



OFFICE OF THE GOVERNOR

Position Title

Director, Department of Youth and Community Restoration, Health and Human Services Agency

Salary Range

Commensurate with incumbent's experience

Overview

The Division of Juvenile Justice (DJJ), which will become the Department of Youth and Community Restoration under the California Health and Human Services Agency effective July 1, 2020, provides education and treatment to California's youthful offenders up to the age of 25 who have serious criminal backgrounds and intense treatment needs. DJJ provides academic and career technical education, medical care and treatment programs including mental health and substance abuse disorder treatment programs designed to enhance life and coping skills while addressing violent, criminogenic and sex offender needs while maintaining a safe and secure environment conducive to learning. The department is committed to positive youth development in a trauma informed environment.

Currently the department operates three secure juvenile treatment facilities and one conservation camp in partnership with the Department of Forestry and Fire Protection.

Effective July 1, 2020, DJJ will transition from the Corrections and Rehabilitation Agency to the Health and Human Services Agency. It will become the Department of Youth and Community Restoration (DYCR). The change is designed to enhance the health focused approach in California's state juvenile justice system with a commitment to ensuring a culture of care and rehabilitation in a trauma informed, strength-based model. The Director will lead this effort.

Position Responsibilities

The Director is responsible to provide leadership, vision, management and oversight of the juvenile facilities with an intense commitment to juvenile re-entry planning. The position is responsible for all aspects of executive oversight of the state's juvenile justice systems, including but not limited to: rehabilitative services, access to care, re-entry planning, security, policy development and implementation, facility operations, labor relations, legal and legislative compliance, fiscal controls, and quality assurance. In keeping with the Governor's initiative of transforming juvenile justice in California, the Director will lead the transition of juvenile justice from the state correctional agency to the state health agency.

This position will be under the direction of the Undersecretary of Operations, Department of Corrections and Rehabilitation, until July 1, 2020 and then report to the Secretary of the Health and Human Services Agency.

Qualifications

The ideal candidate for this position will have earned a Master's degree along with having ten years of applicable experience with significant management experience, preferably working with at risk and justice involved juveniles in detention and/or out of home placement settings. In addition, the candidate will have a strong working knowledge of employing positive youth development and trauma informed practices in rehabilitating youth and developing employees. While not mandatory, it is ideal that the candidate have managed rehabilitative services while maintaining safety and security in a correctional or secure setting.

Mandatory executive core qualifications include:

- Working knowledge of employing a strength based, culturally competent program model serving justice involved youth, building upon evidence based national and international best practices.
- The ability to bring about transformational and strategic change, both within and outside the organization with the goal to bring a health focused approach to juvenile justice.
- Ability to provide executive direction and oversight to ensure high quality service provision in a secure and treatment oriented setting.
- The ability to lead people towards meeting the organization's mission, vision and goals. Inherent to this is the ability to provide a dynamic and interdisciplinary workplace that fosters the development of others, facilitates cooperation and teamwork and supports constructive growth.

- The vision and commitment to include families and embrace the community in their critical role of stabilization and re-entry support, building upon the protective factors of the youth as a key component of the organization's charge.
- The ability to make decisions that produce high-quality results by applying innovation, technical knowledge, solid problem skills and multidisciplinary collaboration.
- The ability to build coalitions internally and with other Federal, State and local government agencies as well as non-profit, faith based and private sector organizations to achieve the best outcomes.
- The ability to engage legislative leaders and advise the Governor's Office and Secretary, Health and Human Services on juvenile justice policy matters.

How to Apply

The candidate should send a cover letter and resume to Governor Gavin Newsom, Attention: Appointments Unit, State Capitol, Sacramento, CA 95814. Any questions concerning the position and application process can be directed to Nettie Sabelhaus, Special Advisor on Public Safety, Office of Governor Gavin Newsom, 916 445-4541. To apply online go to www.gov.ca.gov and fill out the online application under the "appointments" section of the website. The drop-down box can be found under "Youth and Community Restoration, Director."