



CHIEF PROBATION OFFICERS

OF CALIFORNIA

SUPERVISORS LEADERSHIP ACADEMY TEHAMA – 2022

Application Due: [February 18th, 2022](#)

CPOC is pleased to announce the delivery of CPOC’s Supervisors Leadership Academy Tehama. The Supervisors Leadership Academy (SLA) is designed to prepare first line Probation Department supervisors for their role as change leaders. Leadership can be defined as a process whereby an individual influences a group of individuals to achieve a common goal. Whether this is your definition or not, being an effective leader is key for any supervisor. This SLA program is designed to take you to the next level as a leader in your department.

Academy Dates:

<u>Week 1 – March 28 – April 1, 2022</u> <i>Monday – 10am to 5pm</i> <i>Tuesday to Thursday – 8am to 5pm</i> <i>Friday – 8am to 3pm</i>	<u>Week 2 – April 25 – April 29, 2022</u> <i>Monday – 10am to 5pm</i> <i>Tuesday to Thursday – 8am to 5pm</i> <i>Friday – 8am to 3pm (with graduation being from 1:30pm to 3pm)</i>
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Core Topics to be covered:

- ❖ Leadership Roles
- ❖ Organizational Culture
- ❖ Learning Organization
- ❖ Evidence-Based Practices
- ❖ Leading and Managing Organizational Change
- ❖ Cycle of Conflict
- ❖ Workforce Diversity
- ❖ Performance Measures
- ❖ Data-Driven Decision Making
- ❖ Reward and Recognition
- ❖ Coaching and Mentoring

Participants will be expected to connect with their team members over the intersession break in order to complete a team assignment and prepare a presentation for Week 2.

COST: \$1100 STC Tuition

FINAL PAYMENT DUE: March 25, 2022

Lunch will not be provided.

This class is certified for 72 STC hours (36 hours for each week).

STC # Week 1: 04447812

STC # Week 2: 00532788

Training Site Address:

Tehama County Probation – Day Report Center

780 Antelope Blvd.

Red Bluff, CA 96080

Nearby Hotels:

Hampton Inn & Suites Red Bluff

520 Adobe Rd, Red Bluff, CA 96080

Holiday Inn Express & Suites Red Bluff

Centro, 2810 Main St, Red Bluff, CA 96080

Payment: You may pay by Check OR a Credit Card:

Check: Make Checks Payable to **CPOC FOUNDATION** and mail to:

CPOCF, Attn Lydia Smith, 1415 L Street, Suite 780, Sacramento, CA 95814

Credit Card: Contact Whitnee Morse at Whitnee@cpoc.org to request an invoice in order to pay by credit card.

*****REFUND BY APPROVAL ONLY*****

SUPERVISORS LEADERSHIP ACADEMY TEHAMA – 2022

DIRECTIONS: Please complete all information on this form. Be sure to sign and date the Applicant Commitment Statement. Your Immediate Supervisor must complete and sign the Supervisor Endorsement Statement.

Please note: Supervisors and their Supervisees will not both be permitted to attend the same academy.

Name:			
Title:			
Current Assignment:			
Department:			
Work Address:			
Phone Number:			
E-Mail Address:			
Length of time employed in community corrections:			
Length of time employed by probation:			
Length of time in current position:			

1. Do you supervise any staff in your current position? (Please check) YES NO

If YES, how many staff do you currently supervise? _____

2. Previous management/leadership/lead worker positions (indicate title, assignment, and length of time in position, number of staff supervised): (*Attach an additional sheet, if needed*)

3. Previous management, supervision and/or leadership training and development courses completed: (*Attach an additional sheet, if needed*)

IMMEDIATE SUPERVISOR ENDORSEMENT

STC Tuition: \$1100 per person

Application Due February 18, 2022

Supervisor's Name:	
Title:	
Address:	
Phone:	
E-Mail:	

This applicant, _____ has my full support and

(Name)

endorsement for participation in the Supervisors Leadership Academy. I understand that there will be inter-session assignment that the trainee will need to complete.

This applicant is neither the supervisor nor the supervisee of any other staff person applying to attend this training.

Immediate Supervisor's Signature

Date

Academy Dates: SLA Tehama

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Please email application to Lydia Smith by

February 18, 2022

Lydia@cpoc.org

Phone: 916-447-2762