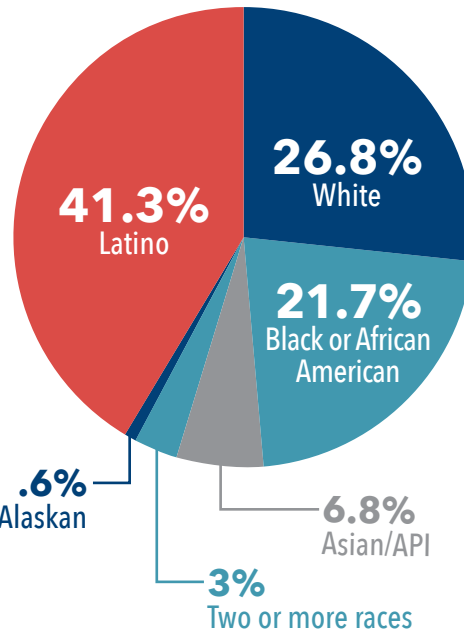


# THIS IS CALIFORNIA PROBATION



## Who are Probation Officers?

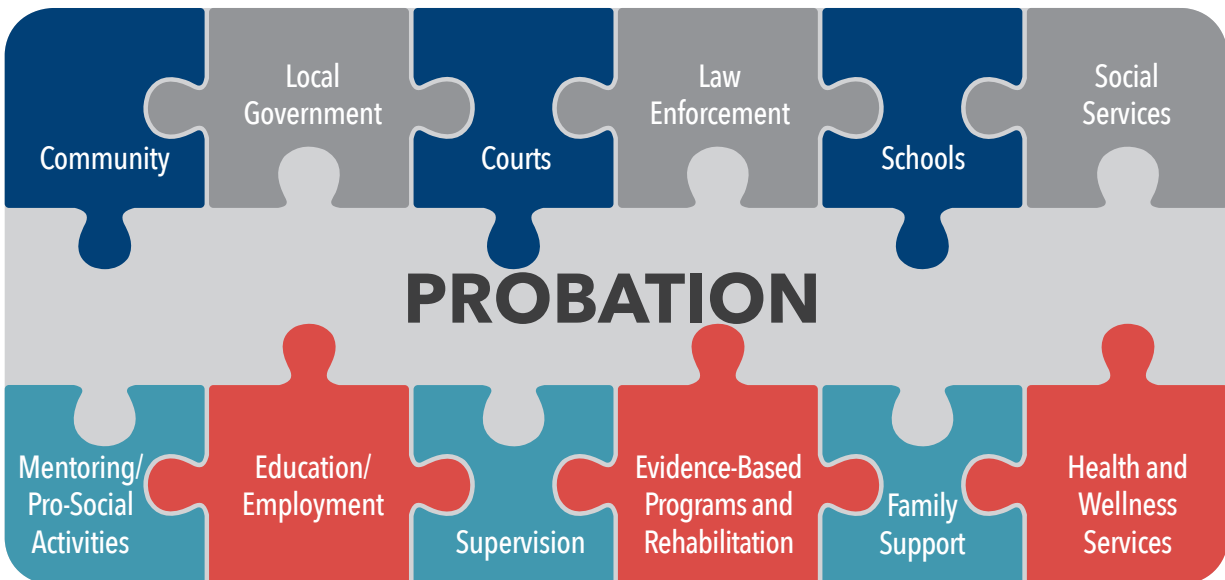
**51%** of probation officers are **FEMALE**



- ✓ Majority with 4-year college degrees
- ✓ Many probation departments employ former system-involved individuals
- ✓ 400 hours of training in first two years; at least 40 hours annually thereafter. Additional training includes:
  - trauma-informed care
  - cognitive behavioral therapy
  - therapeutic and strength-based care
  - emotional intelligence

\*Totals do not equal 100% remaining identified as Other.  
 \*\*Data reported from all 58 counties as of January 2021.

## Probation is trained to safely connect system-involved individuals to the supports they need



## Why Probation Works

Probation is the alternative to incarceration

Probation is made up of trained experts prepared to successfully manage trauma and other needs of the adults and youth we serve

Probation connects service and need in order to enhance safety and restoration

Probation delivers sustainable collaborative community safety