

### SUPERVISORS LEADERSHIP ACADEMY SAN BERNARDINO – 2020

Application Due: Monday, April 4th, 2020

CPOC is pleased to announce the delivery of CPOC's Supervisors Leadership Academy San Bernardino, which will be held Week 1: May 18-22, 2020 and Week 2: June 22-26, 2020 in San Bernardino, California. The Supervisors Leadership Academy (SLA) is designed to prepare first line Probation Department supervisors for their new role as change leaders. Leadership can be defined as a process whereby an individual influences a group of individuals to achieve a common goal. Whether this is your definition or not, being an effective leader is key for any supervisor. This SLA program is designed to take you to the next level as a leader in your department.

### **Academy Dates:**

Week 1 - May 18-22, 2020	Week 2 - June 22-26, 2020
Monday – 10am to 5pm	Monday – 10am to 5pm
Tuesday to Thursday – 8am to 5pm	Tuesday to Thursday – 8am to 5pm
Friday – 8am to 3pm	Friday – 8am to 3pm (with graduation
	being from 1:30pm to 3pm)

### Core Topics to be covered:

- Leadership Roles
- Organizational Culture
- Learning Organization
- Evidence-Based Practices
- Leading and Managing Organizational Change
- Cycle of Conflict
- Workforce Diversity
- Performance Measures
- Data-Driven Decision Making
- Reward and Recognition
- Coaching and Mentoring

Participants will be assigned to study group during Week 1 in order to complete a team assignment. Participants will be expected to connect with their team members after class and/or over the intersession break in order to complete a team assignment and prepare a presentation for Week 2.



COST: \$1000

• STC TUITION: \$900.00

• REGISTRATION FEE: \$100.00

FINAL PAYMENT DUE: May 4th, 2020

**Lunch** will <u>not</u> be provided.

This class will be certified for 72 STC hours (36 hours for each week).

## **Training Site Address:**

San Bernardino County Probation Department 9478 Etiwanda Avenue Rancho Cucamonga, California 91739

**Payment**: You may pay by Check OR a Credit Card:

<u>Check</u>: Make Checks Payable to **CPOC FOUNDATION** and mail to:

CPOCF, Attn Amie Hodge, 1415 L Street, Suite 1000, Sacramento, CA 95814

Credit Card: Contact Whitnee Morse at Whitnee@cpoc.org to request an electronic invoice in order to pay by credit card.

<sup>\*\*\*</sup>REFUND BY APPROVAL ONLY\*\*\*

# CHIEF PROBATION OFFICERS OF CALIFORNIA

**DIRECTIONS:** Please complete all information on this form. Be sure to sign and date the Applicant Commitment Statement. Your Immediate Supervisor must complete and <u>sign the Supervisor Endorsement Statement</u>.

Please note: Supervisors and their Supervisees will not both be permitted to attend the same academy.

	Name:							
	Title:							
	Current Assignment:							
	Departm	nent:						
	Work Ad	ldress:						
	Phone N	umber:						
	E-Mail A	ddress:						
	Length o	of time emp	oloye	d in commu	nity (	corrections:		
	Length o	of time emp	oloye	d by probat	ion:			
	Length o	of time in c	urrer	nt position:				
l.	Do you s	upervise a	ny st	aff in your c	urren	nt position? (F	Please check) YES   NO	
	If YES, how many staff do you currently supervise?							
2.		th of time	-	• •		•	ons (indicate title, assignment, ised): (Attach an additional	



3.	Previous management, supervision and/or leadership training and development courses completed: (Attach an additional sheet, if needed)							
_								
	Have you taken the Supervisor Core training? (Please check) YES □ NO □ (ES, when:							
5.	Have you taken a Real Colors course? (Please check) YES $\square$ NO $\square$							

# CHIEF PROBATION OFFICERS OF CALIFORNIA

_	FCCA	۱Y:
h		٠v.
v.	LJJF	<b>۱</b> .

Leadership Academy and how it can help you to be no longer than a paragraph or two but	describe your expectations of the Supervisors develop in your leadership role. The essay need should clearly state what you hope to gain from I your department would receive from your ou are selected.
<b>APPLICANT COMMITMENT:</b> If selected to participate in the Supervisors Leand complete all Academy assignments and	eadership Academy, I agree to attend all classes requirements.
Signature	Date



# **IMMEDIATE SUPERVISOR ENDORSEMENT**

Tuition: \$1000 per person

Application Due April 4th, 2020

		/ ipplication b	ac April 1	111, 2020	
Superviso Name:	r's				
Title:					
Address:					
Phone:					
E-Mail:					
This applica	ant,	(Nam		has my full supp	ort and
there will b	e inter-se olicant is	ession assignment t	hat the tra	eadership Academy. I understainee will need to complete. supervisee of any other staff p	
mmediate	Supervis	or's Signature		Date	
Academy D	ates:				
Week 1 - N	/lay 18-22,	2020	Week 2 -	June 22-26, 2020	
Monday –	10am to 5	pm	Monday	– 10am to 5pm	
Tuesday to Thursday – 8am to 5pm				to Thursday – 8am to 5pm	
Friday – 8am to 3pm			Friday – 8	8am to 3pm (with graduation	
			being fro	m 1:30pm to 3pm)	

Please Email application to Amie Hodge by

April 4th, 2020
Amie@cpoc.org

Phone: 916-447-2762