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**CHIEF PROBATION OFFICERS**  
OF CALIFORNIA

## **A Message from CPOC President Chief Kelly Vernon in Honor of Probation Professionals: Probation Services Week 2024**

As we draw Probation Services Week 2024 to a close, we will not stop honoring, acknowledging, and fighting for the incredible work our probation professionals do throughout California.

This week we took extra time to celebrate the remarkable achievements within our industry and worked to express our heartfelt appreciation for the dedicated professionals who make probation work across the state of California possible.

On behalf of the Chief Probation Officers of California, I extend my deepest gratitude to every one of you. Your tireless efforts, unwavering commitment, and exceptional skills have enabled us to not only meet the challenges we face but to surpass them with resounding success.

Day in and day out, you go above and beyond to ensure the safety of our communities, rehabilitate individuals under our supervision, and foster just and fair justice systems. The field of probation has always encountered numerous challenges, but we have consistently risen to the occasion. We have adapted, innovated, and implemented best practices to improve outcomes and positively impact the lives of those in the justice system and our communities.

Your dedication, professionalism, and passion are the driving forces behind our progress. Without your tireless and often unseen work, none of this would be possible.

I recognize and commend the efforts of all professionals working in Probation Departments across California. You are the backbone of our profession, the unsung heroes who ensure justice is served with compassion and accountability. Your commitment to excellence, empathy, and unwavering belief in the power of change, make our profession thrive.

Let us not forget the immense impact you have on the lives of individuals in the justice system. Through your work, you offer hope, second chances, and the opportunity for positive change. You help individuals find their path, rebuild their lives, and become productive members of society. Your efforts extend far beyond the individual, creating a ripple effect that strengthens families, uplifts communities, and contributes to the betterment of our counties and state.

During this special week, let us honor and recognize the invaluable contributions each and every one of you makes. Your dedication deserves to be celebrated, and your commitment deserves to be acknowledged. The impact you have on society is immeasurable, and it is our duty to ensure that your hard work and sacrifices are not overlooked.

As we move forward, let us remain united in our pursuit of excellence and ensure we focus on the wellness of our officers and staff who make this a noble profession. Let us continue to support one another, share our knowledge and experiences, and strive for continuous improvement. By working collaboratively, we can address the challenges ahead, create an even more effective and fair justice system, and enhance wellness for our officers and staff.

Once again, I want to express my deepest gratitude to all the dedicated professionals in Probation Departments across California. Your unwavering commitment to public safety, rehabilitation, and justice is an inspiration to us all.

During Probation Services Week in California, and Pre-Trial, Probation, and Parole Services Week nationwide, let us celebrate your accomplishments, honor your contributions, and renew our commitment to making a positive difference in the lives of people and communities.

Thank you, and may we continue to uphold the values and principles that define our noble profession.

Sincerely,

A handwritten signature in blue ink that reads "Kelly Vernon". The signature is fluid and cursive, with the first name "Kelly" and the last name "Vernon" clearly distinguishable.

Chief Kelly Vernon, CPOC President