



CHIEF PROBATION OFFICERS

OF CALIFORNIA

SUPERVISORS LEADERSHIP ACADEMY SACRAMENTO – 2022

Application Due: [June 17, 2022](#)

CPOC is pleased to announce the delivery of CPOC's Supervisors Leadership Academy in Sacramento. The Supervisors Leadership Academy (SLA) is designed to prepare first-line Probation Department supervisors for their role as change leaders. Leadership can be defined as a process whereby an individual influences a group of individuals to achieve a common goal. Whether this is your definition or not, being an effective leader is key for any supervisor. This SLA program is designed to take you to the next level as a leader in your department.

Academy Dates:

Week 1: July 11 – 15, 2022 <i>Monday – 10am to 5pm</i> <i>Tuesday to Thursday – 8am to 5pm</i> <i>Friday – 8am to 12pm</i>	Week 2: August 22 – 26, 2022 <i>Monday – 10am to 5pm</i> <i>Tuesday to Thursday – 8am to 5pm</i> <i>Friday – 8am to 12pm (with graduation being from 11:00am to 12pm)</i>
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Core Topics to be covered:

- ❖ Leadership Roles
- ❖ Organizational Culture
- ❖ Learning Organization
- ❖ Evidence-Based Practices
- ❖ Leading and Managing Organizational Change
- ❖ Cycle of Conflict
- ❖ Workforce Diversity
- ❖ Performance Measures
- ❖ Data-Driven Decision Making
- ❖ Reward and Recognition
- ❖ Coaching and Mentoring

Participants will be expected to connect with their team members over the intersession break to complete a team assignment and prepare a presentation for Week 2.

COST: \$1100 STC Tuition

FINAL PAYMENT DUE: [July 1, 2022](#)

Lunch will not be provided.

STC Certification: Certified for 68 Hours for both weeks.

STC # Week 1: 04447812 (34 Hours)

STC # Week 2: 00532788 (34 Hours)

Training Site Address:

CPOC Training Room

1415 L Street

Suite 780 (7th floor)

Sacramento, CA 95814

Payment: *You may pay by Check OR a Credit Card:*

Check: Make Checks Payable to **CPOC FOUNDATION** and mail to:
CPOCF, Attn Lydia Smith, 1415 L Street, Suite 780, Sacramento, CA 95814

Credit Card: Contact Whitnee Morse at Whitnee@cpoc.org to request an invoice to pay by credit card.

Hotel Room Block

Residence inn Sacramento Downtown at the Capitol

1121 15th Street Sacramento, California 95814

\$145 daily rate plus tax and \$25 parking fees

To book, click on the links below or call (916) 443-0500 and mention the group code below.

Week 1:

[CLICK HERE for July Booking](#)

Group Code: CPOC July

Room Rate Cutoff Date: June 13, 2022

Week 2:

[CLICK HERE for August Booking](#)

Group Code: CPOC August

Room Rate Cutoff Date: July 14, 2022

REFUND BY APPROVAL ONLY

SUPERVISORS LEADERSHIP ACADEMY SACRAMENTO – 2022

DIRECTIONS: Please complete all information on this form. Be sure to sign and date the Applicant Commitment Statement. Your Immediate Supervisor must complete and sign the Supervisor Endorsement Statement.

Please note: Supervisors and their Supervisees will not both be permitted to attend the same academy.

Name:			
Title:			
Current Assignment:			
Department:			
Work Address:			
Phone Number:			
E-Mail Address:			
Length of time employed in community corrections:			
Length of time employed by probation:			
Length of time in current position:			

1. Do you supervise any staff in your current position? (Please check) YES
 NO

If YES, how many staff do you currently supervise? _____

2. Previous management/leadership/lead worker positions (indicate title, assignment, and length of time in position, number of staff supervised):
(Attach an additional sheet, if needed)

3. Previous management, supervision and/or leadership training and development courses completed: *(Attach an additional sheet, if needed)*

IMMEDIATE SUPERVISOR ENDORSEMENT

STC Tuition: \$1100 per person

Application Due: June 17th, 2022

Supervisor's Name:	
Title:	
Address:	
Phone:	
E-Mail:	

This applicant, _____ has my full support and

(Name)

endorsement for participation in the Supervisors Leadership Academy. I understand that there will be inter-session assignment that the trainee will need to complete.

This applicant is neither the supervisor nor the supervisee of any other staff person applying to attend this training.

Immediate Supervisor's Signature

Date

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Please email application to Lydia Smith by

June 17th, 2022

Lydia@cpoc.org

Phone: 916-447-2762