

SUPERVISORS LEADERSHIP ACADEMY SAN BERNARDINO – 2020

Application Due: Monday, April 4th, 2020

CPOC is pleased to announce the delivery of CPOC’s Supervisors Leadership Academy San Bernardino, which will be held Week 1: May 18-22, 2020 and Week 2: June 22-26, 2020 in San Bernardino, California. The Supervisors Leadership Academy (SLA) is designed to prepare first line Probation Department supervisors for their new role as change leaders. Leadership can be defined as a process whereby an individual influences a group of individuals to achieve a common goal. Whether this is your definition or not, being an effective leader is key for any supervisor. This SLA program is designed to take you to the next level as a leader in your department.

Academy Dates:

<u>Week 1 - May 18-22, 2020</u> <i>Monday – 10am to 5pm</i> <i>Tuesday to Thursday – 8am to 5pm</i> <i>Friday – 8am to 3pm</i>	<u>Week 2 - June 22-26, 2020</u> <i>Monday – 10am to 5pm</i> <i>Tuesday to Thursday – 8am to 5pm</i> <i>Friday – 8am to 3pm (with graduation being from 1:30pm to 3pm)</i>
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Core Topics to be covered:

- ❖ Leadership Roles
- ❖ Organizational Culture
- ❖ Learning Organization
- ❖ Evidence-Based Practices
- ❖ Leading and Managing Organizational Change
- ❖ Cycle of Conflict
- ❖ Workforce Diversity
- ❖ Performance Measures
- ❖ Data-Driven Decision Making
- ❖ Reward and Recognition
- ❖ Coaching and Mentoring

Participants will be assigned to study group during Week 1 in order to complete a team assignment. Participants will be expected to connect with their team members after class and/or over the intersession break in order to complete a team assignment and prepare a presentation for Week 2.



COST: \$1000

- STC TUITION: \$900.00
- REGISTRATION FEE: \$100.00

FINAL PAYMENT DUE: May 4th, 2020

Lunch will not be provided.

This class will be certified for 72 STC hours (36 hours for each week).

Training Site Address:

San Bernardino County Probation Department
9478 Etiwanda Avenue
Rancho Cucamonga, California 91739

Payment: *You may pay by Check OR a Credit Card:*

Check: Make Checks Payable to **CPOC FOUNDATION** and mail to:

CPOCF, Attn Amie Hodge, 1415 L Street, Suite 1000, Sacramento, CA 95814

Credit Card: Contact Whitnee Morse at Whitnee@cpoc.org to request an electronic invoice in order to pay by credit card.

REFUND BY APPROVAL ONLY



CHIEF PROBATION OFFICERS OF CALIFORNIA

DIRECTIONS: Please complete all information on this form. Be sure to sign and date the Applicant Commitment Statement. Your Immediate Supervisor must complete and sign the Supervisor Endorsement Statement.

Please note: Supervisors and their Supervisees will not both be permitted to attend the same academy.

Name:			
Title:			
Current Assignment:			
Department:			
Work Address:			
Phone Number:			
E-Mail Address:			
Length of time employed in community corrections:			
Length of time employed by probation:			
Length of time in current position:			

1. Do you supervise any staff in your current position? (Please check) YES NO

If YES, how many staff do you currently supervise? _____

2. Previous management/leadership/lead worker positions (indicate title, assignment, and length of time in position, number of staff supervised): *(Attach an additional sheet, if needed)*



3. Previous management, supervision and/or leadership training and development courses completed: *(Attach an additional sheet, if needed)*

4. Have you taken the Supervisor Core training? (Please check) YES NO

If YES, when: _____

5. Have you taken a Real Colors course? (Please check) YES NO

