties and counties' budgets. The content also covers the shift in focus of the state to public safety and the incremental steps leading up to 2011 Public Safety Realignment.

STC Credit: 1.5 Hours

Cost: \$40

TITLE IV-E CANDIDACY POLICIES AND PROCEDURES

This course provides an overview of Title IV-E Candidacy policies and procedures with a focus on the CDSS/CPOC approved Title IV-E Pre-Placement Case Plan and Evaluation of Imminent Risk Tool. A portion of the training will also focus on how to complete a time study and allowable and unallowable activities. This training is intended for probation officers and department staff who work on Title IV-E candidacy and are doing claiming or programming to include identifying who is a candidate and developing case plans.

STC Credit: 2 Hours

Cost: \$50

UNDERSTANDING AND ADDRESSING IMPLICIT BIAS IN THE JUSTICE SYSTEM

Implicit bias is the automatic association we make between groups of people and stereotypes about those groups. None of us are immune to this and under certain conditions, these automatic associations can influence behavior, making people respond in biased ways even when they are not explicitly prejudiced. This training will demonstrate that it is possible to mend the harm that racial stereotypes do to our minds and our public safety and offer ways to address it.

STC Credit: 2 hours

Cost: \$45

UNDERSTANDING MENTAL ILLNESS IN CORRECTIONS

The intersection of mental health and the behaviors leading to the justice system are at times difficult to distinguish. As a result, more and more officers working in communities and detention centers are often faced with individuals diagnosed with mental illnesses. This training for officers and personnel in the criminal justice system in anticipation of the range of psychological challenges, diagnosed and undiagnosed, they are likely to encounter in their daily work.

STC Credit: 2 hours

Cost: \$45

VICARIOUS TRAUMA: LEARNING THE IMPORTANCE OF SELF CARE

Officers will examine the sources of their stress and learn ways to identify ways to reduce that stress. Additionally, officers will examine ways they can be exposed to trauma vicariously and recognize the importance of self-care to combat burnout.

STC Credit: 2 Hours

Cost: \$45

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NON STC ON-DEMAND TRAININGS

(No Cost or STC Credit for CCR previously recorded trainings)

CCR CSEC TRAINING: HOUSING AND SERVICES/BUILDING TRAUMA-INFORMED RELATIONSHIPS

This three-hour webinar will first begin with reviewing how trauma of commercial sexual exploitation (CSE) impacts youth. The presenter will explore strategies for trauma-informed engagement of youth and highlight typical dynamics that surface in the process. The second half of the training will focus on the results of a first-of-its-kind study about the experiences of services and housing on the safety, well-being, and stability of youth impacted by CSE. It covers the perspectives of girls and young women who received specialized CSE services in Los Angeles County and describes their housing experience. The presenters will (1) discuss the county's nationally recognized efforts to support youth; (2) review findings from the research; and (3) describe the recommendations, based on the research and a stakeholder Research to Action Summit, to improve and expand services and practices to support housing stability and the safety and wellbeing of youth impacted by CSE.

CCR NMD HOUSING RESOURCES TOOLKIT

CPOC has partnered with the John Burton Advocates for Youth (JBAY) to develop a non-minor dependent (NMD) housing resources toolkit. This 1.5-hour webinar recording, presented by JBAY, covers information on the released toolkit about the various foster care placements available to NMDs, along with practice tips on how to assist NMDs with identifying and selecting a placement and maintaining their housing. Participants will learn how to assist NMDs transitioning out of care, including how to access housing programs for former foster and probation youth, identify housing vouchers and become familiar with the homelessness response system. This includes information about the extended foster care and THP-Plus extensions made available in the FY 2020-21 budget to protect current and former NMDs during the COVID-19 pandemic.

CWS/CMS TRAINING AIDS

The child welfare services case management system (CWS/CMS) is utilized to document state and federal data reporting requirements, AFCARS (adoption foster care analysis reporting system) and NYTD (national youth in transition data) for all youth placed in foster care. CWS/CMS also provides outcomes and accountability towards achieving safety, permanency and well-being for foster youth. This Training aids consists of short video instructions on how to enter several of these mandates. These videos are meant for visual training aides and do not take the place of formal CWS/CMS training.

FAMILY FINDING LEGAL REQUIREMENTS

This session will focus on the current Federal and State requirements for Relative Placement Preference as well as Family Finding and Engagement (FFE) mandates for a youth who has come into foster care or is at risk of placement into foster care. Strategies to adhere to the legislative intent and research supporting "kinship" placements and involvement will be discussed. Additional "family focused mandates" will be provided, including reasonable efforts, family preservation services which lead to better outcomes for youth. The FFE approach will be described along with an overview of the Child and Family Team development and facilitation to engage as many family and important network members as possible.

FFPSA PART 1

The California Department of Social Services (CDSS) released [ACL 22-23](#) and [CFL 21/22-84](#) outlining the framework and requirements for developing a comprehensive prevention planning process along with funding details to assist county probation and child welfare departments with preparing for Family First Prevention Services Act (FFPSA) Part I implementation. This webinar is intended to outline those requirements, highlight key considerations when making a decision to opt-in and offer some suggestions to assist in the planning process. This previously recorded webinar was tailored to assisting probation departments in making their decision as well as providing a discussion forum with CDSS staff addressing state specific questions.

ICPM WEBINAR

This 90-minute recorded training from August 31, 2021 is intended to provide attendees with background, history and practice level content about California's Integrated Core Practice Model (ICPM) as it relates to installation of both effective child and family practices, and to support interagency System of Care implementation under AB 2083. Within that System of Care partnership, a multi-agency guide, containing the essential principles and values of all those who seek to serve young people and their families is the cornerstone of implementation.

NAVIGATING THE STRTP PROCESS TO ENSURE SUCCESSFUL PLACEMENTS OF FOSTER YOUTH WEBINAR

When considering residential placement for a foster care youth, it is important to find a good fit to assist in the youth's success. This 2 hour webinar recording will provide a high-level overview to participants about the Short-Term Residential Treatment Program (STRT) referral and admissions process, steps on what to do prior to sending a referral packet, what should happen when a provider receives a referral packet, and the steps that can be taken to preserve existing placements. Additionally, this webinar will cover how to ensure that specialty mental health services (SMHS) are provided to youth placed in a provisionally licensed STRTP.

SESSION 1: CSEC FUNDING OPPORTUNITIES

Has your department ever experienced any problems determining what expenses are claimable under SB 794? In 2015, SB 794 was enacted. This bill requires child welfare and probation departments to identify, document, and determine appropriate services for youth at risk for, or a victim of, commercial sexual exploitation (CSE), as well as implement protocols to expeditiously locate youth missing from care. Each year a portion of funds are allocated to probation to assist in these efforts. This 1.5-hour webinar recording was presented by the California Department of Social Services (CDSS) fiscal staff and the Child Trafficking Response Unit. This webinar provides an overview of the various funding opportunities and provide guidance on what is considered claimable under SB 794. SB 855, which is a child welfare county opt-in program, was also briefly covered in this webinar.



CHIEF PROBATION OFFICERS OF CALIFORNIA FOUNDATION 2025-2026 TRAINING CATALOG



NON STC ON-DEMAND TRAININGS

(No Cost or STC Credit for CCR previously recorded trainings)

SESSION 2: SB 794 IDENTIFYING AT RISK YOUTH/CSE VICTIMS

This 3 hour webinar recording will encompass probation staff mandates and practices under state law that assist in the prevention of CSE children (CSEC). This webinar recording covers CSEC identification, mandated reporting, documentation, service delivery for youth at risk, or a victim of, CSE, as well as implementing protocols to expeditiously locate youth missing from care.

SESSION 3: CSEC HARM REDUCTION

Sometimes there may be signs that a youth is at risk of or is a victim of commercial sexual exploitation (CSE). If these signs go undetected, an opportunity might be missed in preventing and/or providing safety and support to these youth. In 2015, SB 794 passed in California, which enacted key provisions of the federal Preventing Sex Trafficking and Strengthening Families Act. This 3-hour webinar encompasses probation staff mandates and practices under state law that assist in the prevention of CSE children (CSEC). This webinar recording covers CSEC identification, mandated reporting, documentation, service delivery for youth at risk, or a victim of, CSE, as well as implementing protocols to expeditiously locate youth missing from care.

SHORT-TERM RESIDENTIAL THERAPEUTIC PROGRAM (STRTP)

This three-hour webinar will first begin with reviewing the biological basis of stress and trauma of youth who are in foster care. Participants will understand the behavioral effects of trauma.

SSI WEBINAR

This webinar provided by Bay Area Legal Aid will provide an overview of the requirements of both county probation and child welfare departments to screen youth for SSI disability benefits and provide application assistance and representation. This webinar will also address best practices of screening for SSI eligibility and how to best advocate for probation-involved youth who are eligible for SSI or other disability benefits. This course is intended for all probation staff.



CHIEF PROBATION OFFICERS OF CALIFORNIA FOUNDATION 2025-2026 TRAINING CATALOG



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